

The meeting was called to order by Board President Michele Arminio at 7:00 p.m.

ATTENDANCE

Ms. Michele Arminio
Ms. Kathleen Belko
Ms. Karen Bierman
Mr. Ken Chiarella
Mr. Adi Nikitinsky
Mr. Andy Paluri
Ms. Rupa Siegel
Ms. Chrissy Skurbe

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Mr. Paul Rutsky

STAFF PRESENT

Dr. Dori Alvich, Superintendent of Schools
Dr. Adam Layman, Assistant Superintendent of Schools
Mr. Michael C. Gorski, Business Administrator/Board Secretary

ATTORNEY PRESENT

Mr. Vito Gagliardi, Porzio, Bromberg & Newman, P.C.

MEMBERS OF THE PUBLIC – approximately 84

After the Pledge of Allegiance, and the roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted May 7, 2021:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

Instructions for making a public comment:

1. To make a public comment, please use the “raise hand” feature.
2. When you are called on to speak during public forum your microphone status will be set to UNMUTE. Please do not attempt to UNMUTE yourself as this may cause your microphone to stay MUTED.

3. When called upon, you will be given the option to share your device's camera with the rest of the panelists and attendees during your speaking time. If you choose to do this simply click the "video camera" icon.
4. After you are unmuted, please state your name and address. Each statement made by a participant shall be limited to four minutes' duration, or less, in accordance with Board Bylaw 0167.
5. After you are finished speaking you will be muted and your permission to share your camera will be disabled.
6. Please turn off the "raise hand" feature.

APPROVAL OF MINUTES

A motion was made by Ms. Bierman and seconded by Ms. Skurbe to approve the minutes for the Special Public Board of Education Meeting, April 7, 2021. Motion carried.

A motion was made by Ms. Belko and seconded by Ms. Bierman to approve the minutes for the Closed Session Meeting, April 7, 2021. Motion carried with Mr. Chiarella recusing.

20202021 TEACHER OF THE YEAR AND EDUCATIONAL SERVICES PROFESSIONAL OF THE YEAR

Dr. Alvich congratulated the following award recipients and reported that each recipient will receive a county certificate and plaque at their schools:

Teacher of the Year

Danielle Mazza, Grade 5 Teacher	Applegarth
Kristin Miller, Grade 2 Teacher	Barclay Brook
Kimberly Bertini, Grade 3 Teacher	Brookside
Christina Basile, Teacher of Special Education	High School
Kristie Zimmermann, Math Teacher	Middle School
Lisa Papandrea, Grade 1 Teacher	Mill Lake
Linda Eosso, Grade 2 Teacher	Oak Tree
Abbe Fleming, Grade 5 Teacher	Woodland

Educational Services Professional of the Year

Elisa Varon, Media Specialist	Applegarth
Stacy Blum, Reading Specialist	Barclay Brook
Lisa Zimmer, Math Interventionist	Brookside
Zaharo Plawner, Speech Therapist	High School
Taryn Yoelson, School Counselor	Middle School
Kris Cauda, School Nurse	Mill Lake
Olga DiGrazio, Basic Skills Interventionist	Oak Tree
Michele Duszakiewicz, Media Specialist	Woodland

COMMITTEE REPORTS

Ms. Kathleen Belko, Chairperson of the Curriculum Committee, reported that the committee met earlier this evening and reported the committee was presented with an overview of the 6th grade social studies curriculum revisions and textbook review. The committee also received a

presentation by Mr. Randy Flaum on the supplemental reading course for the Middle School, which is designed for students that need a little extra help in reading comprehension.

Mr. Ken Chiarella, Chairperson of the Finance Committee, reported that the committee met and reported the following:

The committee discussed the lunch prices and contract renewal for the Food Service Management Company. Mr. Gorski and Ms. Schaller presented the committee with a lunch price comparison of local districts for school year 21/22 and recommended an increase of 10 cents in all lunch and milk prices with the exception of kindergarten milk, which will remain unchanged for the 21/22 school year. Mr. Gorski and Ms. Schaller stated that the price increases will be a step towards the recommended federal reimbursement rate; help absorb the impact of food inflation; and keep revenue goals in line. The committee recommended the increases. Mr. Chiarella added that Monroe still has some of the lowest lunch prices in the area. Mr. Gorski and Ms. Schaller also recommended the approval of the renewal of the Metz Culinary Management Food Service Management Company contract for the 21/22 school year. Mr. Gorski reminded the committee that Metz agreed to decrease their management fee by 35% last year. The management fee proposed for the 21/22 school year is \$72,800.00 without any CPI increases and guarantees a return of \$86,627.28 for the 21/22 school year. The committee asked questions which were satisfied by Mr. Gorski and Ms. Schaller and recommended the proposal. Ms. Schaller and Mr. Gorski also informed the committee that they will extend the credit card swipe stations to the elementary schools for a fee of approximately \$3,000.00, which will expedite student queuing process, and anonymity of free and reduced lunch students. Mr. Chiarella stated that the Board had asked that there not be any stigma attached to the free or reduced-price lunch program and these swipe cards will help eliminate that.

Mr. Gorski updated the committee on the RFP for auditing services and presented that he will review the proposals for responsiveness and will recommend three to the full Board for their consideration. Ms. Arminio inquired what date the RFP will be advertised. Mr. Gorski responded May 24th and the opening will take place on June 24th and be ready for the committee and Board review in July.

Mr. Gorski provided a 21/22 Budget update and informed the committee that the final Budget has been submitted and final approval from the County Office is expected soon.

The committee received interim financial reports for the Falcon Care/ECE funds for the nine months ending 03/31/21. Mr. Gorski indicated that with the schools being closed and the requirement to continue paying fixed expenses like salaries, that the fund had a combined loss of \$472,116.00. Mr. Gorski reminded the committee that approximately 2.4 million dollars has been transferred from retained earnings to the general fund in prior years, which has led to the possibility that a short-term loan from the general fund may be required until we reopen and realize gains again from those programs.

The committee reviewed the Statement of work for Tetra Defense for consulting services. The company was recommended by New Jersey Schools Insurance Group's, Beazley Group, to provide specialized consulting services to Monroe's Tech Department in the area of networking

security and mitigating DDoS attacks. The committee recommended the Statement of Work. Ms. Bierman added that the committee expects the fees to be covered by insurance.

The committee was presented with a price reduction with the Comcast Amendment. Mr. Gorski presented the committee with the Fourth Amendment for Comcast Service which will reduce the monthly internet charge by \$1,418.27 per month because of the reduced consortium rates and a discount because of the DDoS mitigation services that the district has undertaken.

Dr. Layman introduced the Barnes & Noble Bookfair Agreement to the committee. The Bookfair is an opportunity for schools Pre-K – 12 to increase money through in store and on-line book sales. The committee recommended the Agreement.

The committee had a discussion on the items that are placed on the finance committee agenda versus the board consent agenda. Mr. Gorski explained why certain contracts for smaller amounts don't always show up for review of the finance committee.

Mr. Ken Chiarella, Vice Chairperson of the Buildings, Grounds & Transportation Committee, reported the following:

SSP Architects presented the committee with a proposal, unfortunately there was a disconnect where committee members did not have the documents to review prior to the meeting. Mr. Chiarella added that hopefully the item will be placed on the next committee meeting agenda as time is of the essence.

The committee discussed the Middle School partial roof replacement project bid opening, where two vendors rescinded their proposals due to errors on their part. Mr. Paluri suggested that future bids have a language in them that allow the Board to consider more than one vendor to take advantage of some potential savings from utilizing split vendors.

The committee also discussed the temperature scanners for schools and the Oak Tree School baseball field electric upgrades. The committee considered the possibility of a shared service with the Township and seeking service donations from community members.

Mr. Tague presented his review of the hypochlorous acid cleaning agent. Mr. Tague didn't state any concerns with the actual use of the cleaner, but he did recommend that the Board not purchase the machines. Mr. Tague explained that the district would have to be approved by the EPA as a pesticide manufacturer and did not share any concern about the safety of using the product.

Mr. Adi Nikitinsky, Chairperson of the Personnel Committee, reported that the committee met and reviewed the list of non-renewals and appointments for the 21/22 school year. The committee discussed the renewal of the Assignment of Staff resolution, which was tabled at last month's board of education meeting. Mr. Nikitinsky also reported that the committee reviewed the vacancy list and exit survey.

Ms. Chrissy Skurbe, Chairperson of the Policy Committee, stated that the committee met and reviewed the following policies:

Policy 1648 Restart and Recovery Plan: The policy will be updated on an on-going basis as things continue to change. The committee asked for the latest information to come first followed by the historic information so that it is not confusing when reading it. The busing policy was reiterated, that parents can sign a waiver to not have transportation for the year but if circumstances change during the year, they can have their transportation reinstated.

Policy 8310 Public Records: The committee reiterated that the Board designates the Business Administrator as the Custodian of Records, and in his absence, the Board designates the Assistant Business Administrator, as the custodian of government records.

Ms. Skurbe reported that there are several mandated policies listed on the agenda this evening for approval.

Ms. Chrissy Skurbe, Chairperson of the Community Engagement & Communication Committee, reported that the committee met and discussed inviting legislators to an upcoming meeting, possibly a special board of education meeting. There were concerns regarding the meeting becoming a political event with the upcoming election. The committee will bring the present it to the full board for discussion.

The committee discussed providing a survey to the community to get the idea of how the district is doing with communications. Ms. Arminio reported that the Township is also putting out a survey out regarding the master plan and will check to see when they plan to send it as they do not want to overload or confuse the community.

Mr. Morolda provided a very comprehensive presentation of the Sponsorship Program. Ms. Skurbe urged the community to go online and watch the meeting to understand just how far-reaching this program can be. Ms. Skurbe stated that the next steps will be to create a business plan and market the program. Mr. Morolda and Mr. Dowling will be at upcoming meetings to present updates as the process moves along.

PUBLIC FORUM

Brian Fabiano 19 Patricia Place - stated that it appears that there is a disconnect between the board of education and administration that needs attention. Regarding the bg&t committee meeting and potential referendum, Mr. Fabiano stated that the Board needs to be able to get the costs, not just the plans and surveys so they can get the plan moving. Lastly, Mr. Fabiano commended the Board on the progress that they have made thus far with planning for the referendum.

Prakash Parab 33 Dayna Drive – thanked the board and administration for addressing the social studies curriculum at their last committee meeting. Mr. Parab requested that the Board hold a special meeting to address a plan for the referendum, in hopes that it gets approved in the next few months. Next, Mr. Parab spoke about comments made on Facebook regarding hypochlorous acid and stated that there is no safety issue with this equipment.

Tracy Hart 110 Avenue K East - stated that she has been watching the committee meetings and was pleased to see that some parental concerns are being addressed through the curriculum committee. Ms. Hart stated that there seems to be a disconnect with getting actions items from the bg&t committee meeting to the action of the Board. Next, Ms. Hart stated that there have been two recommendations not to proceed with the sanitization system the committee is reviewing and stressed concern with the district becoming a pesticide manufacturer.

Michael Olesky 50 Mayberry Avenue – regarding the hypochlorous acid issue, Mr. Olesky stated that he agrees with Mr. Tague’s recommendation. Mr. Olesky encouraged all board members to read the proposal from SSP Architects very thoroughly as he had the impression after reading it that the firm believes they will manage the district’s expansion plans including the referendum process as they did in Edison.

Tim Eosso 2 Allison Court – stated that he watched the finance committee meeting and is pleased to see that the Board is considering a new auditing firm. Mr. Eosso suggested that all Board members are provided the responses to the Request for Proposal. Mr. Eosso inquired about the \$25,000 lunch and activities that is being provided for the Wellness Day. Mr. Eosso congratulated all the recipients of the Teacher of the Year award and thanked the Board for recognizing them.

Sarah Aziz 3 Launcelot Drive – thanked the curriculum committee for the updates made to the social studies curriculum and Mr. Tague for his wisdom in not recommending the hypochlorous acid equipment. Ms. Aziz stressed concern regarding the timeline for the referendum and inquired if the Board has directed the architect as to what they exactly want in a building so they are able to provide costs.

Neha Desai 3 Forest Park Terrace (comment submitted electronically) – thanked Mr. Tague for not supporting the purchase of hypochlorous acid equipment and Mr. Gorski for putting the needs of our students first and adding the BCBA contract on the agenda last minute.

Virginia McGinnis 325 c Nantuckett Lane (comment submitted electronically) – expressed support for Mr. Tague’s decision to not recommend manufacturing hypochlorous acid on site. Ms. McGinnis also criticized Ms. Belko’s demeanor.

ASSISTANT SUPERINTENDENT REPORT

Dr. Layman reported that it has been a challenging year for the Peer Leadership Student Group in its inaugural year, but they have been meeting virtually and last week peer leaders went into elementary classes to guide students and read books about inclusivity, diversity and celebrating differences. Next, Dr. Layman stated that last week was teacher appreciation week and thanked the teachers for all they do. Dr. Layman reported that Ms. Castellano, Teacher at Oak Tree was recognized by NJ News 12 as the Teacher of the Year and Mr. Gleason, Media Specialist at Oak Tree was identified by EPIC as one of ten national 2020/2021 EPIC Teachers of the Year. Mr. Paluri inquired if administration is keeping track of how many teachers have been vaccinated and if there a program to assist them in obtaining the vaccine. Dr. Layman responded that they are welcoming the information, but they are not requiring that they report if they have been vaccinated. Additionally, any staff member that wanted the vaccine was offered help

coordinating an appointment. Dr. Alvich added that they collaborated with the MTEA to secure appointments with Centra State Medical and 137 staff members were vaccinated. Administration also partnered with Penn Health and New Brunswick School District to provide appointments for twelve additional staff members and multiple walk-in opportunities have been shared with staff as well.

SUPERINTENDENT'S REPORT

Dr. Alvich provided a brief update on the District Goals. Dr. Alvich reviewed each goal and presented what actions have taken place or are planned.

PERSONNEL

A motion was made by Mr. Chiarella and seconded by Ms. Belko that Personnel Items A-X be approved by consent roll call. Roll call 9-0-0-0-1. Motion carried with Mr. Nikitinsky abstaining on Dawn Graziano. The vote included the Jamesburg Representative where appropriate. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION

A motion was made by Mr. Chiarella and seconded by Ms. Bierman that Board Action Items A-I be approved by consent roll call. Roll call 9-0-0-0-1. Motion carried. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

A motion was made by Mr. Chiarella and seconded by Mr. Paluri that Board Action Items A-Z be approved by consent roll call. Ms. Belko objected to the fact that there are over twelve items on the report that the finance committee or Board didn't receive until Friday, so they had minimal time to review them. Roll call 9-0-0-0-1. Motion carried with Mr. Chiarella recusing on Item Y and Ms. Skurbe recusing on Item P. Ms. Skurbe added that she will reimburse the district for the fee. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BOARD PRESIDENT REPORT

Ms. Arminio reported that the end of the school year is approaching and noted that the High School Graduation is June 21st 3:00 p.m. in Trenton. With the end of the school year approaching the board of education will continue to work, not only for a smooth end of the year instruction for the students but also to gear up for the decisions they need to make before we reopen in September. Ms. Arminio stated that they will be working diligently to seek alternatives, be fiscally responsible and keep up the operations of the schools. Ms. Arminio stated that they are a committee of the whole board and are seeking a referendum that the community will approve. Ms. Arminio congratulate the Teachers of the Year, wished a wholesome retirement to the retirees, and welcomed the new staff and students coming into the district.

OTHER BOARD OF EDUCATION BUSINESS

Mr. Paluri commended Ms. Belko for taking resident input to the curriculum committee for consideration. Mr. Paluri reported that the Township is planning a clean-up day and are providing service hours for student that may need hours. Next, Mr. Paluri stressed concern regarding purchasing the hypochlorous acid machine.

PUBLIC FORUM

Prakash Parab 33 Dayna Drive – congratulated the Teacher of the Year award recipients. Mr. Parab requested the percent number of the staff and administration that have been vaccinated. Next, Mr. Parab spoke in regard to hypochlorous acid as it has been falsely labeled as a pesticide by the community and the district would not be pesticide manufacturers if they choose to purchase the machine. Lastly, Mr. Parab spoke about the good scholarships and colleges Monroe students are being accepted into.

Tim Eosso 2 Allison Court – recognized Drs. Alvich and Layman and Mr. Dowling for acknowledging student athletes who are going onto the collegiate level regardless of the division level. Additionally, Mr. Eosso stated that Mr. Dowling has been a very refreshing athletic director who took the parental and political involvement out of sports.

Brian Fabiano 19 Patricia Place – stated that the board president needs to decide what forum the electronically submitted public comments are read into so comments aren't swept to the side if community members suddenly become available to call in. Mr. Fabiano also submitted a comment electronically which was read by Mr. Gorski. His comment was regarding Mr. Tague's lack of support for the hypochlorous acid equipment that could save the district thousands. Mr. Fabiano stated that he believes that there is a calculated effort by this administration to undermine everything the Board is trying to accomplish for the good of the community.

Ravi Cheruvu 14 Byrne Court – stated that the Board has spent an enormous amount of time on this hypochlorous acid equipment meanwhile the plans for the referendum are moving at a snails pace. Mr. Cheruvu suggested dropping the hypochlorous acid equipment initiative and focus on moving forward and building a new school.

Tracy Hart 110 Avenue K East – stated that she is completely disappointed in the outcome of an HIB incident report regarding her daughter as well as the Zoom bomb incident. Ms. Hart reiterated that “what you do not address - you condone”.

Pradeep Melam 4 Jake Place – regarding the Comcast Amendment on the agenda, Mr. Melam inquired if the district explored any other options besides Comcast. Mr. Melam also questioned how the district is going to make up for the lost instruction time caused by the DDoS attacks.

CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

Minutes of the Public Meeting of the Monroe Township Board of Education which was held virtually on May 10, 2021.

- Matters Falling Within the Attorney/Client Privilege, including:
Wronko v. BOE Monroe
Investigation Report – Zoom incident
- Harassment, Intimidation and Bullying, HIB

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

By a show of hands the members of the Board of Education were all in favor of going into closed session. Ms. Arminio recused herself from attending the meeting for the first agenda item, Wronko v. BOE Monroe.

Adjourned to Closed Session at 9:10 p.m.

Returned to Public Meeting at 10:36 p.m.

PUBLIC FORUM – None

NEXT PUBLIC MEETING

Ms. Arminio stated that the next public meeting of the Monroe Township Board of Education will convene at 7:00 p.m. on Wednesday, June 16, 2021.

ADJOURNMENT

A motion was made by Ms. Belko and seconded by Mr. Paluri that the meeting be adjourned. Motion carried. The public meeting adjourned at 10:36 p.m.

Respectfully submitted,



Michael C. Gorski, CPA
Business Administrator/Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or <https://monroetv.viebit.com/index.php?folder=Board+of+Education>



Monday, May 10, 2021
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY

VIRTUAL
7:00 P.M.

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject	A. BOARD MEMBERS
Meeting	May 10, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	3. ROLL CALL
Access	Public
Type	Information
Ms. Michele Arminio Ms. Kathleen Belko Ms. Karen Bierman Mr. Ken Chiarella Mr. Adi Nikitinsky Mr. Andy Paluri Ms. Rupa Siegel Ms. Chrissy Skurbe Mr. Peter Tufano	

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Mr. Paul Rutsky

STUDENT BOARD MEMBERS

Ms. Kayleigh Craver
 Ms. Samaara Jain

4. STATEMENT

Subject A. STATEMENT

Meeting May 10, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 4. STATEMENT

Access Public

Type Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted May 7, 2021:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

Instructions for making a public comment:

1. To make a public comment, please use the "raise hand" feature.
2. When you are called on to speak during public forum your microphone status will be set to UNMUTE. Please do not attempt to UNMUTE yourself as this may cause your microphone to stay MUTED.
3. When called upon, you will be given the option to share your device's camera with the rest of the panelists and attendees during your speaking time. If you choose to do this simply click the "video camera" icon.
4. After you are unmuted, please state your name and address. Each statement made by a participant shall be limited to four minutes' duration, or less, in accordance with Board Bylaw 0167.
5. After you are finished speaking you will be muted and your permission to share your camera will be disabled.
6. Please turn off the "raise hand" feature.

5. APPROVAL OF MINUTES

Subject A. APPROVAL OF MINUTES

Meeting May 10, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 5. APPROVAL OF MINUTES

Access Public

Type Information

Special Public Board of Education Meeting, April 7, 2021
Closed Session Meeting, April 7, 2021

Executive File Attachments
[Draft 04.07.21 Special Public Meeting Minutes.pdf \(184 KB\)](#)
[Draft 04.07.21 Closed Session Meeting .pdf \(45 KB\)](#)

6. STUDENT BOARD MEMBERS' REPORT

7. PRESENTATIONS

Subject A. TEACHER / EDUCATIONAL SERVICES PROFESSIONAL OF THE YEAR AWARD PRESENTATION

Meeting May 10, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 7. PRESENTATIONS

Access Public

Type

8. COMMITTEE REPORTS

9. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject A. PUBLIC FORUM (See Note 3)

Meeting May 10, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 9. PUBLIC FORUM -AGENDA ITEMS ONLY

Access Public

Type

See Note 3.

10. ASSISTANT SUPERINTENDENT'S REPORT

Subject A. ASSISTANT SUPERINTENDENT'S REPORT

Meeting May 10, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. ASSISTANT SUPERINTENDENT'S REPORT

Access Public

Type

11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject A. ENROLLMENT

Meeting May 10, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

I. ENROLLMENT

Schools	4/30/21	4/30/20	4/30/19	4/30/18	4/30/17
Applegarth	455	450	445	416	373
Barclay Brook	312	328	338	351	371
Brookside	405	423	400	414	429
Mill Lake	473	539	562	584	616
MTMS	1788	1787	1717	1669	1665
Oak Tree	786	759	729	700	705
Woodland	313	309	352	416	416
High School	2468	2407	2329	2292	2158

Total	7000	7002	6872	6842	6733
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OUT OF DISTRICT

School	Monroe			Jamesburg		
	March	April	Difference	March	April	Difference
Academy Learning Center	7	8		3	3	
Archway Upper	1	1				
Bridge Academy	1	1				
Center for Lifelong Learning	5	5				
Center School	1	1				
Coastal Learning Center				1	1	
Cornerstone Day School	1	1				
CPC High Point	1	1				
Douglass Develop. Center	1	1				
Eden	4	4				
Franklin Twp. Public Schools	1	1				
Hawkswood	1	1				
Lakeview School	1	1				
Manchester Regional Day	1	1				
New Roads Somerset	2	2				
NuView Academy	1	1				
Mercer Elementary	2	1				
Newgrange School	1	1				
Newmark Elementary	0	0				
Reed Academy	1	1				
Rock Brook School	1	1				
Rutgers Day School	2	2				
Rugby	2	2		1	1	
Schroth School	2	2				
Shore Center	2	2				
Total	42	42		5	5	

Staff Count as of May 1, 2021

Department	Number of Staff
Superintendent Office	
Superintendent	1
Secretary	2
Human Resources	3
Assistant Superintendent Office	
Assistant Superintendent	1
Secretary	2
Business Office	
Business Administrator	1
Secretary	1
Accounting/Purchasing/Building Use	4
Payroll	3
Benefits	1
Legal	
Board Attorney	0
School Admin/Admin Support	
Principal	8
Assistant Principal	10
Secretary	28
Paraprofessional - Part-time	1
Supervisors K-12 HS	

K-12 Supervisor	5
Secretary	1
Instructional	
Teacher	560
Classroom Paraprofessionals/Media Ctr	
Paraprofessionals - Full-time	115
Paraprofessionals - Part-time	41
Media Coordinator	4
Educational Services Professionals	
LDTC	8
School Social Worker	8
School Psychologist	12
Physical Therapist	2
Occupational Therapist	6
Behavior Specialist/BCBA	2
Nurse	14
Media Specialist	8
School Counselor	22
Reading Specialist	6
SAC	1
Speech	16
Pupil Personnel Services	
Director	1
Supervisor	1
Secretary	5
Paraprofessional	1
Information Systems	
Director	1
Secretary	1
Network Operation Manager	2
Lead Workstation Specialist	1
Workstation Specialist	8
Facilities	
Director	1
Supervisor/Building Manager	3
Secretary	1
Custodial/Maintenance	66
Transportation	
Director	1
Coordinator	1
Specialist	1
Dispatcher	0
Secretary	1
Driver	65
Mechanics	4
Paraprofessionals - Part-time	14
Security	
Director	1
Security Guard	19
Athletic Department	
Supervisor	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Food Service	
Director	1
Lunch Paraprofessionals - Part-time	38
Falcon Care/ECE	

Director	1
Clerk	1
Teacher/Teacher Aides	5
Site Coordinator, Group Leader, Asst Group Leader (Part-time)	23
Total District Staff as of 5/1/2021	1168.5

Subject**B. HOME INSTRUCTION**

Meeting May 10, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

III. HOME INSTRUCTION

ID #	School	Grade	Reason	Home Instruction Report	Effective Date	End Date
79109	MTHS	12	CST	McDonald, Harris, Ballard, Alagna	9/3/2020	
91198	OTS	5	CST	Rubenstein/Seitz	9/3/2020	
85602	MTHS	12	Medical	Wolk, Whinna, ESCNJ	9/2/2020	
85433	MTHS	12	Medical	McGrory, Di Meola, Donovan, Lyons, ECSNJ	10/2/2020	
83666	MTHS	12	Medical	Youngblood, Warner, Puleio	10/28/2020	
86900	MTHS	9	Medical	DeMarco	12/2/2020	
83300	MTHS	11	Medical	Ongaro, Donovan, Mackenzie	1/4/2021	2/5/2021
94369	MTHS	10	Medical	Parker, Simmons, Guerra, ESCNJ	1/26/2021	
85333	MTHS	11	Medical	Tringali, Sharma, Marshall, Lobello, ESCNJ	1/15/2021	4/13/2021
90153	MTMS	6	Medical	Peterson, Lawson, Ballard, ESCNJ	12/4/2020	
95001	MTHS	9	Medical	Silvergate Prep	3/1/2021	3/25/2021
86220	MTHS	11	Medical	Silvergate Prep	3/1/2021	4/8/2021
87561	MTMS	8	Medical	RUBHC	3/12/2021	3/24/2021
91710	MTHS	12	Medical	Friedman, ESCNJ	1/15/2021	
84014	MTHS	10	Medical	HBHC	3/29/2021	4/8/2021
92416	MTMS	8	Medical	Silvergate Prep	3/16/2021	
86163	MTHS	10	Medical	HBHC	3/31/2021	
91281	MTMS	8	Medical	RUBHC	3/29/2021	4/9/2021
95001	MTHS	9	Medical	Welsh, Parker, Simmons, Kasternakis, ESCNJ	4/12/2021	
92568	MTMS	7	Medical	Penn Med	4/8/2021	
95194	MTHS	10	Medical	RUBHC	4/17/2021	4/26/2021
86737	MTHS	9	Medical	Gold, Cohen, Lambiase, DeMarco, DuBois	3/9/2021	
84014	MTHS	10	Medical	Feminella, Guerra, Cox, Dokka, ESCNJ	4/20/2021	

Subject**C. FIRE/LOCKDOWN DRILLS**

Meeting May 10, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

IV. FIRE/LOCKDOWN DRILL

Applegarth School -----	April 15, 2021
Barclay Brook School -----	April 19, 2021
Brookside School -----	April 20, 2021
Mill Lake School -----	April 28, 2021
Monroe Middle School-----	April 30, 2021
Oak Tree School -----	April 16, 2021
Woodland School -----	April 26, 2021
Monroe High School -----	April 23, 2021

Lockdown

Applegarth School-----	April 16, 2021
Barclay Brook School-----	April 23, 2021
Brookside School -----	April 27, 2021
Mill Lake School -----	April 12, 2021
Monroe Middle School-----	April 28, 2021
Oak Tree School -----	April 23, 2021
Woodland School -----	April 16, 2021
Monroe High School -----	April 28, 2021

Subject D. PERSONNEL

Meeting May 10, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

Recommended Action It is recommended that the Board approve the Personnel items A through X

V. PERSONNEL

- A. It is recommended that the Board accept the resignation, due to retirement, of **Mr. John Bea**, maintenance mechanic for the District, effective July 1, 2021.
- B. It is recommended that the Board accept the resignation, due to retirement, of **Mr. William McLaughlin**, night lead custodian at Applegarth School, effective October 1, 2021.
- C. It is recommended that the Board accept the resignation of **Mr. Mark Antioquia**, teacher of science at MTMS, effective June 30, 2021.
- D. It is recommended that the Board accept the resignation of **Ms. Rachel Levinson**, teacher of grade 4 at Brookside School effective June 30, 2021.
- E. It is recommended that the Board approve a medical leave of absence to **Ms. Debra Holtz**, bus driver in the Transportation Department, retroactive to April 23, 2021 through June 17, 2021 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Holtz may be entitled to.
- F. It is recommended that the Board approve a medical leave of absence to **Ms. Patricia Marciniak**, custodian at Brookside School retroactive to April 23, 2021 through May 9, 2021. It is further recommended that this leave

shall be unpaid except to the extent of any sick days to which Ms. Marciniak may be entitled to.

- G. It is recommended that the Board approve a medical leave of absence to **Dr. Dori Alvich**, Superintendent of Schools, effective May 14, 2021 through May 28, 2021. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Dr. Alvich may be entitled to.
- H. It is recommended that the Board approve a medical leave of absence to **Mr. Joseph Capodanno**, driver in the Transportation Department, retroactive to May 6, 2021 pending further action of the Board in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Capodanno may be entitled to.
- I. It is recommended that the Board approve an extended medical leave of absence to **Ms. Barbara Lonczak**, secretary at MTMS, effective May 17, 2021 through June 1, 2021 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Lonczak may be entitled to.
- J. It is recommended that the Board approve a modification in the medical leave of absence to **Ms. Vanitha Gaurishanker**, teacher of Engineering at the High School, retroactive to April 20, 2021 through April 27, 2021 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that the medical leave of absence shall be unpaid except to the extent of any sick days to which Ms. Gaurishanker is entitled to.
- K. It is recommended that the Board approve a medical leave of absence to **Ms. Rita Galbreath**, school psychologist at the High School, retroactive to April 6, 2021 through April 23, 2021 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that the medical leave of absence shall be unpaid except to the extent of any sick days to which Ms. Galbreath is entitled to.
- L. It is recommended that the Board approve a modification in the end date of the medical leave of absence to **Ms. Meredith Kwitkowski**, teacher of mathematics at the High School, effective March 16, 2021 through May 7, 2021 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Kwitkoski may be entitled to.
- M. It is recommended that the Board approve an extended maternity leave of absence to **Ms. Marisa Pilgrim**, teacher of grade 1 at Barclay Brook School, effective September 1, 2021 through October 29, 2021 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that the medical leave of absence shall be unpaid except to the extent of any sick days to which Ms. Pilgrim is entitled to.
- N. It is recommended that the Board approve an unpaid leave of absence to **Ms. Michele Baird**, paraprofessional at Oak Tree School, effective May 13, 2021 through May 21, 2021.
- O. It is recommended that the Board approve the following staff at the HS as Graduation School Counselors on June 21, 2021 for four hours at the instructional rate (\$53.87) plus mileage (account 11-000-218-104-000-070):
 - Cathy Ielpi
 - Jared Carrier
 - Damaris Dominguez
 - Anthony Gambino
 - Lauren Mirinov
 - Brooke Messinger
 - Joseph Zuccarello
- P. It is recommended that the Board approve the following staff at the HS as Graduation CST Counselors on June 21, 2021 for four hours at the instructional rate (\$53.87) plus mileage (account no. 11-000-219-104-000-070):
 - Jeanne Hayman

Erica Friedman
Shannon Collier

Q. It is recommended that the Board approve the following staff as a PD Trainer and Mentor for the 2020-2021 school year:

PD Trainer

Sarah Levine (MS)

Mentor

Danielle Manfredi (BES)

R. It is recommended that the Board approve the following staff for the Extended School Year effective July 1, 2021 through August 12, 2021:

First Name	Last Name	Classroom	Hourly Rate*	Account Number
Gina	Piro	AUT	\$53.87/hour	11-214-100-101-000-093
Anna	Shaw	AUT	\$53.87/hour	11-214-100-101-000-093
Casey	Scasserra	AUT	\$53.87/hour	11-214-100-101-000-093
Ashley	Anzivino	AUT	\$53.87/hour	11-214-100-101-000-093
Jennifer	Toth	LLD	\$53.87/hour	11-204-100-101-000-093
Lauren	Dipierro	LLD	\$53.87/hour	11-204-100-101-000-093
Jennifer	Bentivegna	LLD	\$53.87/hour	11-204-100-101-000-093
Ariana	(Lombardi) Iaccopelli	LLD	\$53.87/hour	11-204-100-101-000-093
Megan	Meyers	MD	\$53.87/hour	11-212-100-101-000-093
Jennifer	Metroke	MD	\$53.87/hour	11-212-100-101-000-093
Shailin	Cope	MD	\$53.87/hour	11-212-100-101-000-093
Michelle	Ballard	MD	\$53.87/hour	11-212-100-101-000-093
Kathrine	Mennona	PSD	\$53.87/hour	11-215-100-101-000-093
Kelsey	Holtz	PSD	\$53.87/hour	11-215-100-101-000-093
Laura	Lowande	PSD	\$53.87/hour	11-215-100-101-000-093
Michael	Sobieski	PSD	\$53.87/hour	11-215-100-101-000-093
Shara	Katlin	PSD	\$53.87/hour	11-215-100-101-000-093
Nancy	Troiani	PSD	\$53.87/hour	11-215-100-101-000-093
Avia	Eng	RC	\$53.87/hour	11-213-100-101-000-093
Jonathan	Grasso	RC	\$53.87/hour	11-213-100-101-000-093
Adam	Mertz	RC	\$53.87/hour	11-213-100-101-000-093
Sarah	Spilken	RC	\$53.87/hour	11-213-100-101-000-093
Lauraine	Wright	RC	\$53.87/hour	11-213-100-101-000-093
Nicholas	Reinhold	RC	\$53.87/hour	11-213-100-101-000-093
Kerri	Kirchner	RC	\$53.87/hour	11-213-100-101-000-093
Denise	DiMeola	RC	\$53.87/hour	11-213-100-101-000-093
Nicholas	Isola	RC	\$53.87/hour	11-214-100-101-000-093

S. It is recommended that the Board approve the following certificated staff at the following step on guide (*pending satisfactory completion of pre-employment requirements):

Name	School	Position	Salary	Account No.	Effective Date	Reason

Renee Waggner*	MTMS	LDTTC	Step 5MA+30 \$54,922+\$4350 at 115%	11-000- 219-104- 000-080	7/1/21- 6/30/22	Resignation replacement tenure track
Miranda Saryian*	Applegarth	Teacher of Basic skills	Step	11- 120- 100- 101- 000- 050	5/21/21- 6/30/21	Leave replacement
Kathryn Swope*	Barclay Brook	Teacher Spec. Ed. MD	Step 3 BA \$52,297 pro rated	11-212- 100-101- 000-010	6/9/21- 6/30/21	Transfer replacement tenure track
Krysti Brandt	District	BCBA	Step 6 MA \$58,312 115% prorated less day days in summer	11-000- 219-104- 000-093	6/14/21- 6/30/21	Change in start date
Allison Cooper	District	BCBA	Additional 17% contract	11-000- 219-104- 000-093	Retroactive to 1/19/21- 4/23/21	Revision Leave replacement
Karittsa Barry	District	BCBA	Additional 17% contract	11-000- 219-104- 000-093	Retroactive to 1/19/21- 6/30/21	Revision Leave replacement
Maria Colon-Torres	Oak Tree	LDTTC	Additional 17% contract	11-000- 219-104- 000-060	Retroactive to 4/12/21- 5/21/21	Leave replacement
Jamie Juliano	Oak Tree	LTDC	Additional 17% contract	11-000- 219-104- 000-060	Retroactive to 4/12/21- 5/21/21	Leave replacement
Shane Bigelow	HS	Teacher of LA	Additional 17% contract	11-140- 100-101- 000-070	Retroactive to 3/17/21- 3/25/21	Leave replacement
Emily Martin	HS	ELL Math	Instructional rate \$53.87 for 2 hours week	20-231- 100-101- 000-070 Title I	Retroactive to 4/14/21- 6/10/21	After school
Diana Kaiser	HS	ELL Language Arts	Instructional rate \$53.87 for 2 hours week	20-231- 100-101- 000-070 Title I	Retroactive to 4/14/21- 6/10/21	After school
Martin Griffin	HS	Instrumental Music	Instructional rate \$53.87 for 2 hours week	20-231- 100-101- 000-070 Title I	Retroactive to 4/14/21- 6/10/21	After school
Christopher Ciarlariello	HS	Instrumental Music	Instructional rate \$53.87 for 2 hours week	20-231- 100-101- 000-070 Title I	Retroactive to 4/14/21- 6/10/21	After school
Arielle Siegel	HS	Chorus/ Music Theory	Instructional rate \$53.87 for 2 hours week	20-231- 100-101- 000-070 Title I	Retroactive to 4/14/21- 6/10/21	After school
Brittney Benesz	HS	Teacher of Math	Additional 17% contract	11-140- 100-101- 000-070	Retroactive to 3/17/21- 5/7/21	Leave replacement modification in end date
Emily Martin	HS	Teacher of Math	Additional 17% contract	11-140- 100-101- 000-070	Retroactive to 3/16/21- 5/7/21	Leave replacement

						modification in end date
Gerald Minter	HS	Teacher of Math	Additional 17% contract (total 34%)	11-140-100-101-000-070	Retroactive to 3/16/21-5/7/21	Leave replacement modification in end date
Kathleen Dougherty	HS	Math Coordinator	\$7582 pro rated	11-140-100-101-000-070	Retroactive to 3/16/21-5/7/21	Leave replacement modification in end date
Leigh Vogtman	HS	Teacher of Health/ PE	17% additional contract	11-140-100-101-000-070	5/18/21-6/18/21	Leave replacement
Stephanie Marraffa	HS	Teacher of Health/ PE	17% additional contract	11-140-100-101-000-070	5/18/21-6/18/21	Leave replacement
Victoria Stec	HS	Teacher of Health/ PE	17% additional contract	11-140-100-101-000-070	5/17/21-6/21/21	Leave replacement
Daniel Lee	HS	Teacher of Health/ PE	17% additional contract	11-140-100-101-000-070	5/17/21-6/21/21	Leave replacement
Jeffrey Warner	HS	Teacher of Health/ PE	17% additional contract	11-140-100-101-000-070	5/17/21-6/21/21	Leave replacement
Linda Chui	MTMS	Teacher of Spanish	17% additional contract	11-130-100-101-000-080	5/12/21-TBD	Leave replacement
Mari Celeste Massaro	MTMS	Teacher of Spanish	17% additional contract	11-130-100-101-000-080	5/12/21-TBD	Leave replacement
Scott Weiner	MTMS	Teacher of Spanish	17% additional contract	11-130-100-101-000-080	5/12/21-TBD	Leave replacement
Ryan Hilligus	MTMS	Teacher of Spanish	17% additional contract	11-130-100-101-000-080	5/12/21-TBD	Leave replacement
Patricia Corica	HS	Nurse – junior prom	Instructional rate \$53.87 for 4 hours	11-000-213-100-000-070	6/4/21	New position
Patricia Corica	HS	Nurse – senior prom	Instructional rate \$53.87 for 4.5 hours	11-000-213-100-000-070	6/4/21	New position
Patricia Corica	HS	Nurse – project graduation	Instructional rate \$53.87 for 6 hours	11-000-213-100-000-070	6/4/21	New position
Meredith Kwitkowski	HS	Math Department Coordinator	\$7582 pro rated	11-140-100-101-000-070	5/10/21-6/30/21	Returned from leave

T. It is recommended that the Board approve the following non-certificated staff on the following guides (*pending satisfactory completion of pre-employment requirements):

Name	School	Position	Salary	Account	Effective	Reason
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				No.	Date	
Robert St. John*	High School	Custodian	E+2 nd shift+B.S.\$20.72+\$1.00+\$750 8 hours	11-000-262-100-000-070	5/17/21-6/30/21	Transfer replacement
Michael Nichols*	High School	Para. Spec. Ed RC	Step 1 Spec. Ed. \$14.32+\$2.00 for 3.5hrs.	11-213-100-101-000-070	5/24/21-6/30/21	Replacement position
Lisa Church	MTMS	Secretary 12 month	Step 1 12 month \$52,679 103.57% for 7.25 hours pro rated	11-000-240-105-000-080	5/17/21-6/1/21	leave position extension
Louise Baumann	MTMS	Secretary 12 months	Step 5 103.57%+principal secy stipend \$54,399+\$1337 pro rated+20 year longevity	11-000-240-105-000-080	5/17/21-6/1/21	leave position extension
Carole White	Mill Lake	Spec. Ed. PSD	Step 4 + toileting \$14.75+2.00+\$2.50 for 6.75 hrs.	11-216-100-106-000-040	5/12/21-6/30/21	Transfer to new position

U. It is recommended that the Board approve the following substitutes for the 2020-2021 school year:

Certificated

Samantha Guzzi
Mark Rodriguez
Alyssa Schnorrbusch
Miranda Saryian

Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher

Executive File Attachments
[resumes.pdf \(295 KB\)](#)

Subject

E. PERSONNEL (cont'd)

Meeting

May 10, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access

Public

Type

V. PERSONNEL (cont'd)

V. It is recommended that the Board approve the following administrators on the following salary guides for the 2021-2022 school year:

Name	Position/School	2021-2022	Degree	Hire Date	Longevity	Account
Amendola, Pamela	Asst. Principal OT	\$ 113,804.29		5/13		11-000-240-103-000-060
Cernansky, James	Asst. Principal, MTHS	\$ 133,881.00	Doctorate	5/05	15	11-000-240-103-000-070
Chanley, Chari	Principal, MTMS	\$ 172,206.09	MA+30	08/03	15	11-000-240-103-000-080
Critelli, Michele	Supervisor of Guidance	\$ 151,210.67	Doctorate	9/84	30	11-000-240-104-000-080
Dinsmore, Patricia	Principal Oak Tree	\$ 133,702.23		9/01; 7/12	15; 20 eff. 9/21	11-000-240-103-000-060
Fidura, Magdalena	Asst. Principal, BB/ML	\$ 103,860.92		9/06; 7/18	15 eff. 2/22	11-000-240-103-000-010 50% 11-000-240-

						103-000-040 50%
Gasko, Susan	Supervisor of Mathematics	\$ 128,282.83		9/85; 7/13	30	11-000-221-102-000-091
Graziano, Dawn	Principal, Applegarth	\$ 119,335.70		1/95: 8/18	25	11-000-240-103-000-050
Higgins, James	Asst. Principal, MTMS	\$ 125,749.62	MA+30	9/09		11-000-240-103-000-080
Jacoutot, William	Asst. Principal, BS/AS/WL	\$ 112,960.67		9/06; '7/17	15 eff. 9/21	11-000-240-103-000-020 40% 11-000-240-103-000-030 20% 11-000-240-103-000-050 40%
Mahoney, Erinn	Principal Barclay Brook	\$ 133,702.23		2/08; 2/12		11-000-240-103-000-010
McConnell, Laurie	Supervisor of Testing, Grants & Special Projects	\$ 138,540.11		9/00	20	11-000-221-102-000-091
Mignoli, Kristen	Principal, Mill Lake	\$ 128,196.84		8/15		11-000-240-103-000-040
Morolda, Zachary	Supervisor of Arts & Career Tech.	\$ 125,767.72		9/07; 12/14		11-000-221-102-000-091
Pepe, Antonio	Principal Brookside	\$ 131,080.78		9/05; 11/14	15	11-000-240-103-000-020
Roselle, Kelly	Supervisor of LA/World Languages/Media	\$ 128,282.83	Doctorate	9/13		11-000-221-102-000-091
Ruela, Marietta	Director of Special Education	\$ 151,123.56		12/02	15	11-000-240-104-000-098
Sidler, Scott	Asst. Principal, MTMS	\$ 123,473.24		1/08		11-000-240-103-000-080
Eligible for tenure with the 2021-2022 contract						
Calella, Giuseppe	Asst. Principal, MTHS	\$ 117,888.18	Doctorate	8/17		11-000-240-103-000-070
Collins, Michael*	Asst. Principal, MTHS	\$ 115,012.86		9/07; 1/20		11-000-240-103-000-070
Drust, Danielle	Supervisor, Science & Social Studies	\$ 111,705.65		9/01; 1/20	15; 20 eff. 11/15/21	11-000-221-102-000-091
Higgins, Kevin	Principal, MTHS	\$ 149,601.49	Doctorate	12/08; 11/19		11-000-240-103-000-070
McCloud, Samantha	Principal Woodland	\$ 124,563.23		9/06; 10/19	15 eff. 9/21	11-000-240-103-000-030
Smith, Patricia*	Asst. Principal, MTMS	\$ 107,517.59		9/03; 1/20	15	11-000-240-103-000-080
*pending standard certification						
Not Eligible for tenure with the 2021-2022 contract						
Dowling, Sean	Supervisor of Athletics, Health & Physical Education	\$ 127,812.50		1/21		11-000-221-102-000-091
Flaum, Randy	Supervisor of Special Education	\$ 108,981.12		7/17; 7/20		11-000-221-102-000-091
Weiss, Theresa	Asst. Principal, MTHS	\$ 109,470.90		9/12; 9/20		11-000-240-103-000-070

Longevity			Degree	
15 years	\$1,405		MA+30	\$ 4,350
20 years	\$1,705		Doctorate	\$ 5,750
25 years	\$2,380			
30 years	\$2,865			

W. It is recommended that the Board approve the following certificated staff on the following step on guides for the 2021-2022 school year:

Name	School	Assignment	Employment Began	Step	Guide	%	Longevity	Account No.
Abatemarco, Susan	MTHS	LDTC	9/06	11	MA+30	115%	15 eff. 4/22	11-000-219-104-000-070
Abrahams, Todd	AS	Gr. 5	9/97	11	BA		20	11-120-100-101-000-050
Abrams, Trisha	ML	Gr. 3	9/06	9A	BA			11-120-100-101-000-040
Adames, Sara	MTHS	Math	9/13	7A	BA+15			11-140-100-101-000-070
Adelino, Brittany	MTHS	Psychologist	7/16	6	MA+30	115%		11-000-219-104-000-070
Alagna, Jennifer	MTHS	Music	9/04	11	BA		15	11-140-100-101-000-070
Amabile, Pauline	MTMS	ICR/RC	9/05	11	BA		15	11-213-100-101-000-080
Anthony, Theresa	BS	ICR/RC	1/04	11	BA		15	11-213-100-101-000-020
Antozzeski, Karen	MTMS	Science	9/02	11	BA		15	11-130-100-101-000-080
Arcaro, Anthony	MTHS	ICR	9/12	8A	MA			11-213-100-101-000-070
Arends, Diane	BB	Occupational Therapist	9/05	11	BA	115%	15	11-000-216-100-000-010
Arons, Stephanie	BS/AS/OT	Spanish	9/14	7A	BA			11-120-100-101-000-020
Augsbach, Bethanne	ML	Gr. 3 (on leave)	3/99	11	MA+30		20	11-120-100-101-000-040
Ballard, Michelle	MTHS	MD	9/05	10B	MA		15	11-212-100-101-000-070
Baratta, Irene	District	Psychologist	9/99	11	MA+30	120%	20	11-000-219-104-000-093
Barry, Karitssa	District	Behavior Specialist	5/08	11	MA+30	115%		11-000-219-104-000-093
Barsa, Jeanne	ML	Gr. 1	9/16	6	BA			11-120-100-101-000-040
Basmajian, Melissa	MTMS	Math	9/08	9	BA			11-130-100-101-000-080
Basu, Rama	MTHS	Science	9/04	11	DR		15	11-140-100-101-000-070
Battistelli, Noel	BB	Gr. 1	9/13	7A	MA			11-120-100-101-000-010
Beachum, Dana	MTHS	SLE Coordinator	9/10	8	MA			11-140-100-101-000-070
Beaton, Marlena	BB	School Nurse	9/11	8	BA+15			11-000-213-100-000-010
Berecsky, Karen	MTMS/WL	ELL	9/07	10B	MA			11-240-100-101-000-080 11-240-100-101-000-030
Berry, Erin	MTMS	Math	9/06	10B	MA		15 eff.	11-130-100-

						2/22	101-000-080
Bertini, Kimberly	BS	Gr. 3	9/08	9	MA		11-120-100-101-000-020
Bifulco, Elisa	MTMS	Math	9/05	10A	MA		11-130-100-101-000-080
Bigos, John	MTHS	Social Studies	9/04	10	BA	15	11-140-100-101-000-070
Blum, Stacy	BB/ML	Reading Spec.	9/05	11	MA	15	11-120-100-101-000-010 50% 11-120-100-101-000-040 50%
Bonich, Frank	MTMS	Health/PE	9/00	11	BA	20	11-130-100-101-000-080
Booher, Chip	MTMS	Math	12/00	11	MA	20	11-130-100-101-000-080
Bordieri Melissa	OT	Gr. 2	9/03	11	MA+30	15	11-120-100-101-000-060
Borquist, Meryn	ML	Gr. 2	9/08	9	MA		11-120-100-101-000-040
Boukema, Jon	OT	Physical Ed.	9/09	9	BA		11-120-100-101-000-060
Bowe, James	ML/WL	Occupational Therapist	9/90	11	BA+15	115%30	11-000-216-100-000-040 11-000-216-100-000-030
Brandt, Krysti	District	BCBA	9/15	6	MA		11-000-219-104-000-093
Brenner, Lauren	OT	School Counselor	9/12	8	MA		11-000-218-104-000-060
Brill, Maria	WL	Psychologist	9/04	11	MA+30	115%15	11-000-219-104-000-030
Brown, Kristen	BS	ICR	9/08	8	BA		11-213-100-101-000-020
Brunotte, Allison	WL	ICR	9/02	11	BA	15	11-213-100-101-000-030
Bubnowski, Sandy	MTHS	Language Arts	11/03	11	MA	15	11-140-100-101-000-070
Budrewicz, Laurie	MTMS	Math	10/94	11	MA	25	11-130-100-101-000-080
Buehler, Ashley	MTMS	ICR	9/13	7A	MA		11-213-100-101-000-080
Bulkley, Julia	MTHS	Visual Arts	9/07	11	BA		11-140-100-101-000-070
Burgess, Lauren	AS	Gr. 5	9/07	9A	BA		11-120-100-101-000-050
Burstyn, Sandra	MTMS	Spanish	9/11	10	BA+15		11-130-100-101-000-080
Butta, Daniela	MTMS	Language Arts	9/16	6	BA		11-130-100-101-000-080
Byrnes, Robert	MTHS	Language Arts	9/89	11	BA	30	11-140-100-101-000-070
Cadott, Jocelyn	MTHS	Health/PE	9/10	8	BA		11-140-100-101-000-070
Calapatti, Bhu	BS	Speech	9/05	11	MA+30	15	11-000-216-100-000-020
Campbell, Tracy	District	Speech	7/16	10B	MA	115%	11-000-216-100-000-098
Cappo, Michael	MTMS	Science	9/11	8	BA		11-130-100-101-000-080
Caputo-Giancola,	MTMS	Speech	9/99	11	MA	115%20	11-000-216-100-000-080

MaryJo Carannante, Anthony	MTHS	Spanish	9/06	11	MA		15 eff. 10/21	11-140-100-101-000-070
Carannante, Natasha	MTHS	Spanish	9/01	11	BA+15		15	11-140-100-101-000-070
Carbone-Maricondi, Diandra	WL	Gr. 5	9/16	6	MA			11-120-100-101-000-030
Carlin, Jonathan	ML	Gr. 3	9/06	10	MA		15	11-120-100-101-000-040
Casarella, Samantha	MTHS	Spanish	9/14	7A	MA			11-140-100-101-000-070
Cassilli, Denise	OT	Kindergarten	9/93	11	BA		25	11-110-100-101-000-060
Cauda, Kris	ML	School Nurse	1/17	10A	BA+15			11-000-213-100-000-040
Cella, Justin	MTHS	Health/PE	9/07	9A	BA			11-140-100-101-000-070
Chanley, Ken	MTHS	Social Studies	9/05	10B	MA		15	11-140-100-101-000-070
Chase, Jennifer	MTHS	Math	9/08	9A	MA			11-140-100-101-000-070
Chawla, Anju	MTMS	ICR	9/05	10B	BA		15	11-213-100-101-000-080
Chelton, Nicole	OT/AS	Occupational Therapist	9/01	11	BA	115%	20	11-000-216-100-000-050 11-000-216-100-000-060
Chin, Bernadette	MTMS	ICR	10/04	11	BA		15	11-213-100-101-000-080
Chin, Stephanie	OT	Gr. 2	5/11	8	BA			11-120-100-101-000-060
Chincarini, Dana	MTHS	Language Arts	9/10	8	MA			11-140-100-101-000-070
Cholewa, Alanna	MTMS	Language Arts	9/16	7A	BA			11-130-100-101-000-080
Chui, Linda	MTMS	Spanish	9/06	10	MA			11-130-100-101-000-080
Ciaccia, Deborah	BB	ICR/RC	9/77	11	BA		30	11-213-100-101-000-010
Ciarlariello, Christopher	AS	Band	9/12	8	MA			11-120-100-101-000-050
Ciccarella, Olimpia	WL	Gr. 4	9/04	11	MA		15	11-120-100-101-000-030
Cipolla, Danielle	ML	Gr. 1	9/04	11	BA+15		15	11-120-100-101-000-040
Clifford, Noreen	BB	Speech	9/06	11	MA+30	115%	15 eff. 2/22	11-000-216-100-000-010
Coccia, Jennifer	MTHS	Chemistry	9/12	8A	MA			11-140-100-101-000-070
Cogdill, Nathan	MTHS	Trainer	9/99	11	BA		20	11-140-100-101-000-070
Cohen, Shea	MTHS	Language Arts	9/16	6	MA			11-140-100-101-000-070
Collins, Carly	BS/OT/ML	Reading Spec.	9/06	10B	MA			11-120-100-101-000-020 34% 11-120-100-101-000-040 33% 11-120-100-

								101-000-060 33%
Colon-Torres, Maria	OT	Psychologist	10/04	11	DR	115%	15	11-000-219- 104-000-060
Colossi, Donna	BS	School Counselor	9/03	11	MA		15	11-000-218- 104-000-020
Consiglio, Jessica	MTMS	Spanish	9/06	10	MA		15 eff. 9/15/21	11-130-100- 101-000-080
Coonelly, Erica	MTMS	Media Spec.	2/16	10	MA			11-000-222- 100-000-080
Cope, Shailin	MTMS	MD	9/15	8	MA			11-212-100- 101-000-080
Cormey, Sandra	ML	Gr. 1	2/96	11	MA		25	11-120-100- 101-000-040
Corvinus, Jennifer	BS	Gr. 4	9/05	10B	BA		15	11-120-100- 101-000-020
Cote, Samantha	WL	Gr. 4	9/14	7A	BA			11-120-100- 101-000-030
Cox, Sara	MTHS	Italian	9/06	11	MA		15	11-140-100- 101-000-070
Crapanzano, Katharine	MTHS	Biology	9/10	8	BA			11-140-100- 101-000-070
Crecca, Justine	MTMS	Social Worker	9/14	7A	MA	120%		11-000-219- 104-000-093
Crisco, Bonnie	MTMS	Language Arts	9/05	10B	MA		15	11-130-100- 101-000-080
Cruz, Marisol	BS	ICR	9/10;	8	BA			11-213-100- 101-000-020
Cummings, Sarah	MTMS	STEM	9/14	7A	MA			11-130-100- 101-000-080
Curran, Kerry	MTMS	Industrial Arts	9/16	6	BA			11-130-100- 101-000-080
Czizik, Kathleen	ML	Basic Skills	9/00	11	MA+30		20	11-230-100- 101-000-040
D'Agostino, Tanya	AS	Gr. 4	9/12	8	BA			11-120-100- 101-000-050
Dale, Deanna	MTHS	Business	9/03	11	BA		15	11-140-100- 101-000-070
Dale, Dina	MTMS	Social Studies	9/02	11	MA		15	11-130-100- 101-000-080
Dale, Douglas	WL	Speech	9/00	11	MA	115%	20	11-000-216- 100-000-030
Dawson, Autumn	MTMS	Science	9/06	10	MA		15	11-130-100- 101-000-080
Day, Jennifer	ML/BB	Music	9/04	11	BA		15	11-120-100- 101-000-010 50% 11-120-100- 101-000-040 50%
DeBellis, Marc	MTHS	ICR	9/04	11	BA		15	11-213-100- 101-000-070
DeBlasio, Paula	ML	Pre-Sch. Integ.	9/09	9A	MA			11-215-100- 101-000-093
DeCarlo, Victoria	BS	Gr. 5	9/06	10	MA		15 eff. 12/15/21	11-120-100- 101-000-020
DeFelice, Serena	BS/ML	Physical Ed.	1/08	9	BA			11-120-100- 101-000-020 45% 11-120-100- 101-000-040 55%
DeFilippis,	MTHS	Social Studies	9/97	11	BA+15		20	11-140-100-

Matthew								101-000-070
DeLellis, Jennifer	WL	ICR/RC	9/10	8	MA			11-213-100-101-000-030
Delmonaco, Margaret	BB	Basic Skills	9/97	11	MA	80%	20	11-230-100-101-000-010
DeLuca, Kristie	ML	Gr. 3	9/97	11	MA+30		20	11-120-100-101-000-040
DeMarco, Sharon	MTHS	Language Arts	9/06	10	MA		15	11-140-100-101-000-070
Dempsey, Nanci	BS	ICR	9/09	9	MA			11-213-100-101-000-020
Dey, Margaret	MTHS	Family & Consumer Science	9/08; 1/09	11	MA			11-140-100-101-000-070
DiGrazia, Olga	OT	Basic Skills	9/97	11	MA		20	11-230-100-101-000-060
Dillon, Kathleen	MTHS	Health/PE	9/99	11	BA		20	11-140-100-101-000-070
Dilorenzo, Karissa	MTMS	Math	9/14	7	MA			11-130-100-101-000-080
DiLorenzo, Nicole	MTMS	Social Studies	9/04	11	MA		15	11-130-100-101-000-080
DiMeola, Denise	MTHS	ICR	9/09	8A	BA+15			11-213-100-101-000-070
DiPierro, Lauren	BB	LLD	9/13	7A	BA			11-204-100-101-000-010
Docherty, Amanda	MTHS	Family & Consumer Science	9/10	8	MA			11-140-100-101-000-070
Dokka, Jyothi	MTHS	Chemistry	2/17	7A	MA			11-140-100-101-000-070
Dominguez, Damaris	MTHS	School Counselor	9/11	9A	MA			11-000-218-104-000-070
Donovan, Thomas	MTHS	ICR	9/08	9	DR			11-213-100-101-000-070
Doucette, Christine	BB	Gr. 1	9/04	11	MA		15	11-120-100-101-000-010
Dougherty, Kathleen	MTHS	Math	9/09	8A	MA			11-140-100-101-000-070
Dowe, Danielle	OT	Gr. 3	9/12	8	BA			11-120-100-101-000-060
Drabyk, Maureen	ML	ICR	1/16	10	BA			11-213-100-101-000-040
Drake, Misty	MTMS	Physical Ed.	10/90	11	BA+15		25	11-130-100-101-000-080
Driscoll, Allison	MTHS	Social Studies	9/04	11	MA		15	11-140-100-101-000-070
Duffy, Colleen	MTMS	Art	9/15	7A	BA			11-130-100-101-000-080
Duino, Bethany	BB	Gr. 1	9/05	10B	BA		15	11-120-100-101-000-010
Echevarria, Kathryn	MTMS	Health/PE	3/12	8	BA			11-130-100-101-000-080
Elias, Katy	MTMS	Health/PE	9/03	11	BA		15	11-130-100-101-000-080
Ellis, Rachel	OT	ICR	9/13	7A	BA			11-213-100-101-000-060
Emmons, Erika	WL	Gr. 4	9/01	11	BA+15		20	11-120-100-101-000-030
Eosso, Linda	OT	Gr. 2	9/14	8A	MA+30			11-120-100-101-000-060
Espinal, Hildelisa	WL/AS/ML	Spanish	9/14	8A	BA+15			11-120-100-101-000-

								030/040/050
Essig, Bonnie	AS	School Nurse	9/12	8	MA			11-000-213-100-000-050
Esteves, Edgar	MTHS	Biology	9/10	8	MA+30			11-140-100-101-000-070
Eurell, Joseph	MTHS	ICR	9/10	8	MA+30			11-213-100-101-000-070
Farra, Desiree	MTHS	Family & Consumer Science	9/12	8	BA			11-140-100-101-000-070
Fatovic, Sherri	District	Staff Developer	9/01	11	MA	120%	20	11-000-223-102-000-098
Faulkner, Carmela	OT	ICR	9/06	10	MA			11-213-100-101-000-060
Faviano, Kelli	ML	Speech	9/13	8	MA	115%		11-000-216-100-000-040
Feminella, Andrea	MTHS	Language Arts	9/12	8	MA			11-140-100-101-000-070
Fennell, Tracy	BS	Gr. 5	9/02	11	BA		15	11-120-100-101-000-020
Ferguson, Mary	ML	LDTC	7/00	11	MA+30	115%	20	11-000-219-104-000-040
Ferrantelli, Jessica	MTHS	History	9/13	7A	BA+15			11-140-100-101-000-070
Field, Sean	MTHS	Health/PE	9/11	8	BA+15			11-140-100-101-000-070
Fields, Daniel	MTMS	Math	9/15	6	BA+15			11-130-100-101-000-080
Fiore, Ryan	MTMS	Social Studies	9/12	8	BA			11-130-100-101-000-080
Fisher, Jenna	BS	ICR	9/15	6	BA			11-213-100-101-000-020
Fleisher, Stacy	AS	Physical Ed.	9/02	11	BA		15	11-120-100-101-000-050
Fleming, Abbe	WL	Gr. 5	9/04	11	MA+30		15	11-120-100-101-000-030
Fletcher, Melissa	ML	Gr. 2	9/04	11	MA+30		15	11-120-100-101-000-040
Force, Deborah	MTMS	School Nurse	9/94	11	MA		25	11-000-213-100-000-080
Ford, Caitlin	MTMS	ICR	9/08	8	MA			11-213-100-101-000-080
Forlenza, Andrea	MTMS	ICR	11/06	11	MA		15 eff. 11/21	11-213-100-101-000-080
Francis, Jeffrey	MTHS	Science	11/04	11	BA		15	11-140-100-101-000-070
Fretta, Stacy	District	School Nurse	9/08	11	BA			11-000-213-100-000-098
Fretz, Amandalee	OT	Basic Skills	1/12	8	BA			11-230-100-101-000-060
Friedeman, Shari	ML	ICR	9/07	11	MA			11-213-100-101-000-040
Friedman, Erica	MTHS	Transition Specialist	9/02	11	BA		15	11-213-100-101-000-070
Galazin, Melissa	AS/BS/WL	Accelerated Math	9/12	9	MA			11-120-100-101-000-050 50% 11-120-100-101-000-020 25% 11-120-100-101-000-030 25%

Galbreath, Rita	MTHS	Psychologist	11/14	7A	MA	115%		11-000-219-104-000-070
Gallelo, Lara	BS	Gr. 3	9/03	11	MA		15	11-120-100-101-000-020
Gambino, Anthony	MTHS	School Counselor	9/15	6	MA			11-000-218-104-000-070
Geroni, Patrick	MTHS	Health/PE	9/06	10	BA		15 eff. 10/15/21	11-140-100-101-000-070
Giaquinto, Eugene	MTHS	Business	2/15	8A	MA			11-140-100-101-000-070
Giaquinto, Michelle	BB	ICR/RC	9/13	7A	MA			11-213-100-101-000-010
Giblin, Victoria	MTHS	ICR	9/10	7A	MA			11-213-100-101-000-070
Gitter, Angelica	BS	Gr. 3	9/16	6	BA			11-120-100-101-000-020
Gold, Abbey	MTHS	Math	9/06	10	BA		15	11-140-100-101-000-070
Goldberg, Stephanie	District	Staff Developer	9/01	11	MA	60% of 120	15	11-000-223-102-000-098
Goldstein, Laura	OT	PSD	9/16	9A	MA			11-213-100-101-000-060 50% 11-216-100-101-000-060 50%
Gonzalez, Silvia	MTMS	Spanish	1/17	6	MA			11-130-100-101-000-080
Gorham, Matthew	MTMS	Social Studies	1/87	11	BA		30	11-130-100-101-000-080
Granett, Laura	MTHS	Social Studies	9/04	11	MA		15	11-140-100-101-000-070
Grasso, Jonathan	MTHS	SLE/TAP	9/15	6	MA			11-213-100-101-000-070
Green-Witter, Dana	MTHS	Social Worker	10/15	6	MA	115%		11-000-219-104-000-070
Griffin, Martin	MTHS	Instrum/Band	9/00	11	MA		20	11-140-100-101-000-070
Griffin, Rhonna	BS/OT	Music	9/05	10B	MA		15	11-120-100-100-000-020 80% 11-120-100-101-000-060 20%
Gross, Nicole	MTHS	Language Arts	4/02	11	BA		15	11-140-100-101-000-070
Gross, Terri	OT	Gr. 2	9/86	11	MA		30	11-120-100-101-000-060
Guglielmi, Sheree	MTHS	ICR	9/03	11	BA		15	11-213-100-101-000-070
Guiral, Lisa	WL	Gr. 5	9/99	11	BA		20	11-120-100-101-000-030
Hahne, Denise	MTMS	ICR/RC	9/99	11	MA		20	11-213-100-101-000-080
Hanlon, Nancy	OT	Gr. 3	9/16	7A	BA			11-120-100-101-000-060
Hardt, Matthew	MTHS	ICR	9/07	11	MA			11-213-100-101-000-070
Hardt, Renee	MTHS	Language Arts	9/07	9A	MA			11-140-100-101-000-070
Harduby, Annette	District	Phys. Ther	9/04	11	MA	115%	15	11-000-216-100-000-098

Hawxhurst, Erica	MTMS	Photography	9/06	9A	MA			11-130-100-101-000-080
Hayman, Jeanne	MTHS	Psychologist	3/15	6	MA	115%		11-000-219-104-000-070
Herrick, Ronald	MTMS	Health/PE	5/92	11	BA		25	11-130-100-101-000-080
Heyl, Jody	MTMS	Science	9/08	9A	MA			11-130-100-101-000-080
Himmelheber, Christopher	MTHS	Science	10/05	11	DR		15	11-140-100-101-000-070
Hinz, Brian	MTHS	Media Spec.	9/15	6	MA			11-000-222-100-000-070
Hladek, Boris	MTHS	TV Production	9/05	10B	BA		15	11-140-100-101-000-070
Hoblitt, Nichole	MTMS	ICR	9/16	6	BA			11-213-100-101-000-070
Hoffman, Kathleen	MTHS	Latin	9/12	10B	BA			11-140-100-101-000-070
Holmes, Sherry	MTHS	Business	9/03	11	MA		15	11-140-100-101-000-070
Holtz, Kelsey	OT	Gr. 2	9/14	7A	BA			11-120-100-101-000-060
Hommer, Nicolette	MTHS	Math	9/06	11	BA		15 eff. 9/15/21	11-140-100-101-000-070
Horoszewski, Laura	BS	Gr. 5	9/12; 9/13	8	MA			11-120-100-101-000-020
Hoskins, Margaret	WL	ICR	9/99	11	BA		20	11-213-100-101-000-030
Howatt, Robert	MTMS	Music	10/03	11	BA		15	11-130-100-101-000-080
Howroyd, Mary	MTMS	ICR	9/05	10B	BA		15	11-213-100-101-000-080
Huey-Colocci, Susan	ML	ICR	9/06	11	MA		15 eff. 10/21	11-213-100-101-000-040
Hummel, Kristen	MTMS	LAP/Basic Skills	4/93	11	BA+15		25	11-130-100-101-000-080
Hyer, Jennifer	AS/WL	Art	9/10	8	BA+15			11-120-100-101-000-030 60% 11-120-100-101-000-050 40%
Ielpi, Cathy	MTHS	School Counselor	9/05	11	MA+30		15	11-000-218-104-000-070
Jarusiewicz, Holly	MTMS	ICR	9/13	7A	MA			11-213-100-101-000-080
Jessop, Christian	MTHS	Science	9/08	11	BA			11-140-100-101-000-070
Jodon, Michelle	MTHS	Language Arts	9/10	7A	MA			11-140-100-101-000-070
Kapcsos, Nancy	MTMS	Spanish	9/01	11	MA		15; 20 eff 4/15/22	11-130-100-101-000-080
Kapel, Rochelle	MTMS	ICR	9/98	11	MA		20	11-213-100-101-000-080
Kappus, Dawn	OT	Reading Spec.	9/01	11	MA		15	11-120-100-101-000-060
Kasternakis, Melissa	MTHS	Spanish	11/10	8	BA			11-140-100-101-000-070
Katzowsky, Gary	MTMS	Math	9/04	11	MA		15	11-130-100-101-000-080
Kelleher, Dennis	MTHS	Math	9/03	11	BA		15	11-140-100-101-000-070

Kelly, Sinead	MTHS	French	12/04	11	MA			11-140-100-101-000-070
Kelly, William	MTHS	Science	9/08	11	BA			11-140-100-101-000-070
Kirchner, Kerri Lynn	MTMS	ICR	9/05	11	BA		15	11-213-100-101-000-080
Kirner, Bryanna	OT	Gr. 3	9/14	7A	BA			11-120-100-101-000-060
Kovacs, Ashlee	MTMS	ICR	9/12	8	BA			11-213-100-101-000-080
Kreiger, Brooke	ML	Gr. 3	9/07	9A	MA			11-120-100-101-000-040
Kuey, Courtney	MTMS	ICR	9/14	7A	BA			11-213-100-101-000-080
Kutcher, Danielle	WL	Gr. 5	9/98	11	MA		20	11-120-100-101-000-030
Kwitkoski, Meredith	MTHS	Math	9/05	11	MA		15	11-140-100-101-000-070
Lambiase, Valentina	MTHS	Science	3/07; 9/08	11	BA+15		15 eff. 10/15/21	11-140-100-101-000-070
Lanfranchi, Ana Renee	MTHS	Language Arts	9/15	6	BA			11-140-100-101-000-070
LaQuay, Christina	OT	Art	9/04	11	BA		15	11-120-100-101-000-040 80% 11-120-100-101-000-010 20%
LeBron, Juliane	MTMS	School Counselor	9/05	9A	MA+30		15 eff. 2/22	11-000-218-104-000-080
Lechocinski, Elizabeth	WL	Reading Spec.	10/16	10A	MA			11-120-100-101-000-030 50%
Lederman, Kathryn	MTMS	LAP	9/08	9	BA			11-130-100-101-000-080
Lee, Daniel	MTHS	Health/PE	9/08	9	BA			11-140-100-101-000-070
Lee, Katelyn	MTHS	Math	9/12	8	BA			11-140-100-101-000-070
Lee, Stephanie	MTMS	Science	9/16	6	BA			11-130-100-101-000-080
Levier, Stacy	MTMS	Gr. 7 LA	9/07	11	MA			11-130-100-101-000-080
Levine, Sarah	MTMS	School Counselor	9/08	9A	MA+30			11-000-218-104-000-080
Levitt, Janine	WL	ICR	1/08;9/08	9A	BA+15			11-213-100-101-000-030
Lewis, Patricia	MTMS	ICR	9/08	9A	MA			11-213-100-101-000-080
Liebov, Jodi	ML	Speech	9/98	11	MA	115%	20	11-000-216-100-000-040
Liebross, Stacey	ML	Speech	9/14	11	MA	115%		11-000-216-100-000-040
Lin, Chien-Ju	BS	Media Spec.	9/14	7A	MA			11-000-222-100-000-020
Lithgow, Jaclyn	MTHS	Social Studies	9/04	11	MA		15	11-140-100-101-000-070
Lizzio, Ashley	AS	Gr. 5	9/12	8	BA			11-120-100-101-000-050
LoBello, Linda	MTHS	Spanish	1/02	11	MA		15; 20 eff 2/22	11-140-100-101-000-070
Lombard,	ML	Physical Ed.	9/01	11	BA+15		15; 20	11-120-100-

Charlene							eff 10/15/21	101-000-040
Lombardi, Daniel	MTHS	Industrial Arts	9/11	10	MA			11-140-100- 101-000-070
Lopez, Tamar	ML	Gr. 2	9/01	11	MA		15	11-120-100- 101-000-040
Lowande, Laura	ML	Pre-School	9/16	6	MA			11-216-100- 101-000-040
Luberecki, Kathryn	OT	Gr. 3	9/09	8A	BA			11-120-100- 101-000-060
Lubrani, Heidi	MTMS	TV Production	9/13	7A	BA			11-130-100- 101-000-080
Lustgarten, Abbe	MTHS	ICR	9/07	11	MA			11-213-100- 101-000-070
Lutska, Brant	ML	Media Spec.	9/01	11	MA		15; 20 eff 3/22	11-000-222- 100-000-040
Lyons, Debra	MTHS	ICR	9/04	11	BA		15	11-213-100- 101-000-070
MacKenzie, Renata	MTHS	Language Arts	9/03	11	MA		15	11-140-100- 101-000-070
MacKenzie, Steven	MTHS	ICR	9/05	11	BA		15	11-213-100- 101-000-070
Mahler, Audrey	ML	ICR	10/02	11	MA		15	11-213-100- 101-000-040
Majewski, Kathleen	AS	LDTC	9/99	11	MA	120%	20	11-000-219- 104-000-050
Mancuso, Alessia	OT	Gr. 1	9/14	7A	MA			11-120-100- 101-000-060
Mancuso, Nadia	BS	ICR	9/92	11	BA		25	11-213-100- 101-000-020
Manfredi, Danielle	BS	Gr. 4	9/08	8A	MA			11-120-100- 101-000-020
Marinelli, Laura	AS	Gr. 4	9/12	8	BA+15			11-120-100- 101-000-050
Markwell, Nancy	MTMS	Math	9/02	11	MA		15	11-130-100- 101-000-080
Martin, Emily Ann	MTHS	Math	9/16	6	BA			11-140-100- 101-000-070
Mascali, Sandra	MTHS	Health/PE	11/05	11	BA		15	11-140-100- 101-000-070
Massaro, Mari-Celeste	MTMS	Italian	9/10	9A	MA			11-130-100- 101-000-080
Mastoris, Jessica	ML	Gr. 1	2/13	8	MA			11-120-100- 101-000-040
Mazza, Danielle	AS	Gr. 5	9/15; 9/16	6	MA			11-120-100- 101-000-050
McAdams, Leah	MTMS	Social Studies	9/15	7A	BA			11-130-100- 101-000-080
McCauley, Nicole	MTMS	Gr. 7 LA	9/13	8	BA			11-130-100- 101-000-080
McCorkle, Shawn	MTHS	Health/PE	9/10	8	BA			11-140-100- 101-000-070
McDonald, Michael	MTHS	ICR	9/02	11	BA+15		15	11-213-100- 101-000-070
McElroy, Lauren	MTHS	Athletic Trainer	12/14	7A	BA			11-402-100- 100-000-070
McGarry, Amanda	OT	Gr. 3	9/09	8	BA			11-120-100- 101-000-060
McHugh, Lisa	BB	Kindergarten	9/02	11	BA		15	11-110-100- 101-000-010
McIntire, James	MTHS	Science	9/04	11	DR		15	11-140-100- 101-000-070
McNutt, Marie	OT	School Nurse	1/06	11	MA		15	11-000-213-

								100-000-060
McTernan, Patricia	WL	Gr. 5	9/98	11	MA		20	11-120-100-101-000-030
Mennona, Katherine	BB	Pre-Sch. Integ.	9/97	11	MA		20	11-215-100-101-000-010
Merino, Marissa	MTMS	ICR	9/16	6	BA			11-213-100-101-000-093
Mertz, Adam	BB	ICR/RC	9/05	10B	MA		15	11-213-100-101-000-010
Messinger, Brooke	MTHS	School Counselor	9/05	11	MA+30		15	11-000-218-104-000-080
Metroke, Jennifer	BS	MD	9/05	10A	BA		15 eff. 1/15/22	11-212-100-101-000-020
Metzger, Brooke	MTMS	Science	9/16	10B	MA			11-130-100-101-000-080
Midura, Nicole	BB	Media Spec.	12/07	11	MA+30		15 eff. 12/15/21	11-000-222-100-000-010
Miller, Kristin	BB	Gr. 2	9/03	11	BA		15	11-120-100-101-000-010
Miller, Larissa	MTHS	TV Production	9/06	10	MA		15	11-140-100-101-000-070
Minter, Gerard	MTHS	Math	9/03	11	MA		15	11-140-100-101-000-070
Mironov, Lauren	MTHS	School Counselor	9/16	7A	MA			11-000-218-104-000-070
Mix, Barton	MTMS	Math	9/01	11	BA+15		15; 20 eff 12/21	11-130-100-101-000-080
Montgomery, Donna	MTMS	Computer Lit	9/98	11	MA		20	11-130-100-101-000-080
Mordes, Jennifer	AS	Interventionist	4/12	8A	MA+30			11-213-100-101-000-050
Mortillaro, Alyssa	MTMS	ICR/RC	9/15	6	MA			11-213-100-101-000-080
Mullarney, Doreen	MTHS	SAC	9/04	11	MA+30		15	11-000-218-104-000-070
Mulvey, Benjamin	MTMS	Social Studies	9/16	6	BA+15			11-130-100-101-000-080
Murphy, Allison	ML	ICR	9/13	7A	MA			11-213-100-101-000-040
Murphy, Carole	ML	Basic Skills	9/03	11	BA		15	11-230-100-101-000-040
Murphy, John	MTHS	Social Studies	9/04	11	MA		15	11-140-100-101-000-070
Nagle, Beth	BS	Gr. 4	9/08	9A	MA			11-120-100-101-000-020
Nally, Timothy	BS	Physical Ed.	9/02	11	BA		15	11-120-100-101-000-020
Naumik, Maria	MTHS	Art	3/82	11	MA		30	11-140-100-101-000-070
Neues, Jamie	MTHS	Language Arts	9/13	7	BA			11-140-100-101-000-070
Newcomb, Jamie	WL	School Counselor	1/07	10	MA			11-000-218-104-000-030
Nguyen, Mary	MTMS	Social Studies	9/15	6	BA			11-130-100-101-000-080
Nicholas, Leah	MTHS	School Nurse	10/15	10B	BA+15			11-000-213-100-000-070
Nieves, Lisa	AS	ICR	9/13	7A	BA			11-213-100-101-000-050
North, Alison	MTMS	Science	9/96	11	BA		20	11-130-100-101-000-080
Nortz, Patrick	MTMS	PE	9/14	7A	BA			11-130-100-101-000-080

Oberheim, Dana	MTMS	School Counselor	9/04	11	MA		15	11-000-218-104-000-080
Ogrodnick, Brenda	BB	Speech	1/06	11	MA+30	115%	15	11-000-216-100-000-010
Olszewski, Matthew	MTHS	Science	10/03	11	MA		15	11-140-100-101-000-070
Ongaro, Lorraine	MTHS	ICR/RC	9/04	11	MA		15	11-213-100-101-000-070
Pace, Susan	MTMS	Language Arts	9/06	11	BA		15 eff. 4/22	11-130-100-101-000-080
Palino, Tara	AS	Gr. 5	9/14;9/15	7A	BA			11-120-100-101-000-050
Pandolfi, Danielle	ML	ICR	9/15	6	BA+15			11-213-100-101-000-040
Pangalos, George	MTHS	Science	9/06	11	DR		15	11-140-100-101-000-070
Papandrea, Lisa	ML	Gr. 1	9/07	9A	MA			11-120-100-101-000-040
Park, Nawon	ML	ESL	9/01	11	MA+30		15	11-240-100-101-000-040 11-240-100-101-000-060
Parker, Ryan	MTHS	Biology	11/12	8A	MA			11-140-100-101-000-070
Parnell, David	MTMS	Gr. 6 Math	9/06	10	BA		15	11-130-100-101-000-080
Patel, Radhika	AS	Gr. 4	9/16	9A	MA			11-120-100-101-000-050
Patterson, Stephanie	MTMS	ICR	9/11	8A	BA			11-213-100-101-000-080
Pavese, Angel	BS	ICR	9/08	9	BA			11-213-100-101-000-020
Pearce, Mark	MTHS	Business	9/16	10	MA			11-140-100-101-000-070
Pepe, Ashley	OT	ICR	9/06	10	MA		15 eff. 6/22	11-213-100-101-000-060
Peterson, Kristina	MTMS	Spanish	9/04	11	BA		15	11-130-100-101-000-080
Pignataro, Carol	AS	Gr. 4	9/90	11	MA		30	11-120-100-101-000-050
Pike, Laurie	MTMS	Math	9/99	11	BA		20	11-130-100-101-000-080
Pilato, Michael	MTMS	Math	9/11	9A	BA			11-130-100-101-000-080
Pilgrim, Marisa	BB	Gr. 1	9/06	9	MA			11-120-100-101-000-010
Plawner, Zaharo	District	Speech	9/16	7A	MA	115%		11-000-216-100-000-098
Podhurst, Susan	MTMS	Social Studies	9/05	10B	BA		15	11-130-100-101-000-080
Poland, Nancy	AS	ICR	4/02	11	BA		15	11-213-100-101-000-050
Ponsini, Sarah	MTMS	Social Studies	9/16	6	BA			11-130-100-101-000-080
Posner, Cybele	MTMS	Basic Skills	9/02	11	BA		15	11-130-100-101-000-080
Pramberger, Sarah	OT	Gr. 1	9/11	8	MA			11-120-100-101-000-060
Prestridge, Caitlyn	OT	Gr. 3	9/14;9/15	6	BA			11-120-100-101-000-060
Price-Labenski, Lisa	WL	ICR	12/01	11	BA+15		15; 20 eff. 6/22	11-213-100-101-000-030
Procopio,	WL	School Nurse	11/02	11	BA		15	11-000-213-

MaryAnn								100-000-030
Profaci, Aekaterine	MTHS	Math	9/10	8	BA			11-140-100-101-000-070
Puc, Catherine	MTMS	Math	9/04	11	BA		15	11-130-100-101-000-080
Puleio, Nicholas	MTHS	ICR	9/08	9	BA			11-213-100-101-000-070
Quidor, Melissa	OT	Gr. 1	9/16	6	MA			11-120-100-101-000-060
Quindes, Jovanna	MTHS	ICR	9/03	11	BA		15	11-213-100-101-000-070
Quinn, Denise	ML	Gr. 2	9/03	11	BA		15	11-120-100-101-000-040
Ragusa, Brittney	BB	School Counselor	9/14	7A	MA			11-000-218-104-000-010
Raphel, Emily	OT/BB/AS	Social Worker	9/05	10B	MA	120%	15	11-000-219-104-000-010 11-000-219-104-000-050 11-000-219-104-000-060
Ratcliffe, Ann	BS	ICR	9/09	8A	BA			11-213-100-101-000-020
Rattner, David	MTMS	Inst. Music	9/08	11	MA			11-130-100-101-000-080
Realmuto, Alicia	MTMS	School Nurse	9/15	11	MA			11-000-213-100-000-080
Rein, Patricia	MTHS	Visual Arts	9/96	11	BA		20	11-140-100-101-000-070
Reinhold, Nicholas	WL	Gr. 5	9/09	8A	MA			11-120-100-101-000-030
Rheaume, Melanie	WL	Gr. 4	9/04	11	BA		15	11-120-100-101-000-030
Riccardi, Michelle	MTMS	Math	9/15	6	BA			11-130-100-101-000-080
Richards, Sarah	BB	Kindergarten	9/06	10B	BA		15 eff. 6/15/22	11-110-100-101-000-010
Rick, Kelly	MTHS	Physics	10/15	11	MA+30			11-140-100-101-000-070
Rickert-Venino, Traci	MTHS	Science	9/07	11	MA			11-140-100-101-000-070
Riesz, Timothy	MTHS	Physics	9/15	8	MA			11-140-100-101-000-070
Riggi, Jordanna	MTHS	ICR	9/08	9	BA			11-213-100-101-000-070
Rispoli, Danielle	AS/OT	Basic Skills	9/14;9/15	7A	BA+15			11-230-100-101-000-050 11-230-100-101-000-060
Robinson, Gina	BS	Gr. 5	9/04	11	BA		15	11-120-100-101-000-020
Romano, Joseph	MTHS	Social Studies	9/07	11	MA			11-140-100-101-000-070
Rondon, Willberg	MTHS	Spanish	2/14	8	BA			11-140-100-101-000-070
Rooney, Joseph	MTHS	Language Arts	9/09	8A	MA			11-140-100-101-000-070
Rose, Jena	MTHS	ICR	1/02	11	BA		15	11-213-100-101-000-070
Rosen, Melissa	MTMS	Basic Skills	9/02	11	BA		15	11-230-100-101-000-080
Rosso, Katherine	BB	Gr. 2	9/07	9A	MA			11-120-100-101-000-010

Roth, Janice	MTHS	Science	9/06	9A	BA			11-140-100-101-000-070
Roth, Wendy	ML	Kindergarten	9/07	11	BA			11-110-100-101-000-040
Rubenstein, Jodi	BS	ICR	9/03	11	MA+30		15	11-213-100-101-000-020
Ruckdeschel, Peter	MTHS	Math	9/13	7A	BA+15			11-140-100-101-000-070
Ruff, Kristin	MTHS	ICR	9/16	6	MA			11-213-100-101-000-070
Ruotolo, Kim	MTHS	Language Arts	9/04	11	MA		15	11-140-100-101-000-070
Rutherford, Tricia	WL	Gr. 4	9/07	9A	MA			11-120-100-101-000-030
Salama, Mary	ML/WL	Speech	7/16	6	MA	115%		11-000-216-100-000-040 11-000-216-100-000-030
Sammur, Danielle	MTMS	Language Arts	9/14	7A	BA			11-130-100-101-000-080
Sano, Danielle	BB	Gr. 1	9/04	11	BA			11-120-100-101-000-010
Santo, Tatiana	AS	ICR	2/17	6	BA+15			11-213-100-101-000-050
Santolla, Karissa	MTMS	Language Arts	9/16	6	BA			11-130-100-101-000-080
Scaletti, Christine	MTHS	FCS	9/16	6	BA			11-140-100-101-000-070
Scasserra, Casey	MTMS	ICR	9/12	8	MA			11-213-100-101-000-080
Schmetterer, Megan	MTMS	Music	10/06	11	BA+15			11-130-100-101-000-080
Schmidt, Parker	MTMS	Math	9/14	7A	MA			11-130-100-101-000-080
Schneider, Samuel	MTMS	Music	9/11	8	MA			11-130-100-101-000-080
Schultz, Ross	WL	Physical Ed.	9/00	11	BA		20	11-120-100-101-000-030
Schwartz, Frances	MTMS	Psychologist	9/02	11	MA+30	120%	15	11-000-219-104-000-080
Schwartz, Melissa	MTHS	Social Studies	1/04	11	BA		15	11-140-100-101-000-070
Seitz, Paula	BB	Autistic	9/07	11	MA			11-214-100-101-000-010
Shanfield, Adrienne	AS	ICR	9/08	11	MA			11-213-100-101-000-050
Shanholtzer, Ania	AS	School Counselor	9/04	11	MA		15	11-000-218-104-000-050
Sharma, Varsha	MTHS	Chemistry	9/12	10B	MA			11-140-100-101-000-070
Shea, Casserly	OT	Kindergarten	9/02	11	MA		15	11-110-100-101-000-060
Sheppard, Katherine	MTMS	Language Arts	9/10	8	BA			11-130-100-101-000-080
Shur, Ashley	ML	Kindergarten	9/09	8	MA+30			11-110-100-101-000-040
Siculietano, Jessica	AS	Gr. 4	9/12	8	BA			11-120-100-101-000-050
Sidler, Christopher	MTMS	Social Studies	9/06	10	MA		15 eff. 9/15/21	11-130-100-101-000-080
Sidler, Kerrilyn	WL	Basic Skills	9/04	11	BA		15	11-230-100-101-000-030
Sidler, Laura	MTMS	ICR	9/10	8	MA			11-213-100-

								101-000-080
Siegel, Arielle	MTHS	Chorus	9/15	6	MA			11-140-100-101-000-070
Silberstein, Jodi	MTHS	Family & Consumer Science	9/13	7A	MA			11-140-100-101-000-070
Silverman, Eric	District	Educational Tech. Faciliator	9/08	9A	MA			11-000-223-102-000-098
Simmonds, Eileen	MTHS	ICR	10/01	11	BA		15	11-213-100-101-000-070
Simmons, Catherine	MTHS	Language Arts	1/05	11	MA		15	11-140-100-101-000-070
Siniscalchi, Shirley	MTMS	Spanish	9/02	11	BA+15		15	11-130-100-101-000-080
Smith, Lindsay	MTMS	ICR	9/09	8A	BA			11-213-100-101-000-080
Snagusky, Janina	MTHS	Language Arts	9/11	9	BA			11-140-100-101-000-070
Snyder, Gary	MTMS	Health/PE	9/02	11	BA		15	11-130-100-101-000-080
Snyder, Jessica	MTMS	Psychologist	9/10	8A	MA+30	120%		11-000-219-104-000-080
Snyder, Yale	WL	Music	9/11	8	MA			11-120-100-101-000-030
Spadafora, Tiffany	District	Physical Therapist	7/16	10A	MA	115%		11-000-216-100-000-098
Spilken, Sarah	OT	ICR	9/02	11	BA		15	11-213-100-101-000-060
Stasi, Susan	MTHS	SLE Coordinator	9/05	9A	BA		15	11-000-218-104-000-070
Staub, Lauren	MTHS	ICR	9/16	6	BA			11-213-100-101-000-070
Steiger, Cynthia	BS	Psychologist	9/95	11	DR	120%	25	11-000-219-104-000-020
Straineri, Mark	MTHS	ICR	9/13	7A	BA+15			11-213-100-101-000-070
Strano, Marie Lucille	BB/ML/OT	Art	9/12	8A	BA+15			11-120-100-101-000-010 10% 11-120-100-101-000-020 70% 11-120-100-101-000-050 10%
Strincoski, Jessica	ML	Gr. 2	9/14;9/15	7A	BA			11-120-100-101-000-040
Sundstrom, Debra	MTHS	Language Arts	9/97	11	MA		20	11-140-100-101-000-070
Surick, Lauren	OT/AS	Music	1/05	10B	BA		15 eff. 11/15/21	80% 11-120-100-101-000-050 20% 11-120-100-101-000-060
Sutter, Maureen	BB	LDTC	2/94	11	MA+30	115%	25	11-000-219-104-000-010
Synarski, Kimberly	OT	Gr. 3	2/11	8A	BA			11-120-100-101-000-060
Tafrow, Kerri	MTMS	ICR	9/01	11	BA		15	11-213-100-101-000-080
Taneja, Kavita	BB	ICR/RC	3/00	11	MA+30		20	11-213-100-101-000-010

Taparia, Seema	MTHS	ICR	9/13	7A	BA			11-213-100-101-000-070
Tervo, Kathryn	MTHS	Spanish	9/04	11	MA		15	11-140-100-101-000-070
Thompson, Amanda	OT	Gr. 1	9/12	8	BA			11-120-100-101-000-060
Thumm, Christopher	MTHS	Social Studies	9/08	10B	BA+15			11-140-100-101-000-070
Torres, Ashlee	OT	ICR/RC	9/06	10	BA		15 eff. 1/22	11-213-100-101-000-060
Tortoriello, Anthony	BS	Gr. 5	9/03	11	MA		15	11-120-100-101-000-020
Tortoriello, Pamela	BB	Gr. 2	9/87	11	BA		30	11-120-100-101-000-010
Towlen, Katherine	OT	Speech	9/08	11	MA	115%		11-000-216-100-000-060
Towne, Maura	WL	Gr. 5	9/03	11	BA		15	11-120-100-101-000-030
Tringali, Alexa	OT	Gr. 1	9/16	6	MA			11-120-100-101-000-060
Tringali, Carre	MTHS	Language Arts	9/14	7A	MA			11-140-100-101-000-070
Troiani, Nancy	WL	ICR	9/13	7A	BA+15			11-213-100-101-000-030
Turkish, Margarita	AS	Psychologist	9/07	11	MA+30	115%		11-000-219-104-000-093
Valvano, Pamela	MTHS	Family & Consumer Science	9/03	11	BA		15	11-140-100-101-000-070
Valville, Casey	AS	RC/ICR	9/10	8A	MA			11-213-100-101-000-050
Varon, Elisa	AS	Media Spec.	9/12	7A	MA			11-000-222-100-000-050
Vicich, Marni	MTHS	French	9/96	11	MA		20	11-140-100-101-000-070
Virelles, David	MTHS	Art	9/04	11	BA		15	11-140-100-101-000-070
Virelles, Michele	WL	ICR	1/03	11	BA		15	11-213-100-101-000-030
Viszoki, Christine	MTMS	Social Studies	9/94	11	MA+30		25	11-130-100-101-000-080
Vogtman, Leigh	MTHS	Health/PE	9/03	11	BA+15		15	11-140-100-101-000-070
Vogtman, Marissa	MTHS	Phys Ed.	1/13	8	BA			11-140-100-101-000-070
Voza, Susan	AS	Gr. 5	9/00	11	MA		15	11-120-100-101-000-050
Vyas, Kirti	BS/ML	Occupational Therapist	11/09	11	MA+30	115%		11-000-216-100-000-020 11-000-216-100-000-040
Wall, Michael	MTHS	Math	9/07	9A	BA			11-140-100-101-000-070
Wall, Scott	MTHS	ICR	9/05	11	BA+15		15	11-213-100-101-000-070
Walters, Dominique	ML	Gr. 1	9/08	11	MA			11-120-100-101-000-040
Walton, Kacie	OT	Gr. 2	9/06	10	BA			11-120-100-101-000-060
Warner, Jeffrey	MTHS	Phys Ed.	9/09	8A	BA			11-140-100-101-000-070
Wasdin, Karen	BB	Basic Skills	9/88	11	MA		30	11-120-100-101-000-010

Wasnesky, Kim	District	Social Worker	9/06	11	MA	115%		11-000-219-104-000-093
Weber, Elena	MTHS	Social Studies	9/88	11	MA		30	11-140-100-101-000-070
Wei, Kristine	District	Occupational Therapist	7/16	6	MA	115%		11-000-216-100-000-098
Weiner, Scott	MTMS	Spanish	9/02	11	BA		15	11-130-100-101-000-080
Weinstein, Stacey	MTHS	Math	9/03	11	BA		15	11-140-100-101-000-070
Welsh, Carly	MTHS	Phys Ed.	9/12	8	BA			11-140-100-101-000-070
Wernersbach, Judi	OT	ICR	9/01	11	BA		15	11-213-100-101-000-060
Whinna, Cheryl	MTMS	Health/PE	9/05	11	MA		15	11-130-100-101-000-080
Williams, Astin	MTMS	Art	9/09	8	BA+15			11-130-100-101-000-080
Williams-Gray, Sybil	MTHS	Social Worker	9/06	11	MA	115%	15 eff. 1/15/22	11-000-219-104-000-070
Winther, Angela	OT	Gr. 3	9/03	11	BA		15	11-120-100-101-000-060
Wittkamp, Kimberly	MTMS	Gr. 6 LA	9/07	9	MA			11-130-100-101-000-080
Wolk, Beth	MTHS	Language Arts	9/10	8	MA+30			11-140-100-101-000-070
Wood, Kathleen	MTMS	Science	1/09	9	BA+15			11-130-100-101-000-080
Wright, Lauraine	MTMS	ICR	9/14	7A	BA+15			11-213-100-101-000-080
Yannone, Joseph	MTHS	Social Studies	9/99	11	BA		20	11-140-100-101-000-070
Yates, Stephanie	BB	Gr. 2	9/05	10B	MA		15	11-120-100-101-000-010
Yoelson, Taryn	MTMS	School Counselor	9/13	7	MA			11-000-218-104-000-080
Zamrzycki, Ralph	MTHS	Business	9/96	11	MA		20	11-140-100-101-000-070
Zettell, Rachel	MTMS	LDTC	12/16	10B	MA+30	115%		11-000-219-104-000-080
Zimmer, Lisa	BS	Basic Skills	4/12	8	BA			11-120-100-101-000-020
Zimmermann, Kristie	MTMS	Math	9/12	8	MA			11-130-100-101-000-080
Zimms, Scott	MTMS	Social Studies	9/15	6	MA			11-130-100-101-000-080
Zykorie, Stephanie	OT	Kindergarten	9/02	11	BA		15	11-110-100-101-000-060
Eligible for Tenure during the 2021-2022 school year								
Assassi, Rebecca	MTMS	French	9/17	10	MA+30			11-130-100-101-000-080
Babin, Mary	MTMS	Language Arts	9/17	5	MA			11-130-100-101-000-080
Costantino, Lisa	MTMS/OT	Music	9/17	9A	BA			11-130-100-101-000-080 50%

								11-120-100-101-000-060 50%
D'Auria, Jessica	OT	Gr. 1	9/17	5	BA			11-120-100-101-000-060
Delguercio, Heather	MTMS	Math	9/17	5	BA			11-130-100-101-000-080
Diskin, Charles	MTHS	Health/Phys Ed.	9/17	5	BA			11-140-100-101-000-070
Doris, Meghan	OT	Gr. 1	9/16; 9/17	6	MA			11-120-100-101-000-060
Evans, Melissa	AS	Gr. 5	9/17	5	MA			11-120-100-101-000-050
Fischetti, Lauren	AS	Gr. 5	9/17	6	MA			11-120-100-101-000-050
Freeman, Julie	BS	Gr. 3	9/17	7A	MA			11-120-100-101-000-020
Gaurishanker, Vanitha	MTHS	Engineering/Tech Ed.	10/17	8A	MA			11-140-100-101-000-070
Gleason, John	OT	Media Spec.	9/02	11	MA+30		15	11-000-222-100-000-060
Gomez, Giannina	MTMS	Spanish	9/17	10B	BA			11-130-100-101-000-080
Granger, Meghan	MTMS	School Counselor	2/18	6	MA			11-000-218-104-000-080
Guerra, Marisa	MTHS	Social Studies	9/17	5	MA			11-140-100-101-000-070
Isola, Nicholas	MTHS	ICR	9/17	5	BA			11-213-100-101-000-070
Juliano, Jamie	District	Social Worker	9/17	10A	MA	115%		11-000-219-104-000-093
Lane, Melissa	ML	Gr. 3	9/16; 9/17	7A	BA			11-120-100-101-000-040
Lemunyon, Danielle	MTHS	School Nurse	10/17	10A	MA			11-000-213-100-000-070
Lesniak, Carla	ML/OT	School Counselor	9/17	5	MA+30			11-000-218-104-000-040 11-000-218-104-000-060
Lewis, Sarah	MTMS	Language Arts	9/17	5	BA			11-130-100-101-000-080
Lombardi, Ariana	MTMS	LLD	9/17	6	BA			11-204-100-101-000-080
Mahler, Jessica	MTMS	Science	9/17	5	MA			11-130-100-101-000-080
Mallett, Jessica	MTMS	Language Arts	9/17	6	BA			11-130-100-101-000-080
Manahan, Steven	MTMS	ICR	9/17; 1/18	5	BA			11-213-100-101-000-070
Manderski, Melissa	MTMS	Math	9/17	5	MA			11-130-100-101-000-080
Marraffa, Stephanie	MTHS	Health/Phys Ed.	9/17	6	BA			11-140-100-101-000-070
Meyers, Megan	ML	Autistic	9/17	5	MA			11-214-100-101-000-040
Osias, Michelle	District	LDTC	9/17	8A	MA+30	115%		11-000-219-104-000-093
Palmer, Rebecca	MTMS	Instrumental Music	9/17	5	MA			11-130-100-101-000-080
Pontarollo, Nicole	MTMS	School Counselor	9/17	5	MA			11-000-218-104-000-098
Price, Megan	MTHS	Language Arts	9/17	6	BA			11-140-100-101-000-070

Revel, Matthew	MTMS	Social Studies	9/17	5	BA			11-130-100-101-000-080
Sheppard, Nicole	AS	Gr. 4	9/16;9/17	6	BA			11-120-100-101-000-050
Shyamsundar, Anuradha	MTMS	Science	1/18	6	MA			11-130-100-101-000-080
Sliwoski, Alyssa	MTMS	ICR	9/17;2/18	5	MA			11-213-100-101-000-080
Smentkowski, Ryan	District	Speech	9/17	5	MA	115%		11-000-216-100-000-098
Soliman, Amanda	MTMS	Math	9/17	5	BA			11-130-100-101-000-080
Southard, Samantha	OT	Gr. 1	9/17	5	MA			11-120-100-101-000-060
Stanziale, John	MTMS	ICR	9/17	5	BA			11-213-100-101-000-080
Stevens, Nicole	MTMS	Language Arts	9/17	5	MA			11-130-100-101-000-080
Suhr, Richard	MTHS	Math	4/17; 9/17	5	MA			11-140-100-101-000-070
Velardi, Christine	BB	Psychologist	9/17	5	MA+30	115%		11-000-219-104-000-010
Young, Janine	OT	Gr. 2	9/17	6	BA			11-120-100-101-000-040
Youngblood, Kristin	MTHS	ICR	1/18	6	BA			11-213-100-101-000-070

Not eligible for tenure with the 2021-2022 contract

Alexander, Megan	MTHS	Instr. Music	9/18	6	MA			11-140-100-101-000-070
Anzivino, Ashley	MTMS	ICR	9/18	5	BA			11-213-100-101-000-080
Ayala, Joanna	MTHS	ICR	9/20	7A	MA+30			11-213-100-101-000-070
Ayub, Maham	AS	ESL	9/20	6	MA			11-240-100-101-000-050
Baum, Jennifer	MTHS	ICR	9/18	4	BA			11-213-100-101-000-070
Benesz, Brittney	MTHS	Math	1/19	4	BA			11-140-100-101-000-070
Bentivegna, Jennifer	BB	LLD	9/19	3	MA			11-204-100-101-000-010
Bhatia, Upreet	ML	Literacy Interventionist	10/20	8A	MA			11-120-100-101-000-040
Bigelow, Shane	MTHS	ICR	9/20	6	MA			11-213-100-101-000-070
Budelman, Sharon	MTHS	ICR	11/20	10	BA			11-213-100-101-000-070
Burrell, Lindsey	BS	Music	9/19	3	BA			11-120-100-1010-000-030
Cabrera, Kevin	MTHS	ICR	9/20	3	BA			11-213-100-101-

							000-070
Carduner, Kaitlyn	MTHS	Biology	9/20	2	MA		11-213-100-101-000-070
Carrier, Jared	MTHS	School Counselor	10/19	4	MA		11-000-218-104-000-080
Cella, Allison	MTMS	Science	9/19	9A	MA		11-140-100-101-000-070
Cobb, Meghan	MTHS	Technology	9/19	3	MA		11-140-100-101-000-070
Colletti, Laura	MTMS	Culinary Arts	9/20	6	BA		11-130-100-101-000-080
Collier, Shannon	MTHS	LDTC	9/20	10	MA+30	115%	11-000-219-104-000-070
Cook, Stephanie	MTHS	Math	9/18	4	BA		11-140-100-101-000-070
Cooper, Allison	District	BCBA	7/17	5	MA	115%	11-000-219-104-000-093
Crane, Sara	BB	ICR/RC	9/18	4	BA		11-213-100-101-000-010
Dabkowski, Myra	MTHS	Math	9/19	8	BA		11-140-100-101-000-070
D'Albero, Cori	AS	Gr. 5	9/19	5	BA+15		11-120-100-101-000-050
Daudelin, Kayla	MTMS	Science	9/19	4	BA		11-130-100-101-000-080
Debellis, Maria	BS	School Nurse	9/20	8	BA+15		11-000-213-100-000-020
DeMarco, Gail	MTHS	Social Studies	9/19	10B	MA		11-140-100-101-000-070
Desai, Kavita	MTMS	Autistic	9/20	6	MA		11-214-100-101-000-080
Dibenedetto, Dana	WL	Gr. 5	9/19	7A	BA		11-120-100-101-000-030
Dibiase, Christine	MTMS	Language Arts	9/18	4	MA		11-130-100-101-000-080
Dombrowski, Jillian	District	Speech	12/20	3	MA	115%	11-000-216-100-000-098
Dominick, Lauren	MTMS	Math	9/18	7A	MA+30		11-130-100-101-000-080
Dove, Brittany	MTMS	ICR	9/19	3	BA		11-213-100-101-000-070
Duszkiewicz, Michelle	WL	Media Specialist	9/18	5	MA		11-000-222-100-

							000-030
Eberhard, Christine	AS	Health/Phys. Ed.	2/21	7A	MA	40%	11-120-100-101-000-050
Elhaj, Dalia	BB/BS	Art	9/18	7A	BA		11-120-100-101-000-010 11-120-100-101-000-020
Eng, Avia	MTHS	ICR	9/20	8	BA		11-213-100-101-000-070
Ewanis, Meaghan	MTMS	Social Studies	9/19	5	BA		11-130-100-101-000-080
Farino, Olivia	AS	ICR	4/21	1	BA		11-213-100-101-000-050
Farkas, Samantha	AS	Gr. 4	9/20	3	MA		11-120-100-101-000-040
Fitzgerald, Katharine	HS	Math	3/20	2	BA		11-140-100-101-000-070
Gardner, Thomas	AS	Gr. 4	9/17; 9/18	6	BA+15		11-120-100-101-000-050
Gentile, Jennifer	AS	ICR	9/18	8A	MA		11-213-100-101-000-050
Gomes, Nicole	MTMS	School Counselor	9/19	4	MA		11-000-218-104-000-080
Grazier, Sarah	BS	LLD	9/18	7A	MA		11-212-100-101-000-020
Grossi, Joanna	MTHS	Spanish/Italian	9/19	9A	MA+30		11-140-100-101-000-070
Guernsey, Michael	MTMS	Science	9/18	6	BA		11-130-100-101-000-080
Guerrera, Gabriella	OT	Gr. 3	9/18	4	BA		11-120-100-101-000-060
Haber, Jessica	District	School Nurse	2/19	10A	BA		11-000-213-100-000-098
Hanlon, Erin	BS	Speech	7/19	3	MA	115%	11-000-216-100-000-020
Hansen, Ryan	MTHS	ICR	9/18	4	BA		11-213-100-101-000-070
Hawes, Madyson	ML	School Counselor	9/18	4	MA		11-000-218-104-000-040
Hilligus, Ryan	MTMS	Spanish	9/18	10A	MA+30		11-130-100-101-000-080
Hobbs, Tyler	BS	Gr. 5	10/19	5	BA		11-120-100-101-000-020

Hurley, Rebekah	OT	Kindergarten	9/19	8	MA	50%	11-110-100-101-000-060
Ives, Kami	AS/OT	Speech	3/20	10	MA	120%	11-000-216-100-000-050 50% 11-000-216-100-000-060 50%
Jones, Maureen	OT	ESL	9/19	11	BA		11-240-100-101-000-060
Kaiser, Diana	MTHS	ESL	9/19	11	MA+30		11-240-100-101-000-070
Kania, Loren	BS	Gr. 3	9/19	4	MA		11-120-100-101-000-020
Kantor, Heidi	MTHS	FCS	9/20	9A	BA+15		11-140-100-101-000-070
Katlin, Shari	ML	Pre-School	9/20	6	BA		11-216-100-101-000-040
Kendall, Edward	OT	Health/Phys. Ed.	9/19	4	BA		11-120-100-101-000-060
Keough, Brian	MTHS	ICR	9/20	3	BA+15		11-213-100-101-000-070
Kipila, Tiffani	BS	Gr. 5	9/19	3	BA		11-120-100-101-000-020
Lawson, Kimberly	MTMS	Science	9/19	9	MA		11-130-100-101-000-080
Liburdi, Richard	MTHS	ICR	10/18	4	BA		11-213-100-101-000-070
Loftus, Megan	OT	ICR	9/19	3	BA		11-120-100-101-000-060
Longo, Raquel	OT	Gr. 1	9/20	3	BA		11-120-100-101-000-060
Luckenbill, Joseph	BB	Health/Phys. Ed.	12/20	3	BA		11-120-100-101-000-010
Ludmer, Cortney	BS	Gr. 4	9/19	4	MA		11-120-100-101-000-020
Marshall, Alexa	MTHS	Social Studies	9/20	3	MA		11-140-100-101-000-070
Matacchiera, Kara	WL	Gr. 5	1/19	4	MA		11-120-100-101-000-030
McArdle, Lauren	BS	ICR/RC	12/20	4	MA		11-213-100-101-000-020
McCormack, Amanda	MTHS	Language Arts	9/18	4	MA		11-140-100-101-

							000-070
McGee, Dana	District	Psychologist	1/19	11	MA+30	115%	11-000-219-104-000-093
McGrory, Carolyn	MTHS	ICR	9/19	8	BA		11-213-100-101-000-070
Meyers, George	MTMS	Health/Phys. Ed.	2/20	2	BA		11-130-100-101-000-080
Miele, Jennifer	MTMS	Social Studies	9/19	5	BA		11-130-100-101-000-080
Mirra, Caterina	BB	Pre-School	9/19	3	BA	50%	11-110-100-101-000-010
Nixon, Maxie	MTHS	Technology	12/20	10A	BA		11-140-100-101-000-070
O'Connor, Emily	MTMS	Science	9/19	3	BA		11-130-100-101-000-080
O'Larte, Carissa	OT	Gr. 3	9/18	6	BA		11-120-100-101-000-040
O'Neill, Sarah	MTHS	Math	9/18	4	BA		11-140-100-101-000-070
O'Neill, Tyler	MTHS	ICR	9/19	5	BA		11-213-100-101-000-070
Patti, Carissa	OT	Gr. 2	9/19	4	MA		11-120-100-101-000-060
Peluso, Marion	BB	PSD	9/18	6	MA+30		11-216-100-101-000-010
Piro, Gina	ML	Autistic	9/19	3	BA		11-214-100-101-000-040
Prinzo, Nicole	BB	Social Worker	7/19	4	MA	120%	11-000-219-104-000-010
Profaci, Salvatore	MTHS	Business	2/21	2	MA		11-140-100-101-000-070
Quinby, Ashley	AS	ICR	9/19	4	BA		11-213-100-101-000-050
Razzino, Debra	MTHS	Health/Phys. Ed.	2/20	2	BA		11-140-100-101-000-070
Reich, Nikki	MTMS	ICR/RC	10/19;9/20	3	MA		11-213-100-101-000-080
Reilly, Alexandra	AS	Gr. 4	9/18	5	BA		11-120-100-101-000-050
Reiter, Allison	ML	Kindergarten	1/21	4	MA	50%	11-110-100-101-000-040
Rosasco, Christine	MTMS	Language Arts	1/20	7A	BA		11-130-100-101-

							000-080
Roth, Rachel	BS	Gr. 3	9/19	4	BA		11-120-100-101-000-020
Santos, Ashley	MTMS	Math	9/18	4	BA		11-130-100-101-000-080
Sarcone, Gabrielle	OT	Gr. 1	9/18	4	BA		11-120-100-101-000-060
Schnier, Rebecca	BB	Gr. 2	9/20	3	BA		11-120-100-101-000-010
Schwartz, Jennifer	MTMS	Math	1/20	6	MA		11-130-100-101-000-080
Schwartz, Jennifer N	MTMS	Science	9/20	5	BA		11-130-100-101-000-080
Seid, Alanna	MTHS	Business	9/19	9A	MA		11-140-100-101-000-070
Seramba, Valentina	AS	Gr. 5	9/17; 9/18	5	BA		11-120-100-101-000-050
Serrano, Rosa	District	OT	9/18	9	BA	120%	11-000-216-104-000-098
Shaikh, Shafqat	District	School Nurse	1/20	8	BA		11-000-213-100-000-098
Shaw, Anna	OT	Autistic	1/21	2	MA		11-214-100-101-000-060
Sheehan, Samantha	MTHS	ICR	9/19	7A	MA		11-213-100-101-000-070
Sherr, Tracy	MTHS	Math	9/20	2	BA		11-140-100-101-000-070
Siciliano, Marianne	MTHS	ICR	9/18	10	BA		11-213-100-101-000-070
Singer, Jessica	MTHS	Art	9/19	3	BA		11-140-100-101-000-070
Sobieski, Michael	ML	ICR	9/17; 9/18	5	BA		11-213-100-101-000-040
Soden, Carolina	MTMS	Spanish	1/19	10A	BA		11-130-100-101-000-080
Somma, Caitlin	District	Social Worker	4/21	5	MA	115%	11-000-219-104-000-070
Standridge, Jamison	MTHS	Italian/Spanish	9/20	6	MA+30		11-140-100-101-000-070
Stec, Victoria	MTHS	Health/Phys. Ed.	9/19	3	BA		11-140-100-101-000-070
Stemmler, John	MTHS	ICR	9/19	6	BA+15		11-213-100-101-

						000-070
Szeto, Geoffrey	BS	Autistic	11/15; 9/18	4	BA	11-214-100-101-000-020
Tenreiro, Cristina	MTMS	Social Studies	9/19	4	BA	11-130-100-101-000-080
Thomson, Ashley	ML	Gr. 1	9/20	3	MA	11-120-100-101-000-040
Toth, Jennifer	ML	LLD	9/20	5	MA	11-212-100-101-000-040
Van Cleve, Matthew	MTHS	Science	9/20	2	MA	11-140-100-101-000-070
Van Driesen, Alex	MTMS	Social Studies	4/18; 9/18	4	MA	11-130-100-101-000-080
Varga, Chelsea	AS	Reading Specialist	9/19	8A	MA	11-120-100-101-000-050
Verdino, Michelle	ML	Pre-School	9/19	3	BA	50% 11-110-100-101-000-040
Vingara, Gina	MTHS	Music	9/19	6	BA+15	11-140-100-101-000-070
Vitalin, Marina	MTHS	Business	9/20	2	BA	11-140-100-101-000-070
Welsh, Elizabeth	MTHS	Social Studies	10/20	8	BA	11-140-100-101-000-070
Zappolo, Christine	OT	Gr. 2	9/19	7A	MA	11-120-100-101-000-060
Zuccarello, Joseph	MTHS	School Counselor	9/18	4	MA	11-000-218-104-000-070

Step			Differentials	
1	52,022		BA+15	\$1,750
2	52,272		MA	3,450
3	52,522		MA+30	4,350
4	52,997		DR	5,750
5	54,922			
6	57,322			
7-7A	59,822		Longevity	
8	62,322		15 yrs	\$1,405
8A	64,822		20 yrs.	1,705
9	67,397		25 yrs.	2,380
9A	70,497		30 yrs or more	2,865
10	73,897			
10A	78,297			
10B	83,797			
11	90,397			

X. It is recommended that the Board approve the following paraprofessionals on the following step on guide:

Last	First	Position	Start Date	21-22 Step	Total Hrs/Day	Reg. Hrs.	Sp Ed. Hrs	Toileting \$2.50/hr	Deg. \$1.00/hr	Long.	PD	Account No.
Applegarth												
Baskaran	Divya	LLD	10/193		6.75		6.75X					11-204-100-106-000-050
Capolupo	Carolyn	Café/RC	3/184		3.75	2.25	1.5					11-213-100-106-000-050 40%
												11-000-262-107-000-050 60%
Dazos	Patricia	LLD	2/147A		6.75		6.75X				\$100	11-204-100-106-000-050
Debella	Nancy	Cafeteria	9/184		2.5	2.5					\$100	11-000-262-107-000-050
Farinola	Marta	Café/RC	9/193		3.75	2	1.75					11-000-262-107-000-050 54%
												11-213-100-106-000-050 46%
Guido	Madeline	Café/RC	9/193		3.75	2.25	1.5					11-213-100-106-000-050 40%
												11-000-262-107-000-050 60%
Lomonaco	Nancy	Cafeteria/RC	9/175		3.75	1.5	2.25					11-000-262-107-000-050 40%
												11-213-100-106-000-050 60%
Purcell	Eva	RC	11/137A		4.5		4.5					11-213-100-106-000-050

Sigismondo	Shari	LLD	3/28	6.75	6.75	X		15; 20 eff. 3/22	11-204- 100- 106- 000-050
Tandulwadikar	Anupreetha	Cafeteria	3/184	3.75	3.75				11-000- 262- 107- 000-050
Ullrich	Melinda	Cafeteria	4/211	3.75	3.75				11-000- 262- 107- 000-050
Goldstein	Tami	ICR 1:1	9/128	6.75	6.75	X		\$100	11-213- 100- 106- 000-050
Barclay Brook									
Balz	Jessica	PSD	9/193	6.75	6.75	X			11-215- 100- 106- 000-010
Carella	Keri	MD	10/184	6.75	6.76	X			11-212- 100- 106- 000-010
Crothers	Lisa	LLD	11/202	3.75	3.75	X			11-204- 100- 106- 000-010
Daly	Holly	MD	1/88	6.75	6.75	X		\$100	11-212- 100- 106- 000-010
Defabritus	Heidi	Cafeteria/	2/211	3.75	3.75				11-190- 100- 106- 000-010 67%
		Classroom							11-000- 262- 107- 000-010 33%
Domilici	Kathleen	Kind/Cafeteria	9/175	3.75	3.75				11-190- 100- 106- 000-010 67%
									11-000- 262- 107- 000-010 33%
Duncan	Kelly	Pre-School	11/137A	6.75	6.75	X		\$100	11-215- 100- 106- 000-010
Fortunato	Susanna	Cafeteria	9/88	2.5	2.5			\$100	11-000- 262- 107- 000-010
Heitner	Marie	MD	4/156A	6.75	6.75	X	X	\$100	11-212-

										100-106-000-010
Hyman	Janet	RC	9/58	4	4			15		11-213-100-106-000-010
Konopacki	Lori	Pre-School	1/147A	6.75	6.75X				\$100	11-216-100-106-000-010
Martini	Kimberlee	Autistic	4/58	6.75	6.75X			15	\$200	11-214-100-106-000-010
Monte-Herkert	Karen	Pre-School	10/78	6.75	6.75X				\$150	11-215-100-106-000-010
Ondayko	Frances	Cafeteria	9/118	2.5	2.5				\$100	11-000-262-107-000-010
Park	Nikki	Autistic	9/08	8	6.75	6.75X			\$150	11-214-100-106-000-010
Schwartz	Ilyssa	LLD	3/11	3.75	3.75X	X				11-204-100-106-000-010
Sebastian	Irene	LLD	1/28	6.75	6.75X			15; 20 eff. 1/22	\$150	11-204-100-106-000-010
Smeraglia-Russo	Patrizia	PSD	12/58	6.75	6.75X			15	\$100	11-216-100-106-000-010
Sorrento	Francine	Kindergarten	9/58	7.75	7.75			15	\$100	11-190-100-106-000-010
Tesoriero	Angela	RC	9/18	6.75	6.75			20	\$100	11-213-100-106-000-010
Watlington	Kathleen	LLD	9/68	6.75	6.75X			15 eff. 11/21	\$100	11-204-100-106-000-010
Zeni	Deirdre	PSD	1/185	6.75	6.75X	X				11-216-100-106-000-010
Brookside										
Banninger	Donna	LLD	3/28	6.75	6.75X			15; 20 eff. 4/15/22	\$100	11-204-100-106-000-020
Bucaria	Jennifer	Café/RC	10/193	3.75	2.25	1.5				11-000-262-107-

										000-020 60%
										11-213- 100- 106- 000-020 40%
Caporrimo- Bisbal	Giana	MD	12/193	6.75		6.75X				11-212- 100- 106- 000-020
Carr	Cassandra	MD	9/175	7		7X	X			11-212- 100- 106- 000-020
Epstein	Rochelle	Autistic	1/78	6.75		6.75X	X	15 eff. 1/22	\$150	11-214- 100- 106- 000-020
Fopeano	Jennifer	MD	9/88	6.75		6.75X				11-212- 100- 106- 000-020
Gawron	Adrienne	Cafeteria	4/175	2.5	2.5					11-000- 262- 107- 000-020
Lally	Lisa	RC	2/184	6.5		6.5	X			11-213- 100- 106- 000-020
Larocca	Stefanie	RC	2/202	3.75		3.75				11-213- 100- 106- 000-020
Lederman	Susan	MD	9/18	6.75		6.75X			20	11-212- 100- 106- 000-020
Monasseri	Beverly	Cafeteria	9/78	2.5	2.5					11-000- 262- 107- 000-020
Otero	Rosemary	Autistic	11/166	6.75		6.75X				11-214- 100- 106- 000-020
Parente	Debra	LLD	12/068	6.75		6.75X		15 eff. 12/15/21	\$100	11-204- 100- 106- 000-020
Perschilli	Audra	RC	1/68	6.75		6.75			15 \$100	11-213- 100- 106- 000-020
Ramos	Melissa	Cafeteria	12/117A	2.5	2.5					11-000- 262- 107- 000-020
Romano	Lisa	RC	9/118	7.75		16.75			\$100	11-213- 100- 106- 000-020

Senoff	Allyson	Cafeteria	9/166	2.5	2.5					11-000-262-107-000-020
Singh	Teresa	Autistic	2/194	6.75		6.75X	X			11-214-100-106-000-020
Sisken	Lauren	Autistic	4/211	4		4X				11-214-100-106-000-020
Small	Joann	Autistic	3/28	6.75		16.75X		15; 20 eff. 5/22	\$200	11-214-100-106-000-020
Sokoloski	Jennifer	LLD	1/118	6.75		6.75X	X		\$100	11-204-100-106-000-020
Thomas	Cheryl	Cafeteria	3/184	2.5	2.5					11-000-262-107-000-020
Verticchio	Danielle	LLD	11/137A	6.75		6.75X				11-204-100-106-000-020
Wilden	Francine	RC	10/18	6.75		16.75	X	20; 25 eff 10/21	\$100	11-213-100-106-000-020
Wojtaszek	Mary Beth	Autistic	10/18	6.75		6.75X		20; 25 eff 10/21	\$150	11-214-100-106-000-020
Mill Lake										
Agrillo-Vozzo	Mary	PSD	12/193	3.75		3.75X				11-215-100-106-000-040
Baio	Kathleen	RC	5/184	3.75		3.75				11-213-100-106-000-040
Barry	Kerryann	Autistic	3/166	6.75		6.75X				11-214-100-106-000-040
Butkiewicz	Jacqueline	Kindergarten	10/175	3.75	3.75					11-190-100-106-000-040
Castranova	Yaela	Kindergarten	12/193	3.75	3.75					11-190-100-106-000-040
Conover	Angela	Cafeteria	12/184	2.5	2.5					11-000-262-107-000-040
Cook	Elizabeth	Kindergarten	9/166	3.75	3.75		X			11-190-100-

										106-000-040
D'Alessandro	Sheila	LLD	1/185	6.75	6.75	X				11-204-100-106-000-040
Delaney	Michelle	Pre-School	11/108	6.75	6.75	X			\$100	11-215-100-106-000-040
DiBenedetto	Bonnie	PSD	1/147A	6.75	6.75	X			\$100	11-216-100-106-000-040
Digiacomio	Lisa	Cafeteria	5/193	2.5	2.5					11-000-262-107-000-040
Donnelly	Janet	Classroom	3/202	3.75	3.75					11-190-100-106-000-040
Frank	Erica	Autistic	1/203	3.75	3.75	X	X			11-214-100-106-000-040
Granda	Maria	PSD	4/147	6.75	6.75	X			\$100	11-216-100-106-000-040
Halle	Stacy	Classroom	9/175	3.75	3.75					11-190-100-106-000-040
Johannesson	Donna	PSD	9/88	6.75	6.75	X				11-215-100-106-000-040
Kaur	Gursharan	Autistic/Classroom	11/147	3.75	1.75	22 hours				11-190-100-106-000-040 47%
										11-214-100-106-000-040 53%
Lesser	Jennifer	Cafeteria	11/202	2.5	2.5					11-000-262-107-000-040
Loscalzo	Eileen	LLD	1/194	3.75	3.75	X	X			11-204-100-106-000-040
Malvasio	Charlotte	LLD	9/18	6.75	6.75	X			20	11-204-100-106-000-040
Maretz	Gail	Cafeteria/Kind	9/48	3.75	3.75				15	11-000-262-107-

										000-040 60%
										11-190- 100- 106- 000-040 40%
McCabe	Mia	Autistic	5/128	6.75		6.75X			\$100	11-214- 100- 106- 000-040
Nesby	Karley Rose	Autistic	10/137A	6.75		6.75X				11-214- 100- 106- 000-040
Norton Lee	Barbara	Cafeteria	9/156	2.5	2.5					11-000- 262- 107- 000-040
Popper	Ann Marie	Autistic	9/175	6.75		6.75X			\$100	11-214- 100- 106- 000-040
Santangelo	Dana	RC	10/193	3.75		3.75				11-213- 100- 106- 000-040
Schlesinger	Felice	PSD	9/166	3.75		3.75X	X		\$100	11-215- 100- 106- 000-040
Simon	Nancy	Pre-School	9/68	6.75		6.75X		15 eff. 9/15/21	\$100	11-215- 100- 106- 000-040
Tabbitas	Debra	Kindergarten	10/184	3.75	3.75		X			11-190- 100- 106- 000-040
Valeriano	Carmela	Autistic	11/48	6.75		6.75X			15 \$100	11-214- 100- 106- 000-040
Vanliew	Melissa	Autistic	2/147A	6.75		6.75X	X		\$100	11-214- 100- 106- 000-040
Vollaro	Paulette	RC 1:1	3/175	6.75		6.75				11-213- 100- 106- 000-040
White	Carole	PSD	12/175	6.75		6.75X				11-216- 100- 106- 000-040
Choudhury	Sudebi	ESL	9/118	6.5	6.5		X			11-240- 100-

										106-000-030 12%
										11-240-100-106-000-040 88%
High School										
Antonicelli	Kathy	TAPS 2:1	9/166	7	7X				\$100	11-212-100-106-000-070
Bagley	Leslie	RC/Transition	1/98	7	7					11-213-100-106-000-070
Bartomeo	Maria	RC	2/157	7	7					11-213-100-106-000-070
Burkshot	Jennifer	RC	11/137A	7	7					11-213-100-106-000-070
Byrnes	Tracy	MD	9/193	7	7X					11-212-100-106-000-070
Cianchetta	Donna	RC	9/48	7	7			15		11-213-100-106-000-070
Cocorikis	Gail	ICS/RC 1:1	10/58	7	7			15	\$100	11-213-100-106-000-070
Cutrone	Maureen	RC	9/48	7	7			15	\$100	11-213-100-106-000-070
Feuer	Dora	MD	2/202	7	7X	X				11-212-100-106-000-070
Finkelstein	Susan	RC	1/18	7	7			20		11-213-100-106-000-070
Franey	Elissa	MD	10/128	7	7X					11-212-100-106-000-070
Glessman	Michele	RC	9/38	7	7			15	\$100	11-213-100-106-000-070
Goff	Suzanne	RC	11/137A	7	7					11-213-100-106-000-070
Gordon-Pulsinelli	Cynthia	RC	1/176	7	7					11-213-100-

											106-000-070
Halpern	Randi	RC	11/18		7		7	X	20	\$100	11-213-100-106-000-070
Harrison	Elizabeth	Falcon Life 1:1	11/128		7		7X				11-213-100-106-000-070
Heizer	Catherine		11/193		7		7X				11-212-100-106-000-070
Holmann	Maria	RC	9/88		7		7			\$100	11-213-100-106-000-070
Hussey	Lucille	RC	1/58		7		7		15	\$150	11-213-100-106-000-070
Maresca	Marie	Falcon's Nest	11/184		3	3	X*				11-190-100-106-000-070
McNulty	Nancy	RC	9/137A		7		7			\$100	11-213-100-106-000-070
Micciulla	Sandra	RC	10/58		7		7	X	15	\$150	11-213-100-106-000-070
Muce	Nancy	RC	1/78		7		7		15 eff. 1/25/22		11-213-100-106-000-070
Narsavage	Christine	RC	9/02	8	7		7		15	\$100	11-213-100-106-000-070
Nelson	Lisa	Falcon Life 1:1	11/58		7		7		15	\$100	11-214-100-106-000-070
Oskierko	Marlene	RC	9/88		7		7			\$150	11-213-100-106-000-070
Pieron	Rosa	MD	11/68		7		7X		15 eff. 11/21	\$150	11-212-100-106-000-070
Quinto	Jeanne	RC	10/147		7		7				11-213-100-106-000-070
Regan	Kathy	MD	9/128		7		7X				11-212-100-106-000-070
Rossano	Darlene	RC	10/58		7		7		15	\$100	11-213-100-

											106-000-070
Santiago-Irizarry	Nydia	RC	11/187	7	7						11-213-100-106-000-070
Swamy	Deepa	1:1 Gen. Ed	3/175	6.75	6.75						11-190-100-106-000-070
Taylor	Thomas	RC 1:1	11/118	7	7X					\$100	11-213-100-106-000-070
Ullrich	Virginia	RC 1:1	9/88	7	7		X			\$200	11-213-100-106-000-070
Walker	Karen	RC	9/175	7	7						11-213-100-106-000-070
Yoffredo	Francis	RC 1:1	11/108	7	7X					\$100	11-213-200-106-000-070
Zappone	Renee	RC	10/58	7	7X				15	\$150	11-213-100-106-000-070
MTMS											
Apuzzo	Gladys	MD	9/38	6.75	6.75X				15		11-212-100-106-000-080
Bassett	Genevieve	Autistic	10/193	6.75	6.75X						11-214-100-106-000-080
Burke	Margaret	RC	2/137A	6.75	6.75					\$100	11-213-100-106-000-080
Bussiere	Danielle	RC	5/184	6.75	6.75		X				11-213-100-106-000-080
Carola	Sandra	MD	9/175	6.75	6.75X		X			\$100	11-212-100-106-000-080
Cassamassino	Laura	RC	12/128	6.75	6.75						11-213-100-106-000-080
Church	Lisa	RC	10/128	6.75	6.75					\$100	11-213-100-106-000-080
DiMatteo-Avitto	Dina	RC	9/128	6.75	6.75						11-213-100-106-000-080

Giaquinta	Melissa	RC	1/194	6.75	6.75		X			11-213-100-106-000-080
Klaskin	Taylor	RC	12/166	6.75	6.75					11-213-100-106-000-080
Loschiavo	Maryann	RC	11/108	6.75	6.75				\$100	11-213-100-106-000-080
Lowndes	Mary	RC	9/78	6.75	6.75					11-213-100-106-000-080
McDonald	Ryan	Autistic	4/175	6.75	6.75	X	X			11-214-100-106-000-080
Rapisardi	Theresa	RC	10/58	6.75	6.75				15 \$150	11-213-100-106-000-080
Rascona	Catherine	MD	9/166	6.75	6.75	X			\$100	11-212-100-106-000-080
Sablosky	Nancy	RC	1/138	3.75	3.75					11-213-100-106-000-080
Spero	Laura	RC	9/175	6.75	6.75					11-213-100-106-000-080
Strych	Martha	RC 1:1	10/156A	6.75	6.75	X			\$200	11-213-100-106-000-080
Tessler	Laura	RC 1:1	1/147A	6.75	6.75		X			11-213-100-106-000-080
Vena	Mary	RC	4/48	6.75	6.75				15 \$200	11-213-100-106-000-080
Viani	Laura	MD	4/137A	6.75	6.75	X				11-212-100-106-000-080
Wadhwa	Ruchika	RC	10/193	6.75	6.75					11-213-100-106-000-080
Oak Tree										
Baird	Michelle	Kindergarten	12/147	3.75	3.75		X			11-190-100-106-000-060
Barbuto	Kimberly	RC	11/108	6.75	6.75		X		\$100	11-213-100-

											106-000-060
Brown	Kristine	RC	5/193	3.75	3.75		X				11-213-100-106-000-060
Damodaran	Swarna	RC	10/175	3.75	3.75						11-213-100-106-000-060
Faenza	Nancy	Cafeteria	2/211	2.5	2.5						11-000-262-107-000-060
Felice	Maria	Classroom	9/128	3.75	3.75					\$100	11-190-100-106-000-060
Ferguson	Cynthia	ICS/RC 1:1	9/68	6.75	6.75			15 eff. 9/15/21		\$100	11-213-100-106-000-060
Ferguson	Michelle	Office Para	'9/175	3.75	3.75						11-190-100-101-000-060
Firestine	Miles	Autistic	1/194	6.75	6.75	X	X				11-214-100-106-000-060
Garavante	Janet	RC	3/38	6.75	6.75		X		15	\$150	11-213-100-106-000-060
Jain	Namita	Cafeteria	1/203	2.5	2.5						11-000-262-107-000-060
Jorgensen	Laura	RC	1/166A	4.75	4.75	X					11-213-100-106-000-060
Juloori	Latha	Cafeteria/	9/166	3.75	3.75						11-000-262-107-000-060 67%
		Classroom									11-190-100-106-000-060 33%
Lahr	Lisa	Cafeteria/	10/193	3.75	3.75		X				11-000-262-107-000-060 67%
		Classroom									11-190-100-106-000-060 33%
Madorma	Jillian	Autistic	9/202	6.75	6.75	X					11-214-

											100-106-000-060
Panagos-Crivers	Pamela	Cafeteria/	9/175		3.75	3.75			X		11-000-262-107-000-060 67%
		Classroom									11-190-100-106-000-060 33%
Price	Sandra	RC	11/193		3.75		3.75		X		11-213-100-106-000-060
Ryan	Colin	Cafeteria	1/212		3.75	3.75					11-000-262-107-000-060
Saleh Alabad	Raina	Cafeteria	1/212		2.5	2.5					11-000-262-107-000-060
Schwartz	Eric	Autistic	12/184		3.75		3.75	X			11-214-100-106-000-060
Shah	Hiral	Kindergarten	12/184		3.75	3.75					11-190-100-106-000-060
Sigman	Heather	ICS/RC	11/184		3.75		3.75				11-213-100-106-000-060
Smith	Lori	Cafeteria	12/202		2.5	2.5					11-000-262-107-000-060
Turner	Jennifer	Classroom	2/175		3.75	3.75					11-190-100-106-000-060
Urbano	Dina	Kindergarten	3/147		3.75	3.75				\$100	11-190-100-106-000-060
Vento	Rosina	Kindergarten	9/68		3.75	3.75			15 eff. 1/15/22	\$100	11-190-100-106-000-060
Walenty	Lori	RC	2/137A		6.75		6.75			\$100	11-213-100-106-000-060
Woodland											
Coghlan	Maryann	Cafeteria	11/184		2.5	2.5					11-000-262-107-000-030

Feldman	Erin	RC	9/193		3.75	3.75					11-213-100-106-000-030
Freedman	Robin	Cafeteria	10/18		3	3			20		11-000-262-107-000-030
McCauley	Lynda	Cafeteria	1/166A		2.5	2.5					11-000-262-107-000-030
Nesby	Margaret	Cafeteria	4/78		2.5	2.5			15 eff. 4/15/22		11-000-262-107-000-030
Nesby	Raymond	Cafeteria	9/193		2.5	2.5					11-000-262-107-000-030
O'Scannell	Lucia	Cafeteria	5/78		2.5	2.5					11-000-262-107-000-030
Transportation											
Andreassi	Emilia	Bus Para Sped	9/58		5.75	5.75			15	\$100	11-000-270-107-000-096
Anzaldi	Concetta	Bus Para Sped	9/78		5.75	5.75					11-000-270-107-000-096
Butler	Joanna	Bus Para Sped	9/184		5.75	5.75					11-000-270-107-000-096
Davison	Erin	Bus Para Sped	9/18; 3/19	4	5.75	5.75					11-000-270-107-000-096
DiRusso	Donna	Bus Para Sped	3/166		5.75	5.75					11-000-270-107-000-096
Harnish	Brenda	Bus Para Sped	9/184		5.75	5.75					11-000-270-107-000-096
Kushner-Hall	Mindy	Bus Para Sped	4/156A		5.25	5.25					11-000-270-107-000-096
Martin	Diane	Bus Para Sped	3/193		5	5					11-000-270-107-000-096
Nesby	Margaret	Bus Para Sped	4/78		3.25	3.25			15 eff. 4/15/22	\$100	11-000-270-107-000-096
O'Scannell	Lucia	Bus Para Sped	5/78		2.75	2.75				\$100	11-000-270-

											107-000-096
Roca	Luz	Bus Para Sped	12/137A	5.75	5.75						11-000-270-107-000-096
Salvador	Michael	Bus Para Sped	2/194	5.75	5.75						11-000-270-107-000-096
Salvador	Helder	Bus Para Sped	10/184	4.5	4.5						11-000-270-107-000-096
Schaffer	Nancy	Bus Para Sped	10/108	5.75	5.75						11-000-270-107-000-096
Spirito	Anthony	Bus Para Sped	9/137A	5.75	5.75						11-000-270-107-000-096
Tallerico	Lynn	Bus Para Sped	1/185	5.75	5.75						11-000-270-107-000-096
PPS											
Speizer	Rachel	Special Education	9/88	6.75	6.75						11-000-219-105-000-093

Reg. Ed		Spec. Ed.
Step 1	\$ 14.65	\$ 16.65
Step 2	\$ 14.75	\$ 16.75
Step 3	\$ 14.85	\$ 16.85
Step 4	\$ 15.04	\$ 17.04
Step 5	\$ 15.36	\$ 17.36
Step 6	\$ 16.16	\$ 18.16
Step 6A	\$ 16.91	\$ 18.91
Step 7	\$ 17.70	\$ 19.70
Step 7A	\$ 18.66	\$ 20.66
Step 8	\$ 19.63	\$ 21.63
Longevity		
15 years	\$ 1,125	
20 years	\$ 1,235	
25 years	\$ 1,275	
30 years	\$ 1,385	
Stipend Credit		
Between 1-3	\$ 100	
Between 4-6	\$ 150	
Between 7-10	\$ 200	
Between 11-13	\$ 300	
14 and over	\$ 400	

Subject**F. BOARD ACTION**

Meeting May 10, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

Recommended Action It is recommended that the Board approve the Board Action Items A through I

V. BOARD ACTION

- A. It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.
- B. It is recommended that the Board approve the previously submitted list of Field Trips for the 2020-2021 school year.
- C. It is recommended that the Board approve the previously submitted list of Student Teachers for the 2021-2022 school year.
- D. It is recommended that the Board approve the previously submitted Student Suspension Report for the month of April 2021.
- E. **Approval to Assign Staff for 2021-2022**
It is recommended that the Board authorizes the Superintendent of Schools to assign or reassign staff for the 2021-2022 school year within the best interests of the school district.
- F. It is recommended that the Board approve the previously submitted agreement between NJPSAFE and the Monroe Township School District to provide a virtual workshop on "Hot Issues in School Law" to the district administrators at the Summer Administrator's workshop on June 24, 2021 for a fee of \$2200.
- G. It is recommended that the Board approve the following virtual "wellness session workshops" for the staff In-service day on June 4, 2021:

NAME	COST
Music Therapy – Drexel Univ. Grad School – Alwayne Spencer	\$150.00
Art Therapy – Drexel Univ. Grad School – Hanna Lee	\$150.00
Tai Chi Chuan Center - Mr. Andy Lee	2 sessions @ \$250.00 = \$500.00
A Life That Fits. LLC - Debra Levy, PCOC,PCC	\$150.00
Building Resilience - Dr. Rebecca Hye, Psy.D.	\$750.00
S.E.T.S. Hybrid Training - Mr. Anthony	2 sessions @ \$100.00 = \$200.00
Hope Yoga, LLC. - Ms. Hope Fisher	2 sessions @ \$50.00 = \$100.00
Chair Yoga to Destress - Joann Charwin, LPC, RYT500	2 sessions @ \$150.00 = \$300.00
Know it All Nutrition, LLC – Ms. Lisa A. Staas-House, MS, RDN	\$250.00

NAME and Volunteering Services	NO COST
Nutrition & Eating on the Run - Ms. Heather B.	Penn Medicine Princeton Health
Pilates Session - Ms. Karin Walsh	Pilates Instructor
Meditation Coaching - Minoo Shinde	Heartful School
Financial Workshop – Mr. John Cicala	AXA Equitable
Chiropractic, Acupuncture, Posture Class – Dr. Alfieri	Doctor

Be it further resolved that the Board approve and accept a \$25,000 wellness credit from Aetna Healthcare to provide a healthful lunch for staff and generally offset other costs for the initiative.

And be it further resolved that the Board of Education approve and accept public contributions as scheduled below which will contribute to the initiative:

Acupuncture and Karma Yoga Institute, LLC \$300.00
 Innovative Wellness Center gift certificate for \$75.00
 Innovative Wellness Center gift certificate \$125.00

Nutrition Solutions, LLC gift certificate for body comp analysis

- H. It is recommended that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the April 26, 2021 Board meeting:

220833

- I. It is recommended that the Board approve the following Policies and Regulations for a first reading:

P 1648	Restart and Recovery Plan
P 2415	Every Student Succeeds Act (M) (Revised)
P 2415.02	Title I- Fiscal Responsibilities (M) (Revised)
P 2415.05	Student Surveys, Analysis, and/or Evaluations (M) (Revised)
P & R 2415.20	Every Student Succeeds Act Complaints (M) (Revised)
P 4125	Employment of Support Staff Members (M) (Revised)
P & R 5330.01	Administration of Medical Cannabis
P 6360	Political Contributions (M) (Revised)
P & R 7425	Lead Testing of Water in Schools
P 8330	Student Records (M) (Revised)
P 9713	Recruitment by Special Interest Groups (M) (Revised)

File Attachments

[Policies & Regs. first reading.pdf \(2,969 KB\)](#)
[professional dev..pdf \(175 KB\)](#)
[Student Teacher May 10, 2021 .pdf \(25 KB\)](#)

Executive File Attachments

[suspension April 2021.pdf \(44 KB\)](#)
[20210624 Monroe Twp_In-District Contract_LEGAL ONE.pdf \(238 KB\)](#)
[Field Trip Request 5-10-21.pdf \(45 KB\)](#)

12. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject	A. BOARD ACTION
Meeting	May 10, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	12. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS
Access	Public
Type	Action
Recommended Action	It is recommended that the Board of Education approve the following Board Action Items by roll call.

A. PROFESSIONAL APPOINTMENTS:

- It is recommended that the members of the Monroe Township Board of Education approve **Advancing Opportunities**, 1005 Whitehead Road Extension, Suite 1, Ewing, NJ 08638 to provide the following services for

the 2021/2022 school year:

Assistive Technology Evaluation at a fee of \$990.00 per evaluation
 Augmentative & Alternative Communication Evaluation at a fee of \$1320.00 per evaluation
 Assistive Technology Support and Training at a fee of \$155.00 per hour
 Augmentative & Alternative Communication Support and Training at a fee of \$185.00 per hour
 All fees include travel.

2. CONTINUING DISCLOSURE AGENT AND INDEPENDENT REGISTERED MUNICIPAL ADVISOR OF RECORD

WHEREAS, in order to ensure compliance with various Continuing Disclosure Agreements executed in conjunction with the District's issuance of bonds, the District must codify the requirements stipulated in those various Continuing Disclosure Agreements and compare those requirements with the filings, and correct any deficiencies; and

WHEREAS, there is no fee charged by **Phoenix Advisors, LLC** for being designated as Independent Registered Municipal Advisor for the Monroe Township Board of Education and Phoenix Advisors, LLC will be available to answer general questions concerning outstanding debt issues, market conditions, and will provide preliminary review of financing proposals and prepare preliminary project analysis.

NOW, THEREFORE, BE IT RESOLVED, that the Monroe Township Board of Education designates Phoenix Advisors, LLC as the District's: (1) Independent Registered Municipal Advisor at no cost to the Board, for the 2021/2022 fiscal year and (2) Continuing Disclosure Agent at a base fee of \$1000.00; a setup fee will be charged for each new long-term obligation of the Issuer. The setup fee will be \$200.00 for an issue on which Phoenix Advisors acts as Municipal Advisor, or \$450.00 if Phoenix Advisor is not engaged as Municipal Advisor on the issue. An amendment made to the Rule, effective February 27, 2019, increases the number of Events, to be recorded on EMMA. Phoenix Advisors will charge \$250.00 for each Event filing made under the Rule's new Events. Phoenix Advisors will waive this fee if engaged as Municipal Advisor on a transaction that involves such Event filing.

BE IT FURTHER RESOLVED, that the Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action by the Board.

3. It is recommended that the members of the Monroe Township Board of Education approve **J&B Therapy, LLC.**, 30 Halsey Road, Newton, NJ 07860 to provide the following services for the 2020/2021 and the 2021/2022 school years:

Speech Evaluations at a rate of \$405 per evaluation
 Educational Evaluations at a rate of \$405 per evaluation
 Occupational Therapy at a rate of \$85.00 per hour
 Speech Therapy at a rate of \$85.00 per hour
 Physical Therapy at a rate of \$87.00 per hour
 LDTC at a rate of \$90.00 per hour
 BCBA at a rate of \$90.00 per hour
 Behavioral Assessments at a rate of \$90.00 per hour
 Reading Specialist at a rate of \$80.00 per hour
 Home Instructional at a rate of \$65.00 per hour

4. It is recommended that the members of the Monroe Township Board of Education approve **Dr. Rajeswari Muthuswamy**, Center for Behavioral Health, MD PA, 7 Auer Court, Suite C, East Brunswick, NJ 08816, to conduct Psychiatric Evaluations and Neurological Evaluations to provide the following services for the 2020/2021 school year:

Psychiatric Evaluations at a rate of \$525.00 per evaluation
 Neurological Evaluations at a rate of \$525.00 per evaluation
 Combined Psychiatric and Neurological Evaluations at a rate of \$650.00 per combined evaluation

B. TRANSFER #9

It is recommended that members of the Monroe Township Board of Education approve Transfer #9 for March 2021 for Fiscal Year 2020/21 as previously submitted.

C. SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2.11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for March 2021, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C. 6A:23-2.11(c) 3, Be It Further Resolved that the

Board Secretary certifies that the March 2021 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C.6A:23-2.11(a).

D. BILL LIST

It is recommended that the bills totaling \$10,795,495.16 for April 2021 be ratified by the Board. The bills have been reviewed and certified by the Board Secretary.

E. CONTRACT RENEWAL - FRONTLINE EDUCATION / 504-RTI-IEP

It is recommended that members of the Monroe Township Board of Education approve the previously submitted proposal with **Frontline Education** to provide the following software related services for the 2021/2022 school year at a total fee of \$36,594.16:

IEP-Direct

RTI-Direct

504 Program Management

F. CONTRACT RENEWAL - FRONTLINE EDUCATION /AESOP

It is recommended that the members of the Monroe Township Board of Education approve the previously submitted proposal with **Frontline Education** to provide an automated substitute placement and employee absence management system for the 2021/2022 school year. The estimated annual expenditure for this proposal is expected to be \$23,622.32 and will vary dependent upon the actual number of staff.

G. CONTRACT RENEWAL - FRONTLINE EDUCATION/APPLICATION MANAGEMENT

It is recommended that members of the Monroe Township Board of Education approve the previously submitted proposal with **Frontline Education** to provide and maintain the Online Application for Employment System for the 2021/2022 school year. The fee for this service is \$4,535.12 for the time frame of 8/3/2021-8/2/2022.

H. CONTRACT RENEWAL - DISTRICT APP

It is recommended that the Monroe Township Board of Education approve the previously submitted proposal with **SchoolInfoApp, LLC** to provide a custom mobile app for the Monroe Township School District for a fee of \$6,000.00 for the 2021/2022 school year.

I. CONTRACT RENEWAL - LEARNING SCIENCES INTERNATIONAL

It is recommended that members of the Monroe Township Board of Education approve the previously submitted proposal with **Learning Sciences International** to provide the iObservation Annual License and Marzano renewal for the 2021/2022 school year for a fee of \$17,600.00.

J. CONTRACT RENEWAL - ROSETTA STONE

It is recommended that members of the Monroe Township Board of Education approve the previously submitted proposal for **Rosetta Stone Language Learning Suite** to provide language learning software and services under its Rosetta Stone brand for the term of July 1, 2021 through June 30, 2022 (year 3 of 3 year agreement) at a rate of \$39,654.24.

K. CONTRACT RENEWAL - NORTHWEST EVALUATION ASSOCIATION - WEB BASED MAP

It is recommended that members of the Monroe Township Board of Education renew the previously submitted subscription agreement between **Northwest Evaluation Association ("NWEA")** and the Monroe Township Board of Education for the period from July 1, 2021 through June 30, 2022 at a cost of \$95,387.50 for access to and use of NWEA's math, reading, and language usage Measures of Academic Progress ("MAP") and MAP for Primary Grades assessments. This agreement involves the provision and performance of goods and services for the support of proprietary computer software and is thus exempt from the public bidding requirements pursuant to N.J.S.A. 18A:18A-5. The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action by the Board of Education.

L. CONTRACT RENEWAL - PANORAMA EDUCATION

It is recommended that the Board of Education approve the previously submitted Agreement between **Panorama Education**, a sole source vendor, and the Monroe Township Board of Education for access to Panorama Platform and Project Support at a total cost of \$13,250.00 for the term of July 1, 2021 through June 30, 2022. This will be funded by the Coronavirus Response and Relief Supplemental Appropriations Act-Mental Health Grant.

M. CONTRACT RENEWAL - BLACKBOARD CONNECT

It is recommended that members of the Monroe Township Board of Education authorize Michael C. Gorski, Business Administrator/Board Secretary and Purchasing Agent to renew the contract with **Blackboard Inc.** to provide the Alert Now Notification System and Web Community Manager at a total fee of \$39,563.99 for the 2021/2022 school year.

N. CONTRACT RENEWAL - SCHOLOGY - WEB-BASED LEARNING MANAGEMENT SYSTEM

It is recommended that members of the Monroe Township Board of Education approve the previously submitted agreement between **Schoology, Inc.** and the Monroe Township Board of Education for the period of July 1, 2021 through June 30, 2022 at a cost of \$30,249.80 for the purchase of services in connection with Schoology's web-based learning management system (LMS).

O. CONTRACT RENEWAL - GENESIS EDUCATIONAL SERVICES

It is recommended that the members of the Monroe Township Board of Education approve **Genesis Educational Services** for a total cost of \$35,663.00 to provide the following services for the 2021/2022 school year:

Genesis Student Information System Annual Maintenance
 Genesis Lesson Planner
 IEP Direct interface - export & import
 Alert Now third party interface – export
 Student Bus Import
 7x24 Off-Site secure data backup services
 Student 504 Tracking Import
 Schoology- 3rd Party Interface

P. TRAVEL EXPENDITURE RESOLUTION

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by the New Jersey School Boards Association (NJSBA) and set forth below are directly related to and with the scope of board members' and employees duties; and

WHEREAS, the Monroe Township Board of Education is required pursuant to N.J.S.A. 18:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and

WHEREAS, the Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and with the guidelines established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education finds that a mileage reimbursement rate to that of the State of New Jersey mileage reimbursement rate is a reasonable rate; and

WHEREAS, the Board of education has determined that participation in the NJSBA training and informational programs are in compliance with the District policy on travel; therefore be it RESOLVED, that the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and,

be it further RESOLVED, that the Monroe Township Board of Education authorizes in advance, as required by statute, attendance at the following NJSBA training programs and informational events:

New Jersey School Boards Association School Public Relations Forum

Board Member	Date	Workshop Title	Travel & Mileage Reimbursement	Workshop Fee
Chrissy Skurbe	June 3, 2021	School Public Relations Forum (Webinar)	N/A Web-based	\$50.00

Q. CONTRACT RENEWAL - CDK SYSTEMS, INC.

It is recommended that members of the Monroe Township Board of Education authorize and approve **CDK Systems, Inc.** to provide accounting software for the 2021/2022 school year for a fee of \$7,260.00.

R. CONTRACT RENEWAL - HAULING COMMODITY

It is recommended that members of the Monroe Township Board of Education approve the previously submitted proposal with **Paul's Commodity Hauling, Inc.** for the 2021/2022 school year whereas Paul's Commodity Hauling, Inc. is a state authorized commodity delivery service and its services are necessary to participate in the commodity program.

S. SCHOOL LUNCH PRICES

It is recommended that members of the Monroe Township Board of Education approve the following school lunch prices for the 2021/2022 school year:

Elementary School \$2.40

Middle School \$2.45

High School \$2.50

Adult Lunch \$3.30

White Milk .70

Flavored Milk .75

Paid Kindergarten Milk .35

T. CONTRACT RENEWAL/ FOOD SERVICE MANAGEMENT COMPANY

It is recommended that, pursuant to N.J.S.A. 18A:18A-5(a)22, the Board of Education approve the renewal of **Metz Culinary Management**, as the Board's food service management company for the 2021/2022 school year in accordance with Metz Culinary Management's Proposal, which satisfies the Board's Specifications and Request for Proposals for Food Service Management Program and includes a Management/Administrative total flat fee in the amount of \$72,800.00 and guarantees a financial return of \$86,627.28 for the 2021/2022 school year. The Superintendent of Schools, the Business Administrator/Board Secretary and the Board attorney, acting on the Board's behalf, are hereby authorized and directed to take all necessary steps to implement this action by the Board.

U. CONTRACT RENEWAL - COORDINATED TRANSPORTATION EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY

It is recommended that members of the Monroe Township Board of Education approve the previously submitted agreement for participation in coordinated transportation between the **Educational Services Commission of New Jersey** and Monroe Township Board of Education for transportation services for the 2021/2022 school year.

V. JOINT TRANSPORTATION AGREEMENT/SUSSEX COUNTY REGIONAL

It is recommended that members of the Monroe Township Board of Education approve the previously submitted Joint Transportation Agreement between Monroe Township Board of Education and **Sussex County Regional Transportation Cooperative** to coordinate transportation services for students to specific destinations in order to attempt to achieve the maximum cost-effectiveness for the 2021/2022 school year.

W. TETRA DEFENSE, INC.

It is recommended that the members of the Monroe Township Board of Education approve **Tetra Defense, Inc.** to provide networking services as delineated with fees in the previously submitted Agreement between Tetra Defense, Inc. and the Monroe Township Board of Education.

X. COMCAST ENTERPRISE SERVICES - AMENDMENT

It is recommended that the Board of Education approve the previously submitted Fourth Amendment to **Comcast Enterprise Services** Sales Order No. NJ-ESCNJ-012618-FY18-10661396 between Comcast Cable Communications Management, LLC ("Comcast") and the Board pursuant to the Services Agreement (E-Rate) NJ-ESCNJ-012618-FY18, executed by and between Comcast and the Educational Services Commission of New Jersey. The Business Administrator/Board Secretary is hereby authorized and directed to take all necessary steps to implement this action by the Board of Education.

Y. BARNES & NOBLE BOOKFAIR AGREEMENT

It is recommended that the members of the Monroe Township Board of Education approve the previously submitted Bookfair Agreement between **Barnes & Noble Booksellers, Inc.** and the Monroe Township Board of Education.

Z. BID AWARD FOR PARTIAL ROOF REPLACEMENT AT MONROE TOWNSHIP MIDDLE SCHOOL PROJECT

WHEREAS, the Monroe Township Board of Education ("Board") advertised for bids for the Partial Roof Replacement at Monroe Township Middle School Project ("Project"); and

WHEREAS, on the Board received seven bids for the Project; and

WHEREAS, two contractors that submitted bids, USA General Contractors Corp. and Mak Group LLC, advised the Board that they had made an error in their bid submission for the Project, and therefore requested to be permitted to withdraw their bids; and

WHEREAS, the Boards has determined that it is in its best interest to allow USA General Contractors Corp. and Mak Group LLC to withdraw their bids; and

WHEREAS, the lowest responsible bid for the Project was submitted by Pravco, Inc., with a base bid in the amount of \$835,450; together with Alternate No. 1, "Design Basis Modified Bitumen Roof System," at no change to the base bid; Alternate No. 3, "Design Basis EPDM Roof Assembly," at no change to the base bid; and Alternate No. 4, "115 mil EPDM Membrane Thickness," an addition in the amount of \$18,000; for a total contract sum of \$853,450; and

WHEREAS, the bid submitted by Pravco, Inc. is responsive in all material respects; and

WHEREAS, the Board desires to award the contract for the Project to Pravco, Inc.

NOW THEREFORE BE IT RESOLVED that the Board hereby awards the Partial Roof Replacement at Monroe Township Middle School Project to Pravco, Inc. in a total contract amount of \$853,450.

BE IT FURTHER RESOLVED that this award is expressly conditioned upon Pravco, Inc. furnishing the requisite documentation as required in the project specifications.

BE IT FURTHER RESOLVED that the Board permits USA General Contractors Corp. and Mak Group LLC to withdraw their bids for the Project due to an error in their bid preparation.

BE IT FURTHER RESOLVED that Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

Michael C. Gorski, CPA
Prepared by

May 10, 2021
Meeting Date

File Attachments

Rosetta Stone_Year 3.pdf (126 KB)
Frontline 504_RTI_IEP.pdf (193 KB)
Frontline AESOP.pdf (180 KB)
School Info App.pdf (123 KB)
Learning Sciences International.pdf (262 KB)
Advancing Opportunities.pdf (436 KB)
NWEA.pdf (208 KB)
Panorama Education.pdf (1,011 KB)
Frontline Online Application System.pdf (178 KB)
Phoenix Advisors 21.22.pdf (118 KB)
Blackboard.pdf (9 KB)
Genesis 21.22.pdf (165 KB)
Schoology 21.22.pdf (235 KB)
J&B Therapy.pdf (234 KB)
CDK Systems.pdf (51 KB)
Paul's Commodity Hauling, Inc..pdf (183 KB)
Financials.pdf (3,214 KB)
ESCNJ Educational Services Commission of New Jersey Transportation.pdf (72 KB)
Sussex County Regional Transportation.pdf (231 KB)
Tetra Defense.pdf (1,153 KB)

Barnes & Noble Bookfair Agreement.pdf (779 KB)
 Bid Award _ MTMS Partial Roof.pdf (78 KB)
 Comcast Amendment.pdf (189 KB)

13. BOARD PRESIDENT'S REPORT

14. OTHER BOARD OF EDUCATION BUSINESS

15. PUBLIC FORUM

Subject A. PUBLIC FORUM (See Note 3)

Meeting May 10, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 15. PUBLIC FORUM

Access Public

Type Information

See Note 3.

16. CLOSED SESSION RESOLUTION

Subject A. CLOSED SESSION RESOLUTION

Meeting May 10, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 16. CLOSED SESSION RESOLUTION

Access Public

Type

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Matters Falling Within the Attorney/Client Privilege, including:
 Wronko v. BOE Monroe
 Investigation Report – Zoom incident
- HIB

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

17. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Subject A. PUBLIC FORUM (See Note 3)

Meeting May 10, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 17. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Access Public

Type Information

See Note 3.

18. NEXT SCHEDULED BOARD OF EDUCATION MEETING JUNE 16, 2021

Subject A. NEXT SCHEDULED BOARD OF EDUCATION MEETING JUNE 16, 2021

Meeting May 10, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 18. NEXT SCHEDULED BOARD OF EDUCATION MEETING JUNE 16, 2021

Access Public

Type

The next scheduled Board of Education Meeting is scheduled for June 16, 2021 7:00 p.m.

19. ADJOURNMENT

Subject A. NOTES

Meeting May 10, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 19. ADJOURNMENT

Access Public

Type Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

1. Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
2. New capital construction to be utilized by sending district pupils.
3. Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
4. Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
5. Any matter directly involving sending district students or programs and services used by them.
6. The annual receiving district budget.
7. Any collectively-negotiated agreement involving employees who provide services used by sending district students.
8. Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
9. Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

To the extent the Jamesburg Representative inadvertently votes on any other matter, his vote shall not be counted.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board can do so by following the instructions below:

1. To make a public comment, please use the "raise hand" feature.
2. When you are called on to speak during public forum your microphone status will be set to UNMUTE. Please do not attempt to UNMUTE yourself as this may cause your microphone to stay MUTED.
3. When called upon, you will be given the option to share your device's camera with the rest of the panelists and attendees during your speaking time. If you choose to do this simply click the "video camera" icon.
4. After you are unmuted, please state your name and address. Each statement made by a participant shall be limited to four minutes' duration, or less, in accordance with Board Bylaw 0167.
5. After you are finished speaking you will be muted and your permission to share your camera will be disabled.
6. Please turn off the "raise hand" feature.

Members of the public may submit comments to submit@monroe.k12.nj.us via electronic mail or by written letter addressed to the Board Secretary. Public comments can be submitted up to eight hours prior to the start of the scheduled meeting. All submitted comments will be limited to four minutes' duration, or less in accordance with Board Bylaw 0167. Residents submitting comments will not be provided an opportunity to comment during Public Forum 1 or 2, as applicable.



Monday, May 10, 2021
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY

VIRTUAL
7:00 P.M.

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject**A. BOARD MEMBERS**

Meeting May 10, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 3. ROLL CALL

Access Public

Type Information

Ms. Michele Arminio
 Ms. Kathleen Belko
 Ms. Karen Bierman
 Mr. Ken Chiarella
 Mr. Adi Nikitinsky
 Mr. Andy Paluri
 Ms. Rupa Siegel
 Ms. Chrissy Skurbe
 Mr. Peter Tufano

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Mr. Paul Rutsky

STUDENT BOARD MEMBERS

Ms. Kayleigh Craver
 Ms. Samaara Jain

4. STATEMENT

Subject**A. STATEMENT**

Meeting May 10, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 4. STATEMENT

Access Public

Type Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted May 7, 2021:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

Instructions for making a public comment:

1. To make a public comment, please use the "raise hand" feature.
2. When you are called on to speak during public forum your microphone status will be set to UNMUTE. Please do not attempt to UNMUTE yourself as this may cause your microphone to stay MUTED.
3. When called upon, you will be given the option to share your device's camera with the rest of the panelists and attendees during your speaking time. If you choose to do this simply click the "video camera" icon.
4. After you are unmuted, please state your name and address. Each statement made by a participant shall be limited to four minutes' duration, or less, in accordance with Board Bylaw 0167.
5. After you are finished speaking you will be muted and your permission to share your camera will be disabled.
6. Please turn off the "raise hand" feature.

5. APPROVAL OF MINUTES

Subject	A. APPROVAL OF MINUTES
Meeting	May 10, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	5. APPROVAL OF MINUTES
Access	Public
Type	Information
	Special Public Board of Education Meeting, April 7, 2021 Closed Session Meeting, April 7, 2021

Executive File Attachments[Draft 04.07.21 Special Public Meeting Minutes.pdf \(184 KB\)](#)[Draft 04.07.21 Closed Session Meeting .pdf \(45 KB\)](#)

6. STUDENT BOARD MEMBERS' REPORT

7. PRESENTATIONS

Subject	A. TEACHER / EDUCATIONAL SERVICES PROFESSIONAL OF THE YEAR AWARD PRESENTATION
Meeting	May 10, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	7. PRESENTATIONS
Access	Public
Type	

8. COMMITTEE REPORTS

9. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	May 10, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	9. PUBLIC FORUM -AGENDA ITEMS ONLY
Access	Public
Type	
	See Note 3.

10. ASSISTANT SUPERINTENDENT'S REPORT

Subject	A. ASSISTANT SUPERINTENDENT'S REPORT
Meeting	May 10, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	10. ASSISTANT SUPERINTENDENT'S REPORT

Access Public

Type

11. SUPERINTENDENT'S REPORT/RECOMMENDATION**Subject A. ENROLLMENT**

Meeting May 10, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

I. ENROLLMENT

Schools	4/30/21	4/30/20	4/30/19	4/30/18	4/30/17
Applegarth	455	450	445	416	373
Barclay Brook	312	328	338	351	371
Brookside	405	423	400	414	429
Mill Lake	473	539	562	584	616
MTMS	1788	1787	1717	1669	1665
Oak Tree	786	759	729	700	705
Woodland	313	309	352	416	416
High School	2468	2407	2329	2292	2158
Total	7000	7002	6872	6842	6733

OUT OF DISTRICT

	Monroe			Jamesburg		
School	March	April	Difference	March	April	Difference
Academy Learning Center	7	8		3	3	
Archway Upper	1	1				
Bridge Academy	1	1				
Center for Lifelong Learning	5	5				
Center School	1	1				
Coastal Learning Center				1	1	
Cornerstone Day School	1	1				
CPC High Point	1	1				
Douglass Develop. Center	1	1				
Eden	4	4				
Franklin Twp. Public Schools	1	1				
Hawkswood	1	1				
Lakeview School	1	1				
Manchester Regional Day	1	1				
New Roads Somerset	2	2				
NuView Academy	1	1				
Mercer Elementary	2	1				
Newgrange School	1	1				
Newmark Elementary	0	0				
Reed Academy	1	1				
Rock Brook School	1	1				
Rutgers Day School	2	2				
Rugby	2	2		1	1	
Schroth School	2	2				
Shore Center	2	2				

Total	42	42	5	5
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Staff Count as of May 1, 2021	
Department	Number of Staff
Superintendent Office	
Superintendent	1
Secretary	2
Human Resources	3
Assistant Superintendent Office	
Assistant Superintendent	1
Secretary	2
Business Office	
Business Administrator	1
Secretary	1
Accounting/Purchasing/Building Use	4
Payroll	3
Benefits	1
Legal	
Board Attorney	0
School Admin/Admin Support	
Principal	8
Assistant Principal	10
Secretary	28
Paraprofessional - Part-time	1
Supervisors K-12 HS	
K-12 Supervisor	5
Secretary	1
Instructional	
Teacher	560
Classroom Paraprofessionals/Media Ctr	
Paraprofessionals - Full-time	115
Paraprofessionals - Part-time	41
Media Coordinator	4
Educational Services Professionals	
LDTC	8
School Social Worker	8
School Psychologist	12
Physical Therapist	2
Occupational Therapist	6
Behavior Specialist/BCBA	2
Nurse	14
Media Specialist	8
School Counselor	22
Reading Specialist	6
SAC	1
Speech	16
Pupil Personnel Services	
Director	1
Supervisor	1
Secretary	5
Paraprofessional	1
Information Systems	
Director	1
Secretary	1
Network Operation Manager	2

Lead Workstation Specialist	1
Workstation Specialist	8
Facilities	
Director	1
Supervisor/Building Manager	3
Secretary	1
Custodial/Maintenance	66
Transportation	
Director	1
Coordinator	1
Specialist	1
Dispatcher	0
Secretary	1
Driver	65
Mechanics	4
Paraprofessionals - Part-time	14
Security	
Director	1
Security Guard	19
Athletic Department	
Supervisor	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Food Service	
Director	1
Lunch Paraprofessionals - Part-time	38
Falcon Care/ECE	
Director	1
Clerk	1
Teacher/Teacher Aides	5
Site Coordinator, Group Leader, Asst Group Leader (Part-time)	23
Total District Staff as of 5/1/2021	1168.5

Subject**B. HOME INSTRUCTION**

Meeting May 10, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

III. HOME INSTRUCTION

ID #	School	Grade	Reason	Home Instruction Report	Effective Date	End Date
79109	MTHS	12	CST	McDonald, Harris, Ballard, Alagna	9/3/2020	
91198	OTS	5	CST	Rubenstein/Seitz	9/3/2020	
85602	MTHS	12	Medical	Wolk, Whinna, ESCNJ	9/2/2020	
85433	MTHS	12	Medical	McGrory, Di Meola, Donovan, Lyons, ECSNJ	10/2/2020	
83666	MTHS	12	Medical	Youngblood, Warner, Puleio	10/28/2020	
86900	MTHS	9	Medical	DeMarco	12/2/2020	

83300	MTHS	11	Medical	Ongaro, Donovan, Mackenzie	1/4/2021	2/5/2021
94369	MTHS	10	Medical	Parker, Simmons, Guerra, ESCNJ	1/26/2021	
85333	MTHS	11	Medical	Tringali, Sharma, Marshall, Lobello, ESCNJ	1/15/2021	4/13/2021
90153	MTMS	6	Medical	Peterson, Lawson, Ballard, ESCNJ	12/4/2020	
95001	MTHS	9	Medical	Silvergate Prep	3/1/2021	3/25/2021
86220	MTHS	11	Medical	Silvergate Prep	3/1/2021	4/8/2021
87561	MTMS	8	Medical	RUBHC	3/12/2021	3/24/2021
91710	MTHS	12	Medical	Friedman, ESCNJ	1/15/2021	
84014	MTHS	10	Medical	HBHC	3/29/2021	4/8/2021
92416	MTMS	8	Medical	Silvergate Prep	3/16/2021	
86163	MTHS	10	Medical	HBHC	3/31/2021	
91281	MTMS	8	Medical	RUBHC	3/29/2021	4/9/2021
95001	MTHS	9	Medical	Welsh, Parker, Simmons, Kasternakis, ESCNJ	4/12/2021	
92568	MTMS	7	Medical	Penn Med	4/8/2021	
95194	MTHS	10	Medical	RUBHC	4/17/2021	4/26/2021
86737	MTHS	9	Medical	Gold, Cohen, Lambiase, DeMarco, DuBois	3/9/2021	
84014	MTHS	10	Medical	Feminella, Guerra, Cox, Dokka, ESCNJ	4/20/2021	

Subject C. FIRE/LOCKDOWN DRILLS

Meeting May 10, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

IV. FIRE/LOCKDOWN DRILL

Applegarth School ----- April 15, 2021
 Barclay Brook School ----- April 19, 2021
 Brookside School ----- April 20, 2021
 Mill Lake School ----- April 28, 2021
 Monroe Middle School----- April 30, 2021
 Oak Tree School ----- April 16, 2021
 Woodland School ----- April 26, 2021
 Monroe High School ----- April 23, 2021

Lockdown

Applegarth School----- April 16, 2021
 Barclay Brook School----- April 23, 2021
 Brookside School ----- April 27, 2021
 Mill Lake School ----- April 12, 2021
 Monroe Middle School----- April 28, 2021
 Oak Tree School ----- April 23, 2021
 Woodland School ----- April 16, 2021
 Monroe High School ----- April 28, 2021

Subject D. PERSONNEL

Meeting May 10, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

Recommended Action It is recommended that the Board approve the Personnel items A through X

V. PERSONNEL

- A. It is recommended that the Board accept the resignation, due to retirement, of **Mr. John Bea**, maintenance mechanic for the District, effective July 1, 2021.
- B. It is recommended that the Board accept the resignation, due to retirement, of **Mr. William McLaughlin**, night lead custodian at Applegarth School, effective October 1, 2021.
- C. It is recommended that the Board accept the resignation of **Mr. Mark Antioquia**, teacher of science at MTMS, effective June 30, 2021.
- D. It is recommended that the Board accept the resignation of **Ms. Rachel Levinson**, teacher of grade 4 at Brookside School effective June 30, 2021.
- E. It is recommended that the Board approve a medical leave of absence to **Ms. Debra Holtz**, bus driver in the Transportation Department, retroactive to April 23, 2021 through June 17, 2021 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Holtz may be entitled to.
- F. It is recommended that the Board approve a medical leave of absence to **Ms. Patricia Marciniak**, custodian at Brookside School retroactive to April 23, 2021 through May 9, 2021. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Marciniak may be entitled to.
- G. It is recommended that the Board approve a medical leave of absence to **Dr. Dori Alvich**, Superintendent of Schools, effective May 14, 2021 through May 28, 2021. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Dr. Alvich may be entitled to.
- H. It is recommended that the Board approve a medical leave of absence to **Mr. Joseph Capodanno**, driver in the Transportation Department, retroactive to May 6, 2021 pending further action of the Board in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Capodanno may be entitled to.
- I. It is recommended that the Board approve an extended medical leave of absence to **Ms. Barbara Lonczak**, secretary at MTMS, effective May 17, 2021 through June 1, 2021 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Lonczak may be entitled to.
- J. It is recommended that the Board approve a modification in the medical leave of absence to **Ms. Vanitha Gaurishanker**, teacher of Engineering at the High School, retroactive to April 20, 2021 through April 27, 2021 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that the medical leave of absence shall be unpaid except to the extent of any sick days to which Ms. Gaurishanker is entitled to.
- K. It is recommended that the Board approve a medical leave of absence to **Ms. Rita Galbreath**, school psychologist at the High School, retroactive to April 6, 2021 through April 23, 2021 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that the medical leave of absence shall be unpaid except to the extent of any sick days to which Ms. Galbreath is entitled to.
- L. It is recommended that the Board approve a modification in the end date of the medical leave of absence to **Ms. Meredith Kwitkowski**, teacher of mathematics at the High School, effective March 16, 2021 through May 7,

2021 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Kwitkoski may be entitled to.

- M. It is recommended that the Board approve an extended maternity leave of absence to **Ms. Marisa Pilgrim**, teacher of grade 1 at Barclay Brook School, effective September 1, 2021 through October 29, 2021 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that the medical leave of absence shall be unpaid except to the extent of any sick days to which Ms. Pilgrim is entitled to.
- N. It is recommended that the Board approve an unpaid leave of absence to **Ms. Michele Baird**, paraprofessional at Oak Tree School, effective May 13, 2021 through May 21, 2021.
- O. It is recommended that the Board approve the following staff at the HS as Graduation School Counselors on June 21, 2021 for four hours at the instructional rate (\$53.87) plus mileage (account 11-000-218-104-000-070):

Cathy Ielpi
Jared Carrier
Damaris Dominguez
Anthony Gambino
Lauren Mirinov
Brooke Messinger
Joseph Zuccarello

- P. It is recommended that the Board approve the following staff at the HS as Graduation CST Counselors on June 21, 2021 for four hours at the instructional rate (\$53.87) plus mileage (account no. 11-000-219-104-000-070):

Jeanne Hayman
Erica Friedman
Shannon Collier

- Q. It is recommended that the Board approve the following staff as a PD Trainer and Mentor for the 2020-2021 school year:

PD Trainer

Sarah Levine (MS)

Mentor

Danielle Manfredi (BES)

- R. It is recommended that the Board approve the following staff for the Extended School Year effective July 1, 2021 through August 12, 2021:

First Name	Last Name	Classroom	Hourly Rate*	Account Number
Gina	Piro	AUT	\$53.87/hour	11-214-100-101-000-093
Anna	Shaw	AUT	\$53.87/hour	11-214-100-101-000-093
Casey	Scasserra	AUT	\$53.87/hour	11-214-100-101-000-093
Ashley	Anzivino	AUT	\$53.87/hour	11-214-100-101-000-093
Jennifer	Toth	LLD	\$53.87/hour	11-204-100-101-000-093
Lauren	Dipierro	LLD	\$53.87/hour	11-204-100-101-000-093
Jennifer	Bentivegna	LLD	53.87/hour	11-204-100-101-000-093
Ariana	(Lombardi) Iaccopelli	LLD	\$53.87/hour	11-204-100-101-000-093
Megan	Meyers	MD	\$53.87/hour	11-212-100-101-000-093
Jennifer	Metroke	MD	\$53.87/hour	11-212-100-101-000-093
Shailin	Cope	MD	\$53.87/hour	11-212-100-101-000-093

Michelle	Ballard	MD	\$53.87/hour	11-212-100-101-000-093
Kathrine	Mennona	PSD	\$53.87/hour	11-215-100-101-000-093
Kelsey	Holtz	PSD	\$53.87/hour	11-215-100-101-000-093
Laura	Lowande	PSD	\$53.87/hour	11-215-100-101-000-093
Michael	Sobieski	PSD	\$53.87/hour	11-215-100-101-000-093
Shara	Katlin	PSD	\$53.87/hour	11-215-100-101-000-093
Nancy	Troiani	PSD	\$53.87/hour	11-215-100-101-000-093
Avia	Eng	RC	\$53.87/hour	11-213-100-101-000-093
Jonathan	Grasso	RC	\$53.87/hour	11-213-100-101-000-093
Adam	Mertz	RC	\$53.87/hour	11-213-100-101-000-093
Sarah	Spilken	RC	\$53.87/hour	11-213-100-101-000-093
Lauraine	Wright	RC	\$53.87/hour	11-213-100-101-000-093
Nicholas	Reinhold	RC	\$53.87/hour	11-213-100-101-000-093
Kerri	Kirchner	RC	\$53.87/hour	11-213-100-101-000-093
Denise	DiMeola	RC	\$53.87/hour	11-213-100-101-000-093
Nicholas	Isola	RC	\$53.87/hour	11-214-100-101-000-093

S. It is recommended that the Board approve the following certificated staff at the following step on guide (*pending satisfactory completion of pre-employment requirements):

Name	School	Position	Salary	Account No.	Effective Date	Reason
Renee Waggner*	MTMS	LDTTC	Step 5MA+30 \$54,922+\$4350 at 115%	11-000-219-104-000-080	7/1/21-6/30/22	Resignation replacement tenure track
Miranda Saryian*	Applegarth	Teacher of Basic skills	Step	11-120-100-101-000-050	5/21/21-6/30/21	Leave replacement
Kathryn Swope*	Barclay Brook	Teacher Spec. Ed. MD	Step 3 BA \$52,297 pro rated	11-212-100-101-000-010	6/9/21-6/30/21	Transfer replacement tenure track
Krysti Brandt	District	BCBA	Step 6 MA \$58,312 115% prorated less day days in summer	11-000-219-104-000-093	6/14/21-6/30/21	Change in start date
Allison Cooper	District	BCBA	Additional 17% contract	11-000-219-104-000-093	Retroactive to 1/19/21-4/23/21	Revision Leave replacement
Karitssa Barry	District	BCBA	Additional 17% contract	11-000-219-104-000-093	Retroactive to 1/19/21-6/30/21	Revision Leave replacement
Maria Colon-Torres	Oak Tree	LDTTC	Additional 17% contract	11-000-219-104-000-060	Retroactive to 4/12/21-5/21/21	Leave replacement
Jamie Juliano	Oak Tree	LTDC	Additional 17% contract	11-000-219-104-000-060	Retroactive to 4/12/21-5/21/21	Leave replacement
Shane Bigelow	HS	Teacher of LA	Additional 17% contract	11-140-100-101-000-070	Retroactive to 3/17/21-3/25/21	Leave replacement

Emily Martin	HS	ELL Math	Instructional rate \$53.87 for 2 hours week	20-231-100-101-000-070 Title I	Retroactive to 4/14/21-6/10/21	After school
Diana Kaiser	HS	ELL Language Arts	Instructional rate \$53.87 for 2 hours week	20-231-100-101-000-070 Title I	Retroactive to 4/14/21-6/10/21	After school
Martin Griffin	HS	Instrumental Music	Instructional rate \$53.87 for 2 hours week	20-231-100-101-000-070 Title I	Retroactive to 4/14/21-6/10/21	After school
Christopher Ciarlariello	HS	Instrumental Music	Instructional rate \$53.87 for 2 hours week	20-231-100-101-000-070 Title I	Retroactive to 4/14/21-6/10/21	After school
Arielle Siegel	HS	Chorus/ Music Theory	Instructional rate \$53.87 for 2 hours week	20-231-100-101-000-070 Title I	Retroactive to 4/14/21-6/10/21	After school
Brittney Benesz	HS	Teacher of Math	Additional 17% contract	11-140-100-101-000-070	Retroactive to 3/17/21-5/7/21	Leave replacement modification in end date
Emily Martin	HS	Teacher of Math	Additional 17% contract	11-140-100-101-000-070	Retroactive to 3/16/21-5/7/21	Leave replacement modification in end date
Gerald Minter	HS	Teacher of Math	Additional 17% contract (total 34%)	11-140-100-101-000-070	Retroactive to 3/16/21-5/7/21	Leave replacement modification in end date
Kathleen Dougherty	HS	Math Coordinator	\$7582 pro rated	11-140-100-101-000-070	Retroactive to 3/16/21-5/7/21	Leave replacement modification in end date
Leigh Vogtman	HS	Teacher of Health/ PE	17% additional contract	11-140-100-101-000-070	5/18/21-6/18/21	Leave replacement
Stephanie Marraffa	HS	Teacher of Health/ PE	17% additional contract	11-140-100-101-000-070	5/18/21-6/18/21	Leave replacement
Victoria Stec	HS	Teacher of Health/ PE	17% additional contract	11-140-100-101-000-070	5/17/21-6/21/21	Leave replacement
Daniel Lee	HS	Teacher of Health/ PE	17% additional contract	11-140-100-101-000-070	5/17/21-6/21/21	Leave replacement
Jeffrey Warner	HS	Teacher of Health/ PE	17% additional contract	11-140-100-101-000-070	5/17/21-6/21/21	Leave replacement
Linda Chui	MTMS	Teacher of Spanish	17% additional contract	11-130-100-101-000-080	5/12/21-TBD	Leave replacement
Mari Celeste Massaro	MTMS	Teacher of Spanish	17% additional contract	11-130-100-101-000-080	5/12/21-TBD	Leave replacement
Scott Weiner	MTMS	Teacher of Spanish	17% additional contract	11-130-100-101-000-080	5/12/21-TBD	Leave replacement
Ryan	MTMS	Teacher of	17% additional	11-130-	5/12/21-TBD	Leave

Hilligus		Spanish	contract	100-101-000-080		replacement
Patricia Corica	HS	Nurse – junior prom	Instructional rate \$53.87 for 4 hours	11-000-213-100-000-070	6/4/21	New position
Patricia Corica	HS	Nurse – senior prom	Instructional rate \$53.87 for 4.5 hours	11-000-213-100-000-070	6/4/21	New position
Patricia Corica	HS	Nurse – project graduation	Instructional rate \$53.87 for 6 hours	11-000-213-100-000-070	6/4/21	New position
Meredith Kwitkowski	HS	Math Department Coordinator	\$7582 pro rated	11-140-100-101-000-070	5/10/21-6/30/21	Returned from leave

T. It is recommended that the Board approve the following non-certificated staff on the following guides (*pending satisfactory completion of pre-employment requirements):

Name	School	Position	Salary	Account No.	Effective Date	Reason
Robert St. John*	High School	Custodian	E+2 nd shift+B.S.\$20.72+\$1.00+\$750 8 hours	11-000-262-100-000-070	5/17/21-6/30/21	Transfer replacement
Michael Nichols*	High School	Para. Spec. Ed RC	Step 1 Spec. Ed. \$14.32+\$2.00 for 3.5hrs.	11-213-100-101-000-070	5/24/21-6/30/21	Replacement position
Lisa Church	MTMS	Secretary 12 month	Step 1 12 month \$52,679 103.57% for 7.25 hours pro rated	11-000-240-105-000-080	5/17/21-6/1/21	leave position extension
Louise Baumann	MTMS	Secretary 12 months	Step 5 103.57%+principal secy stipend \$54,399+\$1337 pro rated+20 year longevity	11-000-240-105-000-080	5/17/21-6/1/21	leave position extension
Carole White	Mill Lake	Spec. Ed. PSD	Step 4 + toileting \$14.75+2.00+\$2.50 for 6.75 hrs.	11-216-100-106-000-040	5/12/21-6/30/21	Transfer to new position

U. It is recommended that the Board approve the following substitutes for the 2020-2021 school year:

Certificated

Samantha Guzzi
Mark Rodriguez
Alyssa Schnorrbusch
Miranda Saryian

Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher

Executive File Attachments
[resumes.pdf \(295 KB\)](#)

Subject

E. PERSONNEL (cont'd)

Meeting May 10, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type

V. PERSONNEL (cont'd)

V. It is recommended that the Board approve the following administrators on the following salary guides for the 2021-2022 school year:

Name	Position/School	2021-2022	Degree	Hire Date	Longevity	Account
Amendola, Pamela	Asst. Principal OT	\$ 113,804.29		5/13		11-000-240-103-000-060
Cernansky, James	Asst. Principal, MTHS	\$ 133,881.00	Doctorate	5/05	15	11-000-240-103-000-070
Chanley, Chari	Principal, MTMS	\$ 172,206.09	MA+30	08/03	15	11-000-240-103-000-080
Critelli, Michele	Supervisor of Guidance	\$ 151,210.67	Doctorate	9/84	30	11-000-240-104-000-080
Dinsmore, Patricia	Principal Oak Tree	\$ 133,702.23		9/01; 7/12	15; 20 eff. 9/21	11-000-240-103-000-060
Fidura, Magdalena	Asst. Principal, BB/ML	\$ 103,860.92		9/06; 7/18	15 eff. 2/22	11-000-240-103-000-010 50% 11-000-240-103-000-040 50%
Gasko, Susan	Supervisor of Mathematics	\$ 128,282.83		9/85; 7/13	30	11-000-221-102-000-091
Graziano, Dawn	Principal, Applegarth	\$ 119,335.70		1/95; 8/18	25	11-000-240-103-000-050
Higgins, James	Asst. Principal, MTMS	\$ 125,749.62	MA+30	9/09		11-000-240-103-000-080
Jacoutot, William	Asst. Principal, BS/AS/WL	\$ 112,960.67		9/06; 7/17	15 eff. 9/21	11-000-240-103-000-020 40% 11-000-240-103-000-030 20% 11-000-240-103-000-050 40%
Mahoney, Erinn	Principal Barclay Brook	\$ 133,702.23		2/08; 2/12		11-000-240-103-000-010
McConnell, Laurie	Supervisor of Testing, Grants & Special Projects	\$ 138,540.11		9/00	20	11-000-221-102-000-091
Mignoli, Kristen	Principal, Mill Lake	\$ 128,196.84		8/15		11-000-240-103-000-040
Morolda, Zachary	Supervisor of Arts & Career Tech.	\$ 125,767.72		9/07; 12/14		11-000-221-102-000-091
Pepe, Antonio	Principal Brookside	\$ 131,080.78		9/05; 11/14	15	11-000-240-103-000-020
Roselle, Kelly	Supervisor of LA/World	\$ 128,282.83	Doctorate	9/13		11-000-221-102-000-091

	Languages/Media					
Ruela, Marietta	Director of Special Education	\$ 151,123.56		12/02	15	11-000-240-104-000-098
Sidler, Scott	Asst. Principal, MTMS	\$ 123,473.24		1/08		11-000-240-103-000-080
Eligible for tenure with the 2021-2022 contract						
Calella, Giuseppe	Asst. Principal, MTHS	\$ 117,888.18	Doctorate	8/17		11-000-240-103-000-070
Collins, Michael*	Asst. Principal, MTHS	\$ 115,012.86		9/07; 1/20		11-000-240-103-000-070
Drust, Danielle	Supervisor, Science & Social Studies	\$ 111,705.65		9/01; 1/20	15; 20 eff. 11/15/21	11-000-221-102-000-091
Higgins, Kevin	Principal, MTHS	\$ 149,601.49	Doctorate	12/08; 11/19		11-000-240-103-000-070
McCloud, Samantha	Principal Woodland	\$ 124,563.23		9/06; 10/19	15 eff. 9/21	11-000-240-103-000-030
Smith, Patricia*	Asst. Principal, MTMS	\$ 107,517.59		9/03; 1/20	15	11-000-240-103-000-080
*pending standard certification						
Not Eligible for tenure with the 2021-2022 contract						
Dowling, Sean	Supervisor of Athletics, Health & Physical Education	\$ 127,812.50		1/21		11-000-221-102-000-091
Flaum, Randy	Supervisor of Special Education	\$ 108,981.12		7/17; 7/20		11-000-221-102-000-091
Weiss, Theresa	Asst. Principal, MTHS	\$ 109,470.90		9/12; 9/20		11-000-240-103-000-070

Longevity			Degree	
15 years	\$1,405		MA+30	\$ 4,350
20 years	\$1,705		Doctorate	\$ 5,750
25 years	\$2,380			
30 years	\$2,865			

W. It is recommended that the Board approve the following certificated staff on the following step on guides for the 2021-2022 school year:

Name	School	Assignment	Employment Began	Step	Guide	%	Longevity	Account No.
Abatemarco, Susan	MTHS	LDTC	9/06	11	MA+30	115%	15 eff. 4/22	11-000-219-104-000-070
Abrahams, Todd	AS	Gr. 5	9/97	11	BA		20	11-120-100-101-000-050
Abrams, Trisha	ML	Gr. 3	9/06	9A	BA			11-120-100-101-000-040
Adames, Sara	MTHS	Math	9/13	7A	BA+15			11-140-100-101-000-070
Adelino, Brittany	MTHS	Psychologist	7/16	6	MA+30	115%		11-000-219-104-000-070
Alagna, Jennifer	MTHS	Music	9/04	11	BA		15	11-140-100-101-000-070
Amabile, Pauline	MTMS	ICR/RC	9/05	11	BA		15	11-213-100-101-000-080
Anthony, Theresa	BS	ICR/RC	1/04	11	BA		15	11-213-100-101-000-020
Antozzeski, Karen	MTMS	Science	9/02	11	BA		15	11-130-100-101-000-080

Arcaro, Anthony	MTHS	ICR	9/12	8A	MA			11-213-100-101-000-070
Arends, Diane	BB	Occupational Therapist	9/05	11	BA	115%	15	11-000-216-100-000-010
Arons, Stephanie	BS/AS/OT	Spanish	9/14	7A	BA			11-120-100-101-000-020
Augsbach, Bethanne	ML	Gr. 3 (on leave)	3/99	11	MA+30		20	11-120-100-101-000-040
Ballard, Michelle	MTHS	MD	9/05	10B	MA		15	11-212-100-101-000-070
Baratta, Irene	District	Psychologist	9/99	11	MA+30	120%	20	11-000-219-104-000-093
Barry, Karitssa	District	Behavior Specialist	5/08	11	MA+30	115%		11-000-219-104-000-093
Barsa, Jeanne	ML	Gr. 1	9/16	6	BA			11-120-100-101-000-040
Basmajian, Melissa	MTMS	Math	9/08	9	BA			11-130-100-101-000-080
Basu, Rama	MTHS	Science	9/04	11	DR		15	11-140-100-101-000-070
Battistelli, Noel	BB	Gr. 1	9/13	7A	MA			11-120-100-101-000-010
Beachum, Dana	MTHS	SLE Coordinator	9/10	8	MA			11-140-100-101-000-070
Beaton, Marlena	BB	School Nurse	9/11	8	BA+15			11-000-213-100-000-010
Berecsky, Karen	MTMS/WL	ELL	9/07	10B	MA			11-240-100-101-000-080 11-240-100-101-000-030
Berry, Erin	MTMS	Math	9/06	10B	MA		15 eff. 2/22	11-130-100-101-000-080
Bertini, Kimberly	BS	Gr. 3	9/08	9	MA			11-120-100-101-000-020
Bifulco, Elisa	MTMS	Math	9/05	10A	MA			11-130-100-101-000-080
Bigos, John	MTHS	Social Studies	9/04	10	BA		15	11-140-100-101-000-070
Blum, Stacy	BB/ML	Reading Spec.	9/05	11	MA		15	11-120-100-101-000-010 50% 11-120-100-101-000-040 50%
Bonich, Frank	MTMS	Health/PE	9/00	11	BA		20	11-130-100-101-000-080
Booher, Chip	MTMS	Math	12/00	11	MA		20	11-130-100-101-000-080
Bordieri Melissa	OT	Gr. 2	9/03	11	MA+30		15	11-120-100-101-000-060
Borquist, Meryn	ML	Gr. 2	9/08	9	MA			11-120-100-101-000-040
Boukema, Jon	OT	Physical Ed.	9/09	9	BA			11-120-100-101-000-060
Bowe, James	ML/WL	Occupational Therapist	9/90	11	BA+15	115%	30	11-000-216-100-000-040 11-000-216-100-000-030
Brandt, Krysti	District	BCBA	9/15	6	MA			11-000-219-104-000-093
Brenner, Lauren	OT	School Counselor	9/12	8	MA			11-000-218-104-000-060
Brill, Maria	WL	Psychologist	9/04	11	MA+30	115%	15	11-000-219-

								104-000-030
Brown, Kristen	BS	ICR	9/08	8	BA			11-213-100-101-000-020
Brunotte, Allison	WL	ICR	9/02	11	BA		15	11-213-100-101-000-030
Bubnowski, Sandy	MTHS	Language Arts	11/03	11	MA		15	11-140-100-101-000-070
Budrewicz, Laurie	MTMS	Math	10/94	11	MA		25	11-130-100-101-000-080
Buehler, Ashley	MTMS	ICR	9/13	7A	MA			11-213-100-101-000-080
Bulkley, Julia	MTHS	Visual Arts	9/07	11	BA			11-140-100-101-000-070
Burgess, Lauren	AS	Gr. 5	9/07	9A	BA			11-120-100-101-000-050
Burstyn, Sandra	MTMS	Spanish	9/11	10	BA+15			11-130-100-101-000-080
Butta, Daniela	MTMS	Language Arts	9/16	6	BA			11-130-100-101-000-080
Byrnes, Robert	MTHS	Language Arts	9/89	11	BA		30	11-140-100-101-000-070
Cadott, Jocelyn	MTHS	Health/PE	9/10	8	BA			11-140-100-101-000-070
Calapatti, Bhu	BS	Speech	9/05	11	MA+30		15	11-000-216-100-000-020
Campbell, Tracy	District	Speech	7/16	10B	MA	115%		11-000-216-100-000-098
Cappo, Michael	MTMS	Science	9/11	8	BA			11-130-100-101-000-080
Caputo-Giancola, MaryJo	MTMS	Speech	9/99	11	MA	115%	20	11-000-216-100-000-080
Carannante, Anthony	MTHS	Spanish	9/06	11	MA		15 eff. 10/21	11-140-100-101-000-070
Carannante, Natasha	MTHS	Spanish	9/01	11	BA+15		15	11-140-100-101-000-070
Carbone-Maricondi, Diandra	WL	Gr. 5	9/16	6	MA			11-120-100-101-000-030
Carlin, Jonathan	ML	Gr. 3	9/06	10	MA		15	11-120-100-101-000-040
Casarella, Samantha	MTHS	Spanish	9/14	7A	MA			11-140-100-101-000-070
Cassilli, Denise	OT	Kindergarten	9/93	11	BA		25	11-110-100-101-000-060
Cauda, Kris	ML	School Nurse	1/17	10A	BA+15			11-000-213-100-000-040
Cella, Justin	MTHS	Health/PE	9/07	9A	BA			11-140-100-101-000-070
Chanley, Ken	MTHS	Social Studies	9/05	10B	MA		15	11-140-100-101-000-070
Chase, Jennifer	MTHS	Math	9/08	9A	MA			11-140-100-101-000-070
Chawla, Anju	MTMS	ICR	9/05	10B	BA		15	11-213-100-101-000-080
Chelton, Nicole	OT/AS	Occupational Therapist	9/01	11	BA	115%	20	11-000-216-100-000-050 11-000-216-100-000-060
Chin, Bernadette	MTMS	ICR	10/04	11	BA		15	11-213-100-101-000-080
Chin,	OT	Gr. 2	5/11	8	BA			11-120-100-

Stephanie								101-000-060
Chincarini, Dana	MTHS	Language Arts	9/10	8	MA			11-140-100-101-000-070
Cholewa, Alanna	MTMS	Language Arts	9/16	7A	BA			11-130-100-101-000-080
Chui, Linda	MTMS	Spanish	9/06	10	MA			11-130-100-101-000-080
Ciaccia, Deborah	BB	ICR/RC	9/77	11	BA		30	11-213-100-101-000-010
Ciarlariello, Christopher	AS	Band	9/12	8	MA			11-120-100-101-000-050
Ciccarella, Olimpia	WL	Gr. 4	9/04	11	MA		15	11-120-100-101-000-030
Cipolla, Danielle	ML	Gr. 1	9/04	11	BA+15		15	11-120-100-101-000-040
Clifford, Noreen	BB	Speech	9/06	11	MA+30	115%	15 eff. 2/22	11-000-216-100-000-010
Coccia, Jennifer	MTHS	Chemistry	9/12	8A	MA			11-140-100-101-000-070
Cogdill, Nathan	MTHS	Trainer	9/99	11	BA		20	11-140-100-101-000-070
Cohen, Shea	MTHS	Language Arts	9/16	6	MA			11-140-100-101-000-070
Collins, Carly	BS/OT/ML	Reading Spec.	9/06	10B	MA			11-120-100-101-000-020 34% 11-120-100-101-000-040 33% 11-120-100-101-000-060 33%
Colon-Torres, Maria	OT	Psychologist	10/04	11	DR	115%	15	11-000-219-104-000-060
Colossi, Donna	BS	School Counselor	9/03	11	MA		15	11-000-218-104-000-020
Consiglio, Jessica	MTMS	Spanish	9/06	10	MA		15 eff. 9/15/21	11-130-100-101-000-080
Coonelly, Erica	MTMS	Media Spec.	2/16	10	MA			11-000-222-100-000-080
Cope, Shailin	MTMS	MD	9/15	8	MA			11-212-100-101-000-080
Cormey, Sandra	ML	Gr. 1	2/96	11	MA		25	11-120-100-101-000-040
Corvinus, Jennifer	BS	Gr. 4	9/05	10B	BA		15	11-120-100-101-000-020
Cote, Samantha	WL	Gr. 4	9/14	7A	BA			11-120-100-101-000-030
Cox, Sara	MTHS	Italian	9/06	11	MA		15	11-140-100-101-000-070
Crapanzano, Katharine	MTHS	Biology	9/10	8	BA			11-140-100-101-000-070
Crecca, Justine	MTMS	Social Worker	9/14	7A	MA	120%		11-000-219-104-000-093
Crisco, Bonnie	MTMS	Language Arts	9/05	10B	MA		15	11-130-100-101-000-080
Cruz, Marisol	BS	ICR	9/10;	8	BA			11-213-100-101-000-020
Cummings, Sarah	MTMS	STEM	9/14	7A	MA			11-130-100-101-000-080
Curran, Kerry	MTMS	Industrial Arts	9/16	6	BA			11-130-100-101-000-080
Czizik,	ML	Basic Skills	9/00	11	MA+30		20	11-230-100-

Kathleen								101-000-040
D'Agostino, Tanya	AS	Gr. 4	9/12	8	BA			11-120-100-101-000-050
Dale, Deanna	MTHS	Business	9/03	11	BA		15	11-140-100-101-000-070
Dale, Dina	MTMS	Social Studies	9/02	11	MA		15	11-130-100-101-000-080
Dale, Douglas	WL	Speech	9/00	11	MA	115%	20	11-000-216-100-000-030
Dawson, Autumn	MTMS	Science	9/06	10	MA		15	11-130-100-101-000-080
Day, Jennifer	ML/BB	Music	9/04	11	BA		15	11-120-100-101-000-010 50% 11-120-100-101-000-040 50%
DeBellis, Marc	MTHS	ICR	9/04	11	BA		15	11-213-100-101-000-070
DeBlasio, Paula	ML	Pre-Sch. Integ.	9/09	9A	MA			11-215-100-101-000-093
DeCarlo, Victoria	BS	Gr. 5	9/06	10	MA		15 eff. 12/15/21	11-120-100-101-000-020
DeFelice, Serena	BS/ML	Physical Ed.	1/08	9	BA			11-120-100-101-000-020 45% 11-120-100-101-000-040 55%
DeFilippis, Matthew	MTHS	Social Studies	9/97	11	BA+15		20	11-140-100-101-000-070
DeLellis, Jennifer	WL	ICR/RC	9/10	8	MA			11-213-100-101-000-030
Delmonaco, Margaret	BB	Basic Skills	9/97	11	MA	80%	20	11-230-100-101-000-010
DeLuca, Kristie	ML	Gr. 3	9/97	11	MA+30		20	11-120-100-101-000-040
DeMarco, Sharon	MTHS	Language Arts	9/06	10	MA		15	11-140-100-101-000-070
Dempsey, Nanci	BS	ICR	9/09	9	MA			11-213-100-101-000-020
Dey, Margaret	MTHS	Family & Consumer Science	9/08; 1/09	11	MA			11-140-100-101-000-070
DiGrazia, Olga	OT	Basic Skills	9/97	11	MA		20	11-230-100-101-000-060
Dillon, Kathleen	MTHS	Health/PE	9/99	11	BA		20	11-140-100-101-000-070
Dilorenzo, Karissa	MTMS	Math	9/14	7	MA			11-130-100-101-000-080
DiLorenzo, Nicole	MTMS	Social Studies	9/04	11	MA		15	11-130-100-101-000-080
DiMeola, Denise	MTHS	ICR	9/09	8A	BA+15			11-213-100-101-000-070
DiPierro, Lauren	BB	LLD	9/13	7A	BA			11-204-100-101-000-010
Docherty, Amanda	MTHS	Family & Consumer Science	9/10	8	MA			11-140-100-101-000-070
Dokka, Jyothi	MTHS	Chemistry	2/17	7A	MA			11-140-100-101-000-070
Dominguez, Damaris	MTHS	School Counselor	9/11	9A	MA			11-000-218-104-000-070

Donovan, Thomas	MTHS	ICR	9/08	9	DR			11-213-100-101-000-070
Doucette, Christine	BB	Gr. 1	9/04	11	MA		15	11-120-100-101-000-010
Dougherty, Kathleen	MTHS	Math	9/09	8A	MA			11-140-100-101-000-070
Dowe, Danielle	OT	Gr. 3	9/12	8	BA			11-120-100-101-000-060
Drabyk, Maureen	ML	ICR	1/16	10	BA			11-213-100-101-000-040
Drake, Misty	MTMS	Physical Ed.	10/90	11	BA+15		25	11-130-100-101-000-080
Driscoll, Allison	MTHS	Social Studies	9/04	11	MA		15	11-140-100-101-000-070
Duffy, Colleen	MTMS	Art	9/15	7A	BA			11-130-100-101-000-080
Duino, Bethany	BB	Gr. 1	9/05	10B	BA		15	11-120-100-101-000-010
Echevarria, Kathryn	MTMS	Health/PE	3/12	8	BA			11-130-100-101-000-080
Elias, Katy	MTMS	Health/PE	9/03	11	BA		15	11-130-100-101-000-080
Ellis, Rachel	OT	ICR	9/13	7A	BA			11-213-100-101-000-060
Emmons, Erika	WL	Gr. 4	9/01	11	BA+15		20	11-120-100-101-000-030
Eosso, Linda	OT	Gr. 2	9/14	8A	MA+30			11-120-100-101-000-060
Espinal, Hildelisa	WL/AS/ML	Spanish	9/14	8A	BA+15			11-120-100-101-000-030/040/050
Essig, Bonnie	AS	School Nurse	9/12	8	MA			11-000-213-100-000-050
Esteves, Edgar	MTHS	Biology	9/10	8	MA+30			11-140-100-101-000-070
Eurell, Joseph	MTHS	ICR	9/10	8	MA+30			11-213-100-101-000-070
Farra, Desiree	MTHS	Family & Consumer Science	9/12	8	BA			11-140-100-101-000-070
Fatovic, Sherri	District	Staff Developer	9/01	11	MA	120%	20	11-000-223-102-000-098
Faulkner, Carmela	OT	ICR	9/06	10	MA			11-213-100-101-000-060
Faviano, Kelli	ML	Speech	9/13	8	MA	115%		11-000-216-100-000-040
Feminella, Andrea	MTHS	Language Arts	9/12	8	MA			11-140-100-101-000-070
Fennell, Tracy	BS	Gr. 5	9/02	11	BA		15	11-120-100-101-000-020
Ferguson, Mary	ML	LDTC	7/00	11	MA+30	115%	20	11-000-219-104-000-040
Ferrantelli, Jessica	MTHS	History	9/13	7A	BA+15			11-140-100-101-000-070
Field, Sean	MTHS	Health/PE	9/11	8	BA+15			11-140-100-101-000-070
Fields, Daniel	MTMS	Math	9/15	6	BA+15			11-130-100-101-000-080
Fiore, Ryan	MTMS	Social Studies	9/12	8	BA			11-130-100-101-000-080
Fisher, Jenna	BS	ICR	9/15	6	BA			11-213-100-101-000-020
Fleisher,	AS	Physical Ed.	9/02	11	BA		15	11-120-100-

Stacy								101-000-050
Fleming, Abbe	WL	Gr. 5	9/04	11	MA+30		15	11-120-100-101-000-030
Fletcher, Melissa	ML	Gr. 2	9/04	11	MA+30		15	11-120-100-101-000-040
Force, Deborah	MTMS	School Nurse	9/94	11	MA		25	11-000-213-100-000-080
Ford, Caitlin	MTMS	ICR	9/08	8	MA			11-213-100-101-000-080
Forlenza, Andrea	MTMS	ICR	11/06	11	MA		15 eff. 11/21	11-213-100-101-000-080
Francis, Jeffrey	MTHS	Science	11/04	11	BA		15	11-140-100-101-000-070
Fretta, Stacy	District	School Nurse	9/08	11	BA			11-000-213-100-000-098
Fretz, Amandalee	OT	Basic Skills	1/12	8	BA			11-230-100-101-000-060
Friedeman, Shari	ML	ICR	9/07	11	MA			11-213-100-101-000-040
Friedman, Erica	MTHS	Transition Specialist	9/02	11	BA		15	11-213-100-101-000-070
Galazin, Melissa	AS/BS/WL	Accelerated Math	9/12	9	MA			11-120-100-101-000-050 50% 11-120-100-101-000-020 25% 11-120-100-101-000-030 25%
Galbreath, Rita	MTHS	Psychologist	11/14	7A	MA	115%		11-000-219-104-000-070
Gallelo, Lara	BS	Gr. 3	9/03	11	MA		15	11-120-100-101-000-020
Gambino, Anthony	MTHS	School Counselor	9/15	6	MA			11-000-218-104-000-070
Geroni, Patrick	MTHS	Health/PE	9/06	10	BA		15 eff. 10/15/21	11-140-100-101-000-070
Giaquinto, Eugene	MTHS	Business	2/15	8A	MA			11-140-100-101-000-070
Giaquinto, Michelle	BB	ICR/RC	9/13	7A	MA			11-213-100-101-000-010
Giblin, Victoria	MTHS	ICR	9/10	7A	MA			11-213-100-101-000-070
Gitter, Angelica	BS	Gr. 3	9/16	6	BA			11-120-100-101-000-020
Gold, Abbey	MTHS	Math	9/06	10	BA		15	11-140-100-101-000-070
Goldberg, Stephanie	District	Staff Developer	9/01	11	MA	60% of 120	15	11-000-223-102-000-098
Goldstein, Laura	OT	PSD	9/16	9A	MA			11-213-100-101-000-060 50% 11-216-100-101-000-060 50%
Gonzalez, Silvia	MTMS	Spanish	1/17	6	MA			11-130-100-101-000-080
Gorham, Matthew	MTMS	Social Studies	1/87	11	BA		30	11-130-100-101-000-080
Granett, Laura	MTHS	Social Studies	9/04	11	MA		15	11-140-100-101-000-070

Grasso, Jonathan	MTHS	SLE/TAP	9/15	6	MA			11-213-100-101-000-070
Green-Witter, Dana	MTHS	Social Worker	10/15	6	MA	115%		11-000-219-104-000-070
Griffin, Martin	MTHS	Instrum/Band	9/00	11	MA		20	11-140-100-101-000-070
Griffin, Rhonna	BS/OT	Music	9/05	10B	MA		15	11-120-100-100-000-020 80% 11-120-100-101-000-060 20%
Gross, Nicole	MTHS	Language Arts	4/02	11	BA		15	11-140-100-101-000-070
Gross, Terri	OT	Gr. 2	9/86	11	MA		30	11-120-100-101-000-060
Guglielmi, Sheree	MTHS	ICR	9/03	11	BA		15	11-213-100-101-000-070
Guiral, Lisa	WL	Gr. 5	9/99	11	BA		20	11-120-100-101-000-030
Hahne, Denise	MTMS	ICR/RC	9/99	11	MA		20	11-213-100-101-000-080
Hanlon, Nancy	OT	Gr. 3	9/16	7A	BA			11-120-100-101-000-060
Hardt, Matthew	MTHS	ICR	9/07	11	MA			11-213-100-101-000-070
Hardt, Renee	MTHS	Language Arts	9/07	9A	MA			11-140-100-101-000-070
Harduby, Annette	District	Phys. Ther	9/04	11	MA	115%	15	11-000-216-100-000-098
Hawxhurst, Erica	MTMS	Photography	9/06	9A	MA			11-130-100-101-000-080
Hayman, Jeanne	MTHS	Psychologist	3/15	6	MA	115%		11-000-219-104-000-070
Herrick, Ronald	MTMS	Health/PE	5/92	11	BA		25	11-130-100-101-000-080
Heyl, Jody	MTMS	Science	9/08	9A	MA			11-130-100-101-000-080
Himmelheber, Christopher	MTHS	Science	10/05	11	DR		15	11-140-100-101-000-070
Hinz, Brian	MTHS	Media Spec.	9/15	6	MA			11-000-222-100-000-070
Hladek, Boris	MTHS	TV Production	9/05	10B	BA		15	11-140-100-101-000-070
Hoblitt, Nichole	MTMS	ICR	9/16	6	BA			11-213-100-101-000-070
Hoffman, Kathleen	MTHS	Latin	9/12	10B	BA			11-140-100-101-000-070
Holmes, Sherry	MTHS	Business	9/03	11	MA		15	11-140-100-101-000-070
Holtz, Kelsey	OT	Gr. 2	9/14	7A	BA			11-120-100-101-000-060
Hommer, Nicolette	MTHS	Math	9/06	11	BA		15 eff. 9/15/21	11-140-100-101-000-070
Horoszewski, Laura	BS	Gr. 5	9/12; 9/13	8	MA			11-120-100-101-000-020
Hoskins, Margaret	WL	ICR	9/99	11	BA		20	11-213-100-101-000-030
Howatt, Robert	MTMS	Music	10/03	11	BA		15	11-130-100-101-000-080
Howroyd, Mary	MTMS	ICR	9/05	10B	BA		15	11-213-100-101-000-080
Huey-Colocci,	ML	ICR	9/06	11	MA		15 eff.	11-213-100-

Susan Hummel, Kristen	MTMS	LAP/Basic Skills	4/93	11	BA+15		10/21 25	101-000-040 11-130-100-101-000-080
Hyer, Jennifer	AS/WL	Art	9/10	8	BA+15			11-120-100-101-000-030 60% 11-120-100-101-000-050 40%
Ielpi, Cathy	MTHS	School Counselor	9/05	11	MA+30		15	11-000-218-104-000-070
Jarusiewicz, Holly	MTMS	ICR	9/13	7A	MA			11-213-100-101-000-080
Jessop, Christian	MTHS	Science	9/08	11	BA			11-140-100-101-000-070
Jodon, Michelle	MTHS	Language Arts	9/10	7A	MA			11-140-100-101-000-070
Kapcsos, Nancy	MTMS	Spanish	9/01	11	MA		15; 20 eff 4/15/22	11-130-100-101-000-080
Kapel, Rochelle	MTMS	ICR	9/98	11	MA		20	11-213-100-101-000-080
Kappus, Dawn	OT	Reading Spec.	9/01	11	MA		15	11-120-100-101-000-060
Kasternakis, Melissa	MTHS	Spanish	11/10	8	BA			11-140-100-101-000-070
Katzowsky, Gary	MTMS	Math	9/04	11	MA		15	11-130-100-101-000-080
Kelleher, Dennis	MTHS	Math	9/03	11	BA		15	11-140-100-101-000-070
Kelly, Sinead	MTHS	French	12/04	11	MA			11-140-100-101-000-070
Kelly, William	MTHS	Science	9/08	11	BA			11-140-100-101-000-070
Kirchner, Kerri Lynn	MTMS	ICR	9/05	11	BA		15	11-213-100-101-000-080
Kirner, Bryanna	OT	Gr. 3	9/14	7A	BA			11-120-100-101-000-060
Kovacs, Ashlee	MTMS	ICR	9/12	8	BA			11-213-100-101-000-080
Kreiger, Brooke	ML	Gr. 3	9/07	9A	MA			11-120-100-101-000-040
Kuey, Courtney	MTMS	ICR	9/14	7A	BA			11-213-100-101-000-080
Kutcher, Danielle	WL	Gr. 5	9/98	11	MA		20	11-120-100-101-000-030
Kwitkoski, Meredith	MTHS	Math	9/05	11	MA		15	11-140-100-101-000-070
Lambiase, Valentina	MTHS	Science	3/07; 9/08	11	BA+15		15 eff. 10/15/21	11-140-100-101-000-070
Lanfranchi, Ana Renee	MTHS	Language Arts	9/15	6	BA			11-140-100-101-000-070
LaQuay, Christina	OT	Art	9/04	11	BA		15	11-120-100-101-000-040 80% 11-120-100-101-000-010 20%
LeBron, Julianne	MTMS	School Counselor	9/05	9A	MA+30		15 eff. 2/22	11-000-218-104-000-080
Lechocinski, Elizabeth	WL	Reading Spec.	10/16	10A	MA			11-120-100-101-000-030

								50%
Lederman, Kathryn	MTMS	LAP	9/08	9	BA			11-130-100-101-000-080
Lee, Daniel	MTHS	Health/PE	9/08	9	BA			11-140-100-101-000-070
Lee, Katelyn	MTHS	Math	9/12	8	BA			11-140-100-101-000-070
Lee, Stephanie	MTMS	Science	9/16	6	BA			11-130-100-101-000-080
Levier, Stacy	MTMS	Gr. 7 LA	9/07	11	MA			11-130-100-101-000-080
Levine, Sarah	MTMS	School Counselor	9/08	9A	MA+30			11-000-218-104-000-080
Levitt, Janine	WL	ICR	1/08;9/08	9A	BA+15			11-213-100-101-000-030
Lewis, Patricia	MTMS	ICR	9/08	9A	MA			11-213-100-101-000-080
Liebov, Jodi	ML	Speech	9/98	11	MA	115%	20	11-000-216-100-000-040
Liebross, Stacey	ML	Speech	9/14	11	MA	115%		11-000-216-100-000-040
Lin, Chien-Ju	BS	Media Spec.	9/14	7A	MA			11-000-222-100-000-020
Lithgow, Jaclyn	MTHS	Social Studies	9/04	11	MA		15	11-140-100-101-000-070
Lizzio, Ashley	AS	Gr. 5	9/12	8	BA			11-120-100-101-000-050
LoBello, Linda	MTHS	Spanish	1/02	11	MA		15; 20 eff 2/22	11-140-100-101-000-070
Lombard, Charlene	ML	Physical Ed.	9/01	11	BA+15		15; 20 eff 10/15/21	11-120-100-101-000-040
Lombardi, Daniel	MTHS	Industrial Arts	9/11	10	MA			11-140-100-101-000-070
Lopez, Tamar	ML	Gr. 2	9/01	11	MA		15	11-120-100-101-000-040
Lowande, Laura	ML	Pre-School	9/16	6	MA			11-216-100-101-000-040
Luberecki, Kathryn	OT	Gr. 3	9/09	8A	BA			11-120-100-101-000-060
Lubrani, Heidi	MTMS	TV Production	9/13	7A	BA			11-130-100-101-000-080
Lustgarten, Abbe	MTHS	ICR	9/07	11	MA			11-213-100-101-000-070
Lutska, Brant	ML	Media Spec.	9/01	11	MA		15; 20 eff 3/22	11-000-222-100-000-040
Lyons, Debra	MTHS	ICR	9/04	11	BA		15	11-213-100-101-000-070
MacKenzie, Renata	MTHS	Language Arts	9/03	11	MA		15	11-140-100-101-000-070
MacKenzie, Steven	MTHS	ICR	9/05	11	BA		15	11-213-100-101-000-070
Mahler, Audrey	ML	ICR	10/02	11	MA		15	11-213-100-101-000-040
Majewski, Kathleen	AS	LDTC	9/99	11	MA	120%	20	11-000-219-104-000-050
Mancuso, Alessia	OT	Gr. 1	9/14	7A	MA			11-120-100-101-000-060
Mancuso, Nadia	BS	ICR	9/92	11	BA		25	11-213-100-101-000-020
Manfredi, Danielle	BS	Gr. 4	9/08	8A	MA			11-120-100-101-000-020
Marinelli,	AS	Gr. 4	9/12	8	BA+15			11-120-100-

Laura								101-000-050
Markwell, Nancy	MTMS	Math	9/02	11	MA		15	11-130-100-101-000-080
Martin, Emily Ann	MTHS	Math	9/16	6	BA			11-140-100-101-000-070
Mascali, Sandra	MTHS	Health/PE	11/05	11	BA		15	11-140-100-101-000-070
Massaro, Mari-Celeste	MTMS	Italian	9/10	9A	MA			11-130-100-101-000-080
Mastoris, Jessica	ML	Gr. 1	2/13	8	MA			11-120-100-101-000-040
Mazza, Danielle	AS	Gr. 5	9/15; 9/16	6	MA			11-120-100-101-000-050
McAdams, Leah	MTMS	Social Studies	9/15	7A	BA			11-130-100-101-000-080
McCauley, Nicole	MTMS	Gr. 7 LA	9/13	8	BA			11-130-100-101-000-080
McCorkle, Shawn	MTHS	Health/PE	9/10	8	BA			11-140-100-101-000-070
McDonald, Michael	MTHS	ICR	9/02	11	BA+15		15	11-213-100-101-000-070
McElroy, Lauren	MTHS	Athletic Trainer	12/14	7A	BA			11-402-100-100-000-070
McGarry, Amanda	OT	Gr. 3	9/09	8	BA			11-120-100-101-000-060
McHugh, Lisa	BB	Kindergarten	9/02	11	BA		15	11-110-100-101-000-010
McIntire, James	MTHS	Science	9/04	11	DR		15	11-140-100-101-000-070
McNutt, Marie	OT	School Nurse	1/06	11	MA		15	11-000-213-100-000-060
McTernan, Patricia	WL	Gr. 5	9/98	11	MA		20	11-120-100-101-000-030
Mennona, Katherine	BB	Pre-Sch. Integ.	9/97	11	MA		20	11-215-100-101-000-010
Merino, Marissa	MTMS	ICR	9/16	6	BA			11-213-100-101-000-093
Mertz, Adam	BB	ICR/RC	9/05	10B	MA		15	11-213-100-101-000-010
Messinger, Brooke	MTHS	School Counselor	9/05	11	MA+30		15	11-000-218-104-000-080
Metroke, Jennifer	BS	MD	9/05	10A	BA		15 eff. 1/15/22	11-212-100-101-000-020
Metzger, Brooke	MTMS	Science	9/16	10B	MA			11-130-100-101-000-080
Midura, Nicole	BB	Media Spec.	12/07	11	MA+30		15 eff. 12/15/21	11-000-222-100-000-010
Miller, Kristin	BB	Gr. 2	9/03	11	BA		15	11-120-100-101-000-010
Miller, Larissa	MTHS	TV Production	9/06	10	MA		15	11-140-100-101-000-070
Minter, Gerard	MTHS	Math	9/03	11	MA		15	11-140-100-101-000-070
Mironov, Lauren	MTHS	School Counselor	9/16	7A	MA			11-000-218-104-000-070
Mix, Barton	MTMS	Math	9/01	11	BA+15		15; 20 eff 12/21	11-130-100-101-000-080
Montgomery, Donna	MTMS	Computer Lit	9/98	11	MA		20	11-130-100-101-000-080
Mordes, Jennifer	AS	Interventionist	4/12	8A	MA+30			11-213-100-101-000-050
Mortillaro, Alyssa	MTMS	ICR/RC	9/15	6	MA			11-213-100-101-000-080

Mullarney, Doreen	MTHS	SAC	9/04	11	MA+30		15	11-000-218-104-000-070
Mulvey, Benjamin	MTMS	Social Studies	9/16	6	BA+15			11-130-100-101-000-080
Murphy, Allison	ML	ICR	9/13	7A	MA			11-213-100-101-000-040
Murphy, Carole	ML	Basic Skills	9/03	11	BA		15	11-230-100-101-000-040
Murphy, John	MTHS	Social Studies	9/04	11	MA		15	11-140-100-101-000-070
Nagle, Beth	BS	Gr. 4	9/08	9A	MA			11-120-100-101-000-020
Nally, Timothy	BS	Physical Ed.	9/02	11	BA		15	11-120-100-101-000-020
Naumik, Maria	MTHS	Art	3/82	11	MA		30	11-140-100-101-000-070
Neues, Jamie	MTHS	Language Arts	9/13	7	BA			11-140-100-101-000-070
Newcomb, Jamie	WL	School Counselor	1/07	10	MA			11-000-218-104-000-030
Nguyen, Mary	MTMS	Social Studies	9/15	6	BA			11-130-100-101-000-080
Nicholas, Leah	MTHS	School Nurse	10/15	10B	BA+15			11-000-213-100-000-070
Nieves, Lisa	AS	ICR	9/13	7A	BA			11-213-100-101-000-050
North, Alison	MTMS	Science	9/96	11	BA		20	11-130-100-101-000-080
Nortz, Patrick	MTMS	PE	9/14	7A	BA			11-130-100-101-000-080
Oberheim, Dana	MTMS	School Counselor	9/04	11	MA		15	11-000-218-104-000-080
Ogrodnick, Brenda	BB	Speech	1/06	11	MA+30	115%	15	11-000-216-100-000-010
Olszewski, Matthew	MTHS	Science	10/03	11	MA		15	11-140-100-101-000-070
Ongaro, Lorraine	MTHS	ICR/RC	9/04	11	MA		15	11-213-100-101-000-070
Pace, Susan	MTMS	Language Arts	9/06	11	BA		15 eff. 4/22	11-130-100-101-000-080
Palino, Tara	AS	Gr. 5	9/14;9/15	7A	BA			11-120-100-101-000-050
Pandolfi, Danielle	ML	ICR	9/15	6	BA+15			11-213-100-101-000-040
Pangalos, George	MTHS	Science	9/06	11	DR		15	11-140-100-101-000-070
Papandrea, Lisa	ML	Gr. 1	9/07	9A	MA			11-120-100-101-000-040
Park, Nawon	ML	ESL	9/01	11	MA+30		15	11-240-100-101-000-040 11-240-100-101-000-060
Parker, Ryan	MTHS	Biology	11/12	8A	MA			11-140-100-101-000-070
Parnell, David	MTMS	Gr. 6 Math	9/06	10	BA		15	11-130-100-101-000-080
Patel, Radhika	AS	Gr. 4	9/16	9A	MA			11-120-100-101-000-050
Patterson, Stephanie	MTMS	ICR	9/11	8A	BA			11-213-100-101-000-080
Pavese, Angel	BS	ICR	9/08	9	BA			11-213-100-101-000-020
Pearce, Mark	MTHS	Business	9/16	10	MA			11-140-100-

								101-000-070
Pepe, Ashley	OT	ICR	9/06	10	MA		15 eff. 6/22	11-213-100-101-000-060
Peterson, Kristina	MTMS	Spanish	9/04	11	BA		15	11-130-100-101-000-080
Pignataro, Carol	AS	Gr. 4	9/90	11	MA		30	11-120-100-101-000-050
Pike, Laurie	MTMS	Math	9/99	11	BA		20	11-130-100-101-000-080
Pilato, Michael	MTMS	Math	9/11	9A	BA			11-130-100-101-000-080
Pilgrim, Marisa	BB	Gr. 1	9/06	9	MA			11-120-100-101-000-010
Plawner, Zaharo	District	Speech	9/16	7A	MA	115%		11-000-216-100-000-098
Podhurst, Susan	MTMS	Social Studies	9/05	10B	BA		15	11-130-100-101-000-080
Poland, Nancy	AS	ICR	4/02	11	BA		15	11-213-100-101-000-050
Ponsini, Sarah	MTMS	Social Studies	9/16	6	BA			11-130-100-101-000-080
Posner, Cybele	MTMS	Basic Skills	9/02	11	BA		15	11-130-100-101-000-080
Pramberger, Sarah	OT	Gr. 1	9/11	8	MA			11-120-100-101-000-060
Prestridge, Caitlyn	OT	Gr. 3	9/14;9/15	6	BA			11-120-100-101-000-060
Price-Labenski, Lisa	WL	ICR	12/01	11	BA+15		15; 20 eff. 6/22	11-213-100-101-000-030
Procopio, MaryAnn	WL	School Nurse	11/02	11	BA		15	11-000-213-100-000-030
Profaci, Aekaterine	MTHS	Math	9/10	8	BA			11-140-100-101-000-070
Puc, Catherine	MTMS	Math	9/04	11	BA		15	11-130-100-101-000-080
Puleio, Nicholas	MTHS	ICR	9/08	9	BA			11-213-100-101-000-070
Quidor, Melissa	OT	Gr. 1	9/16	6	MA			11-120-100-101-000-060
Quindes, Jovanna	MTHS	ICR	9/03	11	BA		15	11-213-100-101-000-070
Quinn, Denise	ML	Gr. 2	9/03	11	BA		15	11-120-100-101-000-040
Ragusa, Brittney	BB	School Counselor	9/14	7A	MA			11-000-218-104-000-010
Raphel, Emily	OT/BB/AS	Social Worker	9/05	10B	MA	120%	15	11-000-219-104-000-010 11-000-219-104-000-050 11-000-219-104-000-060
Ratcliffe, Ann	BS	ICR	9/09	8A	BA			11-213-100-101-000-020
Rattner, David	MTMS	Inst. Music	9/08	11	MA			11-130-100-101-000-080
Realmuto, Alicia	MTMS	School Nurse	9/15	11	MA			11-000-213-100-000-080
Rein, Patricia	MTHS	Visual Arts	9/96	11	BA		20	11-140-100-101-000-070
Reinhold, Nicholas	WL	Gr. 5	9/09	8A	MA			11-120-100-101-000-030
Rheume, Melanie	WL	Gr. 4	9/04	11	BA		15	11-120-100-101-000-030

Riccardi, Michelle	MTMS	Math	9/15	6	BA			11-130-100-101-000-080
Richards, Sarah	BB	Kindergarten	9/06	10B	BA		15 eff. 6/15/22	11-110-100-101-000-010
Rick, Kelly	MTHS	Physics	10/15	11	MA+30			11-140-100-101-000-070
Rickert-Venino, Traci	MTHS	Science	9/07	11	MA			11-140-100-101-000-070
Riesz, Timothy	MTHS	Physics	9/15	8	MA			11-140-100-101-000-070
Riggi, Jordanna	MTHS	ICR	9/08	9	BA			11-213-100-101-000-070
Rispoli, Danielle	AS/OT	Basic Skills	9/14;9/15	7A	BA+15			11-230-100-101-000-050 11-230-100-101-000-060
Robinson, Gina	BS	Gr. 5	9/04	11	BA		15	11-120-100-101-000-020
Romano, Joseph	MTHS	Social Studies	9/07	11	MA			11-140-100-101-000-070
Rondon, Willberg	MTHS	Spanish	2/14	8	BA			11-140-100-101-000-070
Rooney, Joseph	MTHS	Language Arts	9/09	8A	MA			11-140-100-101-000-070
Rose, Jena	MTHS	ICR	1/02	11	BA		15	11-213-100-101-000-070
Rosen, Melissa	MTMS	Basic Skills	9/02	11	BA		15	11-230-100-101-000-080
Rosso, Katherine	BB	Gr. 2	9/07	9A	MA			11-120-100-101-000-010
Roth, Janice	MTHS	Science	9/06	9A	BA			11-140-100-101-000-070
Roth, Wendy	ML	Kindergarten	9/07	11	BA			11-110-100-101-000-040
Rubenstein, Jodi	BS	ICR	9/03	11	MA+30		15	11-213-100-101-000-020
Ruckdeschel, Peter	MTHS	Math	9/13	7A	BA+15			11-140-100-101-000-070
Ruff, Kristin	MTHS	ICR	9/16	6	MA			11-213-100-101-000-070
Ruotolo, Kim	MTHS	Language Arts	9/04	11	MA		15	11-140-100-101-000-070
Rutherford, Tricia	WL	Gr. 4	9/07	9A	MA			11-120-100-101-000-030
Salama, Mary	ML/WL	Speech	7/16	6	MA	115%		11-000-216-100-000-040 11-000-216-100-000-030
Sammur, Danielle	MTMS	Language Arts	9/14	7A	BA			11-130-100-101-000-080
Sano, Danielle	BB	Gr. 1	9/04	11	BA			11-120-100-101-000-010
Santo, Tatiana	AS	ICR	2/17	6	BA+15			11-213-100-101-000-050
Santolla, Karissa	MTMS	Language Arts	9/16	6	BA			11-130-100-101-000-080
Scaletti, Christine	MTHS	FCS	9/16	6	BA			11-140-100-101-000-070
Scasserra, Casey	MTMS	ICR	9/12	8	MA			11-213-100-101-000-080
Schmetterer, Megan	MTMS	Music	10/06	11	BA+15			11-130-100-101-000-080
Schmidt,	MTMS	Math	9/14	7A	MA			11-130-100-

Parker								101-000-080
Schneider, Samuel	MTMS	Music	9/11	8	MA			11-130-100-101-000-080
Schultz, Ross	WL	Physical Ed.	9/00	11	BA		20	11-120-100-101-000-030
Schwartz, Frances	MTMS	Psychologist	9/02	11	MA+30	120%	15	11-000-219-104-000-080
Schwartz, Melissa	MTHS	Social Studies	1/04	11	BA		15	11-140-100-101-000-070
Seitz, Paula	BB	Autistic	9/07	11	MA			11-214-100-101-000-010
Shanfield, Adrienne	AS	ICR	9/08	11	MA			11-213-100-101-000-050
Shanholtzer, Ania	AS	School Counselor	9/04	11	MA		15	11-000-218-104-000-050
Sharma, Varsha	MTHS	Chemistry	9/12	10B	MA			11-140-100-101-000-070
Shea, Casserly	OT	Kindergarten	9/02	11	MA		15	11-110-100-101-000-060
Sheppard, Katherine	MTMS	Language Arts	9/10	8	BA			11-130-100-101-000-080
Shur, Ashley	ML	Kindergarten	9/09	8	MA+30			11-110-100-101-000-040
Siculietano, Jessica	AS	Gr. 4	9/12	8	BA			11-120-100-101-000-050
Sidler, Christopher	MTMS	Social Studies	9/06	10	MA		15 eff. 9/15/21	11-130-100-101-000-080
Sidler, Kerrilyn	WL	Basic Skills	9/04	11	BA		15	11-230-100-101-000-030
Sidler, Laura	MTMS	ICR	9/10	8	MA			11-213-100-101-000-080
Siegel, Arielle	MTHS	Chorus	9/15	6	MA			11-140-100-101-000-070
Silberstein, Jodi	MTHS	Family & Consumer Science	9/13	7A	MA			11-140-100-101-000-070
Silverman, Eric	District	Educational Tech. Faciliator	9/08	9A	MA			11-000-223-102-000-098
Simmonds, Eileen	MTHS	ICR	10/01	11	BA		15	11-213-100-101-000-070
Simmons, Catherine	MTHS	Language Arts	1/05	11	MA		15	11-140-100-101-000-070
Siniscalchi, Shirley	MTMS	Spanish	9/02	11	BA+15		15	11-130-100-101-000-080
Smith, Lindsay	MTMS	ICR	9/09	8A	BA			11-213-100-101-000-080
Snagusky, Janina	MTHS	Language Arts	9/11	9	BA			11-140-100-101-000-070
Snyder, Gary	MTMS	Health/PE	9/02	11	BA		15	11-130-100-101-000-080
Snyder, Jessica	MTMS	Psychologist	9/10	8A	MA+30	120%		11-000-219-104-000-080
Snyder, Yale	WL	Music	9/11	8	MA			11-120-100-101-000-030
Spadafora, Tiffany	District	Physical Therapist	7/16	10A	MA	115%		11-000-216-100-000-098
Spilken, Sarah	OT	ICR	9/02	11	BA		15	11-213-100-101-000-060
Stasi, Susan	MTHS	SLE Coordinator	9/05	9A	BA		15	11-000-218-104-000-070
Staub, Lauren	MTHS	ICR	9/16	6	BA			11-213-100-101-000-070
Steiger,	BS	Psychologist	9/95	11	DR	120%	25	11-000-219-

Cynthia								104-000-020
Straineri, Mark	MTHS	ICR	9/13	7A	BA+15			11-213-100-101-000-070
Strano, Marie Lucille	BB/ML/OT	Art	9/12	8A	BA+15			11-120-100-101-000-010 10% 11-120-100-101-000-020 70% 11-120-100-101-000-050 10%
Strincoski, Jessica	ML	Gr. 2	9/14;9/15	7A	BA			11-120-100-101-000-040
Sundstrom, Debra	MTHS	Language Arts	9/97	11	MA		20	11-140-100-101-000-070
Surick, Lauren	OT/AS	Music	1/05	10B	BA		15 eff. 11/15/21	80% 11-120-100-101-000-050 20% 11-120-100-101-000-060
Sutter, Maureen	BB	LDTC	2/94	11	MA+30	115%	25	11-000-219-104-000-010
Synarski, Kimberly	OT	Gr. 3	2/11	8A	BA			11-120-100-101-000-060
Tafrow, Kerri	MTMS	ICR	9/01	11	BA		15	11-213-100-101-000-080
Taneja, Kavita	BB	ICR/RC	3/00	11	MA+30		20	11-213-100-101-000-010
Taparia, Seema	MTHS	ICR	9/13	7A	BA			11-213-100-101-000-070
Tervo, Kathryn	MTHS	Spanish	9/04	11	MA		15	11-140-100-101-000-070
Thompson, Amanda	OT	Gr. 1	9/12	8	BA			11-120-100-101-000-060
Thumm, Christopher	MTHS	Social Studies	9/08	10B	BA+15			11-140-100-101-000-070
Torres, Ashlee	OT	ICR/RC	9/06	10	BA		15 eff. 1/22	11-213-100-101-000-060
Tortoriello, Anthony	BS	Gr. 5	9/03	11	MA		15	11-120-100-101-000-020
Tortoriello, Pamela	BB	Gr. 2	9/87	11	BA		30	11-120-100-101-000-010
Towlen, Katherine	OT	Speech	9/08	11	MA	115%		11-000-216-100-000-060
Towne, Maura	WL	Gr. 5	9/03	11	BA		15	11-120-100-101-000-030
Tringali, Alexa	OT	Gr. 1	9/16	6	MA			11-120-100-101-000-060
Tringali, Carre	MTHS	Language Arts	9/14	7A	MA			11-140-100-101-000-070
Troiani, Nancy	WL	ICR	9/13	7A	BA+15			11-213-100-101-000-030
Turkish, Margarita	AS	Psychologist	9/07	11	MA+30	115%		11-000-219-104-000-093
Valvano, Pamela	MTHS	Family & Consumer Science	9/03	11	BA		15	11-140-100-101-000-070
Valville, Casey	AS	RC/ICR	9/10	8A	MA			11-213-100-101-000-050
Varon, Elisa	AS	Media Spec.	9/12	7A	MA			11-000-222-100-000-050

Vicich, Marni	MTHS	French	9/96	11	MA		20	11-140-100-101-000-070
Virelles, David	MTHS	Art	9/04	11	BA		15	11-140-100-101-000-070
Virelles, Michele	WL	ICR	1/03	11	BA		15	11-213-100-101-000-030
Viszoki, Christine	MTMS	Social Studies	9/94	11	MA+30		25	11-130-100-101-000-080
Vogtman, Leigh	MTHS	Health/PE	9/03	11	BA+15		15	11-140-100-101-000-070
Vogtman, Marissa	MTHS	Phys Ed.	1/13	8	BA			11-140-100-101-000-070
Voza, Susan	AS	Gr. 5	9/00	11	MA		15	11-120-100-101-000-050
Vyas, Kirti	BS/ML	Occupational Therapist	11/09	11	MA+30	115%		11-000-216-100-000-020 11-000-216-100-000-040
Wall, Michael	MTHS	Math	9/07	9A	BA			11-140-100-101-000-070
Wall, Scott	MTHS	ICR	9/05	11	BA+15		15	11-213-100-101-000-070
Walters, Dominique	ML	Gr. 1	9/08	11	MA			11-120-100-101-000-040
Walton, Kacie	OT	Gr. 2	9/06	10	BA			11-120-100-101-000-060
Warner, Jeffrey	MTHS	Phys Ed.	9/09	8A	BA			11-140-100-101-000-070
Wasdin, Karen	BB	Basic Skills	9/88	11	MA		30	11-120-100-101-000-010
Wasnesky, Kim	District	Social Worker	9/06	11	MA	115%		11-000-219-104-000-093
Weber, Elena	MTHS	Social Studies	9/88	11	MA		30	11-140-100-101-000-070
Wei, Kristine	District	Occupational Therapist	7/16	6	MA	115%		11-000-216-100-000-098
Weiner, Scott	MTMS	Spanish	9/02	11	BA		15	11-130-100-101-000-080
Weinstein, Stacey	MTHS	Math	9/03	11	BA		15	11-140-100-101-000-070
Welsh, Carly	MTHS	Phys Ed.	9/12	8	BA			11-140-100-101-000-070
Wernersbach, Judi	OT	ICR	9/01	11	BA		15	11-213-100-101-000-060
Whinna, Cheryl	MTMS	Health/PE	9/05	11	MA		15	11-130-100-101-000-080
Williams, Astin	MTMS	Art	9/09	8	BA+15			11-130-100-101-000-080
Williams-Gray, Sybil	MTHS	Social Worker	9/06	11	MA	115%	15 eff. 1/15/22	11-000-219-104-000-070
Winther, Angela	OT	Gr. 3	9/03	11	BA		15	11-120-100-101-000-060
Wittkamp, Kimberly	MTMS	Gr. 6 LA	9/07	9	MA			11-130-100-101-000-080
Wolk, Beth	MTHS	Language Arts	9/10	8	MA+30			11-140-100-101-000-070
Wood, Kathleen	MTMS	Science	1/09	9	BA+15			11-130-100-101-000-080
Wright, Lauraine	MTMS	ICR	9/14	7A	BA+15			11-213-100-101-000-080
Yannone, Joseph	MTHS	Social Studies	9/99	11	BA		20	11-140-100-101-000-070
Yates,	BB	Gr. 2	9/05	10B	MA		15	11-120-100-

Stephanie								101-000-010
Yoelson, Taryn	MTMS	School Counselor	9/13	7	MA			11-000-218-104-000-080
Zamrzycki, Ralph	MTHS	Business	9/96	11	MA		20	11-140-100-101-000-070
Zettell, Rachel	MTMS	LDTC	12/16	10B	MA+30	115%		11-000-219-104-000-080
Zimmer, Lisa	BS	Basic Skills	4/12	8	BA			11-120-100-101-000-020
Zimmermann, Kristie	MTMS	Math	9/12	8	MA			11-130-100-101-000-080
Zimms, Scott	MTMS	Social Studies	9/15	6	MA			11-130-100-101-000-080
Zykorie, Stephanie	OT	Kindergarten	9/02	11	BA		15	11-110-100-101-000-060
Eligible for Tenure during the 2021-2022 school year								
Assassi, Rebecca	MTMS	French	9/17	10	MA+30			11-130-100-101-000-080
Babin, Mary	MTMS	Language Arts	9/17	5	MA			11-130-100-101-000-080
Costantino, Lisa	MTMS/OT	Music	9/17	9A	BA			11-130-100-101-000-080 50% 11-120-100-101-000-060 50%
D'Auria, Jessica	OT	Gr. 1	9/17	5	BA			11-120-100-101-000-060
Delguercio, Heather	MTMS	Math	9/17	5	BA			11-130-100-101-000-080
Diskin, Charles	MTHS	Health/Phys Ed.	9/17	5	BA			11-140-100-101-000-070
Doris, Meghan	OT	Gr. 1	9/16; 9/17	6	MA			11-120-100-101-000-060
Evans, Melissa	AS	Gr. 5	9/17	5	MA			11-120-100-101-000-050
Fischetti, Lauren	AS	Gr. 5	9/17	6	MA			11-120-100-101-000-050
Freeman, Julie	BS	Gr. 3	9/17	7A	MA			11-120-100-101-000-020
Gaurishanker, Vanitha	MTHS	Engineering/Tech Ed.	10/17	8A	MA			11-140-100-101-000-070
Gleason, John	OT	Media Spec.	9/02	11	MA+30		15	11-000-222-100-000-060
Gomez, Giannina	MTMS	Spanish	9/17	10B	BA			11-130-100-101-000-080
Granger, Meghan	MTMS	School Counselor	2/18	6	MA			11-000-218-104-000-080
Guerra, Marisa	MTHS	Social Studies	9/17	5	MA			11-140-100-101-000-070
Isola, Nicholas	MTHS	ICR	9/17	5	BA			11-213-100-101-000-070
Juliano, Jamie	District	Social Worker	9/17	10A	MA	115%		11-000-219-104-000-093
Lane, Melissa	ML	Gr. 3	9/16; 9/17	7A	BA			11-120-100-101-000-040

Lemunyon, Danielle	MTHS	School Nurse	10/17	10A	MA		11-000-213-100-000-070
Lesniak, Carla	ML/OT	School Counselor	9/17	5	MA+30		11-000-218-104-000-040 11-000-218-104-000-060
Lewis, Sarah	MTMS	Language Arts	9/17	5	BA		11-130-100-101-000-080
Lombardi, Ariana	MTMS	LLD	9/17	6	BA		11-204-100-101-000-080
Mahler, Jessica	MTMS	Science	9/17	5	MA		11-130-100-101-000-080
Mallett, Jessica	MTMS	Language Arts	9/17	6	BA		11-130-100-101-000-080
Manahan, Steven	MTMS	ICR	9/17; 1/18	5	BA		11-213-100-101-000-070
Manderski, Melissa	MTMS	Math	9/17	5	MA		11-130-100-101-000-080
Marraffa, Stephanie	MTHS	Health/Phys Ed.	9/17	6	BA		11-140-100-101-000-070
Meyers, Megan	ML	Autistic	9/17	5	MA		11-214-100-101-000-040
Osias, Michelle	District	LDTC	9/17	8A	MA+30	115%	11-000-219-104-000-093
Palmer, Rebecca	MTMS	Instrumental Music	9/17	5	MA		11-130-100-101-000-080
Pontarollo, Nicole	MTMS	School Counselor	9/17	5	MA		11-000-218-104-000-098
Price, Megan	MTHS	Language Arts	9/17	6	BA		11-140-100-101-000-070
Revel, Matthew	MTMS	Social Studies	9/17	5	BA		11-130-100-101-000-080
Sheppard, Nicole	AS	Gr. 4	9/16;9/17	6	BA		11-120-100-101-000-050
Shyamsundar, Anuradha	MTMS	Science	1/18	6	MA		11-130-100-101-000-080
Sliwoski, Alyssa	MTMS	ICR	9/17;2/18	5	MA		11-213-100-101-000-080
Smentkowski, Ryan	District	Speech	9/17	5	MA	115%	11-000-216-100-000-098
Soliman, Amanda	MTMS	Math	9/17	5	BA		11-130-100-101-000-080
Southard, Samantha	OT	Gr. 1	9/17	5	MA		11-120-100-101-000-060
Stanziale, John	MTMS	ICR	9/17	5	BA		11-213-100-101-000-080
Stevens, Nicole	MTMS	Language Arts	9/17	5	MA		11-130-100-101-000-080
Suhr, Richard	MTHS	Math	4/17; 9/17	5	MA		11-140-100-101-000-070
Velardi, Christine	BB	Psychologist	9/17	5	MA+30	115%	11-000-219-104-000-010
Young, Janine	OT	Gr. 2	9/17	6	BA		11-120-100-101-000-040
Youngblood, Kristin	MTHS	ICR	1/18	6	BA		11-213-100-101-000-070

Not eligible for tenure with the 2021-2022 contract

Alexander, Megan	MTHS	Instr. Music	9/18	6	MA		11-140-100-101-000-070
Anzivino, Ashley	MTMS	ICR	9/18	5	BA		11-213-100-101-

							000-080
Ayala, Joanna	MTHS	ICR	9/20	7A	MA+30		11-213-100-101-000-070
Ayub, Maham	AS	ESL	9/20	6	MA		11-240-100-101-000-050
Baum, Jennifer	MTHS	ICR	9/18	4	BA		11-213-100-101-000-070
Benesz, Brittney	MTHS	Math	1/19	4	BA		11-140-100-101-000-070
Bentivegna, Jennifer	BB	LLD	9/19	3	MA		11-204-100-101-000-010
Bhatia, Upreet	ML	Literacy Interventionist	10/20	8A	MA		11-120-100-101-000-040
Bigelow, Shane	MTHS	ICR	9/20	6	MA		11-213-100-101-000-070
Budelman, Sharon	MTHS	ICR	11/20	10	BA		11-213-100-101-000-070
Burrell, Lindsey	BS	Music	9/19	3	BA		11-120-100-1010-000-030
Cabrera, Kevin	MTHS	ICR	9/20	3	BA		11-213-100-101-000-070
Carduner, Kaitlyn	MTHS	Biology	9/20	2	MA		11-213-100-101-000-070
Carrier, Jared	MTHS	School Counselor	10/19	4	MA		11-000-218-104-000-080
Cella, Allison	MTMS	Science	9/19	9A	MA		11-140-100-101-000-070
Cobb, Meghan	MTHS	Technology	9/19	3	MA		11-140-100-101-000-070
Colletti, Laura	MTMS	Culinary Arts	9/20	6	BA		11-130-100-101-000-080
Collier, Shannon	MTHS	LDTC	9/20	10	MA+30	115%	11-000-219-104-000-070
Cook, Stephanie	MTHS	Math	9/18	4	BA		11-140-100-101-000-070
Cooper, Allison	District	BCBA	7/17	5	MA	115%	11-000-219-104-000-093
Crane, Sara	BB	ICR/RC	9/18	4	BA		11-213-100-101-000-010
Dabkowski, Myra	MTHS	Math	9/19	8	BA		11-140-100-101-000-070
D'Albero, Cori	AS	Gr. 5	9/19	5	BA+15		11-120-100-101-

							000-050
Daudelin, Kayla	MTMS	Science	9/19	4	BA		11-130-100-101-000-080
Debellis, Maria	BS	School Nurse	9/20	8	BA+15		11-000-213-100-000-020
DeMarco, Gail	MTHS	Social Studies	9/19	10B	MA		11-140-100-101-000-070
Desai, Kavita	MTMS	Autistic	9/20	6	MA		11-214-100-101-000-080
Dibenedetto, Dana	WL	Gr. 5	9/19	7A	BA		11-120-100-101-000-030
Dibiase, Christine	MTMS	Language Arts	9/18	4	MA		11-130-100-101-000-080
Dombrowski, Jillian	District	Speech	12/20	3	MA	115%	11-000-216-100-000-098
Dominick, Lauren	MTMS	Math	9/18	7A	MA+30		11-130-100-101-000-080
Dove, Brittany	MTMS	ICR	9/19	3	BA		11-213-100-101-000-070
Duszkiewicz, Michelle	WL	Media Specialist	9/18	5	MA		11-000-222-100-000-030
Eberhard, Christine	AS	Health/Phys. Ed.	2/21	7A	MA	40%	11-120-100-101-000-050
Elhaj, Dalia	BB/BS	Art	9/18	7A	BA		11-120-100-101-000-010 11-120-100-101-000-020
Eng, Avia	MTHS	ICR	9/20	8	BA		11-213-100-101-000-070
Ewanis, Meaghan	MTMS	Social Studies	9/19	5	BA		11-130-100-101-000-080
Farino, Olivia	AS	ICR	4/21	1	BA		11-213-100-101-000-050
Farkas, Samantha	AS	Gr. 4	9/20	3	MA		11-120-100-101-000-040
Fitzgerald, Katharine	HS	Math	3/20	2	BA		11-140-100-101-000-070
Gardner, Thomas	AS	Gr. 4	9/17; 9/18	6	BA+15		11-120-100-101-000-050
Gentile, Jennifer	AS	ICR	9/18	8A	MA		11-213-100-101-000-050
Gomes, Nicole	MTMS	School Counselor	9/19	4	MA		11-000-218-104-000-080

Grazier, Sarah	BS	LLD	9/18	7A	MA		11-212-100-101-000-020
Grossi, Joanna	MTHS	Spanish/Italian	9/19	9A	MA+30		11-140-100-101-000-070
Guernsey, Michael	MTMS	Science	9/18	6	BA		11-130-100-101-000-080
Guerrera, Gabriella	OT	Gr. 3	9/18	4	BA		11-120-100-101-000-060
Haber, Jessica	District	School Nurse	2/19	10A	BA		11-000-213-100-000-098
Hanlon, Erin	BS	Speech	7/19	3	MA	115%	11-000-216-100-000-020
Hansen, Ryan	MTHS	ICR	9/18	4	BA		11-213-100-101-000-070
Hawes, Madyson	ML	School Counselor	9/18	4	MA		11-000-218-104-000-040
Hilligus, Ryan	MTMS	Spanish	9/18	10A	MA+30		11-130-100-101-000-080
Hobbs, Tyler	BS	Gr. 5	10/19	5	BA		11-120-100-101-000-020
Hurley, Rebekah	OT	Kindergarten	9/19	8	MA	50%	11-110-100-101-000-060
Ives, Kami	AS/OT	Speech	3/20	10	MA	120%	11-000-216-100-000-050 50% 11-000-216-100-000-060 50%
Jones, Maureen	OT	ESL	9/19	11	BA		11-240-100-101-000-060
Kaiser, Diana	MTHS	ESL	9/19	11	MA+30		11-240-100-101-000-070
Kania, Loren	BS	Gr. 3	9/19	4	MA		11-120-100-101-000-020
Kantor, Heidi	MTHS	FCS	9/20	9A	BA+15		11-140-100-101-000-070
Katlin, Shari	ML	Pre-School	9/20	6	BA		11-216-100-101-000-040
Kendall, Edward	OT	Health/Phys. Ed.	9/19	4	BA		11-120-100-101-000-060
Keough, Brian	MTHS	ICR	9/20	3	BA+15		11-213-100-101-000-070
Kipila, Tiffani	BS	Gr. 5	9/19	3	BA		11-120-100-101-

							000-020
Lawson, Kimberly	MTMS	Science	9/19	9	MA		11-130-100-101-000-080
Liburdi, Richard	MTHS	ICR	10/18	4	BA		11-213-100-101-000-070
Loftus, Megan	OT	ICR	9/19	3	BA		11-120-100-101-000-060
Longo, Raquel	OT	Gr. 1	9/20	3	BA		11-120-100-101-000-060
Luckenbill, Joseph	BB	Health/Phys. Ed.	12/20	3	BA		11-120-100-101-000-010
Ludmer, Courtney	BS	Gr. 4	9/19	4	MA		11-120-100-101-000-020
Marshall, Alexa	MTHS	Social Studies	9/20	3	MA		11-140-100-101-000-070
Matacchiera, Kara	WL	Gr. 5	1/19	4	MA		11-120-100-101-000-030
McArdle, Lauren	BS	ICR/RC	12/20	4	MA		11-213-100-101-000-020
McCormack, Amanda	MTHS	Language Arts	9/18	4	MA		11-140-100-101-000-070
McGee, Dana	District	Psychologist	1/19	11	MA+30	115%	11-000-219-104-000-093
McGrory, Carolyn	MTHS	ICR	9/19	8	BA		11-213-100-101-000-070
Meyers, George	MTMS	Health/Phys. Ed.	2/20	2	BA		11-130-100-101-000-080
Miele, Jennifer	MTMS	Social Studies	9/19	5	BA		11-130-100-101-000-080
Mirra, Caterina	BB	Pre-School	9/19	3	BA	50%	11-110-100-101-000-010
Nixon, Maxie	MTHS	Technology	12/20	10A	BA		11-140-100-101-000-070
O'Connor, Emily	MTMS	Science	9/19	3	BA		11-130-100-101-000-080
O'Larte, Carissa	OT	Gr. 3	9/18	6	BA		11-120-100-101-000-040
O'Neill, Sarah	MTHS	Math	9/18	4	BA		11-140-100-101-000-070
O'Neill, Tyler	MTHS	ICR	9/19	5	BA		11-213-100-101-000-070
Patti, Carissa	OT	Gr. 2	9/19	4	MA		11-120-100-101-

							000-060
Peluso, Marion	BB	PSD	9/18	6	MA+30		11-216-100-101-000-010
Piro, Gina	ML	Autistic	9/19	3	BA		11-214-100-101-000-040
Prinzo, Nicole	BB	Social Worker	7/19	4	MA	120%	11-000-219-104-000-010
Profaci, Salvatore	MTHS	Business	2/21	2	MA		11-140-100-101-000-070
Quinby, Ashley	AS	ICR	9/19	4	BA		11-213-100-101-000-050
Razzino, Debra	MTHS	Health/Phys. Ed.	2/20	2	BA		11-140-100-101-000-070
Reich, Nikki	MTMS	ICR/RC	10/19;9/20	3	MA		11-213-100-101-000-080
Reilly, Alexandra	AS	Gr. 4	9/18	5	BA		11-120-100-101-000-050
Reiter, Allison	ML	Kindergarten	1/21	4	MA	50%	11-110-100-101-000-040
Rosasco, Christine	MTMS	Language Arts	1/20	7A	BA		11-130-100-101-000-080
Roth, Rachel	BS	Gr. 3	9/19	4	BA		11-120-100-101-000-020
Santos, Ashley	MTMS	Math	9/18	4	BA		11-130-100-101-000-080
Sarcone, Gabrielle	OT	Gr. 1	9/18	4	BA		11-120-100-101-000-060
Schnier, Rebecca	BB	Gr. 2	9/20	3	BA		11-120-100-101-000-010
Schwartz, Jennifer	MTMS	Math	1/20	6	MA		11-130-100-101-000-080
Schwartz, Jennifer N	MTMS	Science	9/20	5	BA		11-130-100-101-000-080
Seid, Alanna	MTHS	Business	9/19	9A	MA		11-140-100-101-000-070
Seramba, Valentina	AS	Gr. 5	9/17; 9/18	5	BA		11-120-100-101-000-050
Serrano, Rosa	District	OT	9/18	9	BA	120%	11-000-216-104-000-098
Shaikh, Shafqat	District	School Nurse	1/20	8	BA		11-000-213-100-000-098
Shaw, Anna	OT	Autistic	1/21	2	MA		11-214-100-101-

							000-060
Sheehan, Samantha	MTHS	ICR	9/19	7A	MA		11-213-100-101-000-070
Sherr, Tracy	MTHS	Math	9/20	2	BA		11-140-100-101-000-070
Siciliano, Marianne	MTHS	ICR	9/18	10	BA		11-213-100-101-000-070
Singer, Jessica	MTHS	Art	9/19	3	BA		11-140-100-101-000-070
Sobieski, Michael	ML	ICR	9/17; 9/18	5	BA		11-213-100-101-000-040
Soden, Carolina	MTMS	Spanish	1/19	10A	BA		11-130-100-101-000-080
Somma, Caitlin	District	Social Worker	4/21	5	MA	115%	11-000-219-104-000-070
Standridge, Jamison	MTHS	Italian/Spanish	9/20	6	MA+30		11-140-100-101-000-070
Stec, Victoria	MTHS	Health/Phys. Ed.	9/19	3	BA		11-140-100-101-000-070
Stemmler, John	MTHS	ICR	9/19	6	BA+15		11-213-100-101-000-070
Szeto, Geoffrey	BS	Autistic	11/15; 9/18	4	BA		11-214-100-101-000-020
Tenreiro, Cristina	MTMS	Social Studies	9/19	4	BA		11-130-100-101-000-080
Thomson, Ashley	ML	Gr. 1	9/20	3	MA		11-120-100-101-000-040
Toth, Jennifer	ML	LLD	9/20	5	MA		11-212-100-101-000-040
Van Cleve, Matthew	MTHS	Science	9/20	2	MA		11-140-100-101-000-070
Van Driesen, Alex	MTMS	Social Studies	4/18; 9/18	4	MA		11-130-100-101-000-080
Varga, Chelsea	AS	Reading Specialist	9/19	8A	MA		11-120-100-101-000-050
Verdino, Michelle	ML	Pre-School	9/19	3	BA	50%	11-110-100-101-000-040
Vingara, Gina	MTHS	Music	9/19	6	BA+15		11-140-100-101-000-070
Vitalin, Marina	MTHS	Business	9/20	2	BA		11-140-100-101-000-070
Welsh, Elizabeth	MTHS	Social Studies	10/20	8	BA		11-140-100-101-

						000-070
Zappolo, Christine	OT	Gr. 2	9/19	7A	MA	11-120- 100-101- 000-060
Zuccarello, Joseph	MTHS	School Counselor	9/18	4	MA	11-000- 218-104- 000-070

Step			Differentials	
1	52,022		BA+15	\$1,750
2	52,272		MA	3,450
3	52,522		MA+30	4,350
4	52,997		DR	5,750
5	54,922			
6	57,322			
7-7A	59,822		Longevity	
8	62,322		15 yrs	\$1,405
8A	64,822		20 yrs.	1,705
9	67,397		25 yrs.	2,380
9A	70,497		30 yrs or more	2,865
10	73,897			
10A	78,297			
10B	83,797			
11	90,397			

X. It is recommended that the Board approve the following paraprofessionals on the following step on guide:

Last	First	Position	Start Date	21- 22 Step	Total Hrs/ Day	Reg. Hrs.	Sp Ed. Hrs	Toileting \$2.50/hr	Deg. \$1.00/ hr	Long.	PD	Account No.
Applegarth												
Baskaran	Divya	LLD	10/19	3	6.75		6.75X					11-204- 100- 106- 000-050
Capolupo	Carolyn	Café/RC	3/18	4	3.75	2.25	1.5					11-213- 100- 106- 000-050 40% 11-000- 262- 107- 000-050 60%
Dazos	Patricia	LLD	2/14	7A	6.75		6.75X				\$100	11-204- 100- 106- 000-050
Debella	Nancy	Cafeteria	9/18	4	2.5	2.5					\$100	11-000- 262- 107- 000-050
Farinola	Marta	Café/RC	9/19	3	3.75		21.75					11-000- 262- 107-

										000-050 54%
										11-213- 100- 106- 000-050 46%
Guido	Madeline	Café/RC	9/193		3.75	2.25	1.5			11-213- 100- 106- 000-050 40%
										11-000- 262- 107- 000-050 60%
Lomonaco	Nancy	Cafeteria/RC	9/175		3.75	1.5	2.25			11-000- 262- 107- 000-050 40%
										11-213- 100- 106- 000-050 60%
Purcell	Eva	RC	11/137A		4.5		4.5			11-213- 100- 106- 000-050
Sigismondo	Shari	LLD	3/28		6.75		6.75X		15; 20 eff. 3/22	11-204- 100- 106- 000-050
Tandulwadikar	Anupreetha	Cafeteria	3/184		3.75	3.75				11-000- 262- 107- 000-050
Ullrich	Melinda	Cafeteria	4/211		3.75	3.75				11-000- 262- 107- 000-050
Goldstein	Tami	ICR 1:1	9/128		6.75		6.75X			11-213- 100- 106- 000-050
Barclay Brook										
Balz	Jessica	PSD	9/193		6.75		6.75X			11-215- 100- 106- 000-010
Carella	Keri	MD	10/184		6.75		6.76X			11-212- 100- 106- 000-010
Crothers	Lisa	LLD	11/202		3.75		3.75X			11-204- 100- 106- 000-010
Daly	Holly	MD	1/88		6.75		6.75X			\$100 11-212- 100-

											106-000-010
Defabritus	Heidi	Cafeteria/	2/211	1	3.75	3.75					11-190-100-106-000-010 67%
		Classroom									11-000-262-107-000-010 33%
Domilici	Kathleen	Kind/Cafeteria	9/175	5	3.75	3.75					11-190-100-106-000-010 67%
											11-000-262-107-000-010 33%
Duncan	Kelly	Pre-School	11/137A	7	6.75		6.75	X			\$100 11-215-100-106-000-010
Fortunato	Susanna	Cafeteria	9/88		2.5	2.5					\$100 11-000-262-107-000-010
Heitner	Marie	MD	4/156A	6	6.75		6.75	X	X		\$100 11-212-100-106-000-010
Hyman	Janet	RC	9/58		4		4			15	11-213-100-106-000-010
Konopacki	Lori	Pre-School	1/147A	7	6.75		6.75	X			\$100 11-216-100-106-000-010
Martini	Kimberlee	Autistic	4/58		6.75		6.75	X		15 \$200	11-214-100-106-000-010
Monte-Herkert	Karen	Pre-School	10/78		6.75		6.75	X			\$150 11-215-100-106-000-010
Ondayko	Frances	Cafeteria	9/118		2.5	2.5					\$100 11-000-262-107-000-010
Park	Nikki	Autistic	9/08	8	6.75		6.75	X			\$150 11-214-100-106-000-010
Schwartz	Ilyssa	LLD	3/11		3.75		3.75	X	X		11-204-100-

											106-000-010
Sebastian	Irene	LLD	1/28	6.75	6.75	X		15; 20 eff. 1/22	\$150		11-204-100-106-000-010
Smeraglia-Russo	Patrizia	PSD	12/58	6.75	6.75	X		15	\$100		11-216-100-106-000-010
Sorrento	Francine	Kindergarten	9/58	7.75	7.75			15	\$100		11-190-100-106-000-010
Tesoriero	Angela	RC	9/18	6.75	6.75			20	\$100		11-213-100-106-000-010
Watlington	Kathleen	LLD	9/68	6.75	6.75	X		15 eff. 11/21	\$100		11-204-100-106-000-010
Zeni	Deirdre	PSD	1/185	6.75	6.75	X	X				11-216-100-106-000-010
Brookside											
Banninger	Donna	LLD	3/28	6.75	6.75	X		15; 20 eff 4/15/22	\$100		11-204-100-106-000-020
Bucaria	Jennifer	Café/RC	10/193	3.75	2.25	1.5					11-000-262-107-000-020 60%
											11-213-100-106-000-020 40%
Caporrino-Bisbal	Giana	MD	12/193	6.75	6.75	X					11-212-100-106-000-020
Carr	Cassandra	MD	9/175	7	7	X	X				11-212-100-106-000-020
Epstein	Rochelle	Autistic	1/78	6.75	6.75	X	X	15 eff. 1/22	\$150		11-214-100-106-000-020
Fopeano	Jennifer	MD	9/88	6.75	6.75	X					11-212-100-106-000-020
Gawron	Adrienne	Cafeteria	4/175	2.5	2.5						11-000-262-107-000-020
Lally	Lisa	RC	2/184	6.5	6.5		X				11-213-100-

										106-000-020
Larocca	Stefanie	RC	2/202	3.75		3.75				11-213-100-106-000-020
Lederman	Susan	MD	9/18	6.75		6.75X			20	11-212-100-106-000-020
Monasseri	Beverly	Cafeteria	9/78	2.5	2.5					11-000-262-107-000-020
Otero	Rosemary	Autistic	11/166	6.75		6.75X				11-214-100-106-000-020
Parente	Debra	LLD	12/068	6.75		6.75X		15 eff. 12/15/21	\$100	11-204-100-106-000-020
Perschilli	Audra	RC	1/68	6.75		6.75			15 \$100	11-213-100-106-000-020
Ramos	Melissa	Cafeteria	12/117A	2.5	2.5					11-000-262-107-000-020
Romano	Lisa	RC	9/118	7.75		16.75			\$100	11-213-100-106-000-020
Senoff	Allyson	Cafeteria	9/166	2.5	2.5					11-000-262-107-000-020
Singh	Teresa	Autistic	2/194	6.75		6.75X	X			11-214-100-106-000-020
Sisken	Lauren	Autistic	4/211	4		4X				11-214-100-106-000-020
Small	Joann	Autistic	3/28	6.75		16.75X		15; 20 eff. 5/22	\$200	11-214-100-106-000-020
Sokoloski	Jennifer	LLD	1/118	6.75		6.75X	X		\$100	11-204-100-106-000-020
Thomas	Cheryl	Cafeteria	3/184	2.5	2.5					11-000-262-107-000-020
Verticchio	Danielle	LLD	11/137A	6.75		6.75X				11-204-100-106-000-020
Wilden	Francine	RC	10/18	6.75		16.75	X	20; 25 eff 10/21	\$100	11-213-100-

											106-000-020
Wojtaszek	Mary Beth	Autistic	10/18	6.75	6.75X			20; 25 eff 10/21	\$150		11-214-100-106-000-020
Mill Lake											
Agrillo-Vozzo	Mary	PSD	12/193	3.75	3.75X						11-215-100-106-000-040
Baio	Kathleen	RC	5/184	3.75	3.75						11-213-100-106-000-040
Barry	Kerryann	Autistic	3/166	6.75	6.75X						11-214-100-106-000-040
Butkiewicz	Jacqueline	Kindergarten	10/175	3.75	3.75						11-190-100-106-000-040
Castranova	Yaela	Kindergarten	12/193	3.75	3.75						11-190-100-106-000-040
Conover	Angela	Cafeteria	12/184	2.5	2.5						11-000-262-107-000-040
Cook	Elizabeth	Kindergarten	9/166	3.75	3.75			X			11-190-100-106-000-040
D'Alessandro	Sheila	LLD	1/185	6.75	6.75X						11-204-100-106-000-040
Delaney	Michelle	Pre-School	11/108	6.75	6.75X					\$100	11-215-100-106-000-040
DiBenedetto	Bonnie	PSD	1/147A	6.75	6.75X					\$100	11-216-100-106-000-040
Digiacomio	Lisa	Cafeteria	5/193	2.5	2.5						11-000-262-107-000-040
Donnelly	Janet	Classroom	3/202	3.75	3.75						11-190-100-106-000-040
Frank	Erica	Autistic	1/203	3.75	3.75X			X			11-214-100-106-000-040
Granda	Maria	PSD	4/147	6.75	6.75X					\$100	11-216-100-106-000-040

Halle	Stacy	Classroom	9/175	3.75	3.75						11-190-100-106-000-040
Johannesson	Donna	PSD	9/88	6.75	6.75	X					11-215-100-106-000-040
Kaur	Gursharan	Autistic/Classroom	11/147	3.75	1.75	22 hours					11-190-100-106-000-040 47%
											11-214-100-106-000-040 53%
Lesser	Jennifer	Cafeteria	11/202	2.5	2.5						11-000-262-107-000-040
Loscalzo	Eileen	LLD	1/194	3.75	3.75	X	X				11-204-100-106-000-040
Malvasio	Charlotte	LLD	9/18	6.75	6.75	X			20		11-204-100-106-000-040
Maretz	Gail	Cafeteria/Kind	9/48	3.75	3.75				15		11-000-262-107-000-040 60%
											11-190-100-106-000-040 40%
McCabe	Mia	Autistic	5/128	6.75	6.75	X				\$100	11-214-100-106-000-040
Nesby	Karley Rose	Autistic	10/137A	6.75	6.75	X					11-214-100-106-000-040
Norton Lee	Barbara	Cafeteria	9/156	2.5	2.5						11-000-262-107-000-040
Popper	Ann Marie	Autistic	9/175	6.75	6.75	X				\$100	11-214-100-106-000-040
Santangelo	Dana	RC	10/193	3.75	3.75						11-213-100-106-000-040
Schlesinger	Felice	PSD	9/166	3.75	3.75	X	X			\$100	11-215-100-

											106-000-040
Simon	Nancy	Pre-School	9/68	6.75	6.75	X		15 eff. 9/15/21	\$100		11-215-100-106-000-040
Tabbitas	Debra	Kindergarten	10/184	3.75	3.75		X				11-190-100-106-000-040
Valeriano	Carmela	Autistic	11/48	6.75	6.75	X		15	\$100		11-214-100-106-000-040
Vanliew	Melissa	Autistic	2/147A	6.75	6.75	X	X		\$100		11-214-100-106-000-040
Vollaro	Paulette	RC 1:1	3/175	6.75	6.75						11-213-100-106-000-040
White	Carole	PSD	12/175	6.75	6.75	X					11-216-100-106-000-040
Choudhury	Sudebi	ESL	9/118	6.5	6.5		X				11-240-100-106-000-030 12%
											11-240-100-106-000-040 88%
High School											
Antonicelli	Kathy	TAPS 2:1	9/166	7	7	X			\$100		11-212-100-106-000-070
Bagley	Leslie	RC/Transition	1/98	7	7						11-213-100-106-000-070
Bartomeo	Maria	RC	2/157	7	7						11-213-100-106-000-070
Burkshot	Jennifer	RC	11/137A	7	7						11-213-100-106-000-070
Byrnes	Tracy	MD	9/193	7	7	X					11-212-100-106-000-070

Cianchetta	Donna	RC	9/48	7	7			15		11-213-100-106-000-070
Cocorikis	Gail	ICS/RC 1:1	10/58	7	7			15	\$100	11-213-100-106-000-070
Cutrone	Maureen	RC	9/48	7	7			15	\$100	11-213-100-106-000-070
Feuer	Dora	MD	2/202	7	7X	X				11-212-100-106-000-070
Finkelstein	Susan	RC	1/18	7	7			20		11-213-100-106-000-070
Faney	Elissa	MD	10/128	7	7X					11-212-100-106-000-070
Glessman	Michele	RC	9/38	7	7			15	\$100	11-213-100-106-000-070
Goff	Suzanne	RC	11/137A	7	7					11-213-100-106-000-070
Gordon-Pulsinelli	Cynthia	RC	1/176	7	7					11-213-100-106-000-070
Halpern	Randi	RC	11/18	7	7	X		20	\$100	11-213-100-106-000-070
Harrison	Elizabeth	Falcon Life 1:1	11/128	7	7X					11-213-100-106-000-070
Heizer	Catherine		11/193	7	7X					11-212-100-106-000-070
Holmann	Maria	RC	9/88	7	7				\$100	11-213-100-106-000-070
Hussey	Lucille	RC	1/58	7	7			15	\$150	11-213-100-106-000-070
Maresca	Marie	Falcon's Nest	11/184	3	3	X*				11-190-100-106-000-070
McNulty	Nancy	RC	9/137A	7	7				\$100	11-213-100-106-000-070

Micciulla	Sandra	RC	10/58	7	7	X	15	\$150	11-213-100-106-000-070
Muce	Nancy	RC	1/78	7	7		15 eff. 1/25/22		11-213-100-106-000-070
Narsavage	Christine	RC	9/02 8	7	7			15 \$100	11-213-100-106-000-070
Nelson	Lisa	Falcon Life 1:1	11/58	7	7			15 \$100	11-214-100-106-000-070
Oskierko	Marlene	RC	9/88	7	7			\$150	11-213-100-106-000-070
Pieron	Rosa	MD	11/68	7	7X		15 eff. 11/21	\$150	11-212-100-106-000-070
Quinto	Jeanne	RC	10/147	7	7				11-213-100-106-000-070
Regan	Kathy	MD	9/128	7	7X				11-212-100-106-000-070
Rossano	Darlene	RC	10/58	7	7			15 \$100	11-213-100-106-000-070
Santiago-Irizarry	Nydia	RC	11/187	7	7				11-213-100-106-000-070
Swamy	Deepa	1:1 Gen. Ed	3/175	6.75	6.75				11-190-100-106-000-070
Taylor	Thomas	RC 1:1	11/118	7	7X			\$100	11-213-100-106-000-070
Ullrich	Virginia	RC 1:1	9/88	7	7	X		\$200	11-213-100-106-000-070
Walker	Karen	RC	9/175	7	7				11-213-100-106-000-070
Yoffredo	Francis	RC 1:1	11/108	7	7X			\$100	11-213-200-106-000-070
Zappone	Renee	RC	10/58	7	7X			15 \$150	11-213-100-106-000-070

MTMS												
Apuzzo	Gladys	MD	9/38	6.75	6.75X			15				11-212-100-106-000-080
Bassett	Genevieve	Autistic	10/193	6.75	6.75X							11-214-100-106-000-080
Burke	Margaret	RC	2/137A	6.75	6.75					\$100		11-213-100-106-000-080
Bussiere	Danielle	RC	5/184	6.75	6.75		X					11-213-100-106-000-080
Carola	Sandra	MD	9/175	6.75	6.75X		X			\$100		11-212-100-106-000-080
Cassamassino	Laura	RC	12/128	6.75	6.75							11-213-100-106-000-080
Church	Lisa	RC	10/128	6.75	6.75					\$100		11-213-100-106-000-080
DiMatteo-Avitto	Dina	RC	9/128	6.75	6.75							11-213-100-106-000-080
Giaquinta	Melissa	RC	1/194	6.75	6.75		X					11-213-100-106-000-080
Klaskin	Taylor	RC	12/166	6.75	6.75							11-213-100-106-000-080
Loschiavo	Maryann	RC	11/108	6.75	6.75					\$100		11-213-100-106-000-080
Lowndes	Mary	RC	9/78	6.75	6.75							11-213-100-106-000-080
McDonald	Ryan	Autistic	4/175	6.75	6.75X		X					11-214-100-106-000-080
Rapisardi	Theresa	RC	10/58	6.75	6.75			15	\$150			11-213-100-106-000-080
Rascona	Catherine	MD	9/166	6.75	6.75X					\$100		11-212-100-106-000-080
Sablosky	Nancy	RC	1/138	3.75	3.75							11-213-100-

											106-000-080
Spero	Laura	RC	9/175	6.75	6.75						11-213-100-106-000-080
Strych	Martha	RC 1:1	10/156A	6.75	6.75X				\$200		11-213-100-106-000-080
Tessler	Laura	RC 1:1	1/147A	6.75	6.75		X				11-213-100-106-000-080
Vena	Mary	RC	4/48	6.75	6.75				15 \$200		11-213-100-106-000-080
Viani	Laura	MD	4/137A	6.75	6.75X						11-212-100-106-000-080
Wadhwa	Ruchika	RC	10/193	6.75	6.75						11-213-100-106-000-080
Oak Tree											
Baird	Michelle	Kindergarten	12/147	3.75	3.75		X				11-190-100-106-000-060
Barbuto	Kimberly	RC	11/108	6.75	6.75		X		\$100		11-213-100-106-000-060
Brown	Kristine	RC	5/193	3.75	3.75		X				11-213-100-106-000-060
Damodaran	Swarna	RC	10/175	3.75	3.75						11-213-100-106-000-060
Faenza	Nancy	Cafeteria	2/211	2.5	2.5						11-000-262-107-000-060
Felice	Maria	Classroom	9/128	3.75	3.75				\$100		11-190-100-106-000-060
Ferguson	Cynthia	ICS/RC 1:1	9/68	6.75	6.75			15 eff. 9/15/21	\$100		11-213-100-106-000-060
Ferguson	Michelle	Office Para	'9/175	3.75	3.75						11-190-100-101-000-060
Firestine	Miles	Autistic	1/194	6.75	6.75X		X				11-214-100-106-000-060

Garavante	Janet	RC	3/38	6.75	6.75	X	15	\$150	11-213-100-106-000-060
Jain	Namita	Cafeteria	1/203	2.5	2.5				11-000-262-107-000-060
Jorgensen	Laura	RC	1/166A	4.75	4.75	X			11-213-100-106-000-060
Juloori	Latha	Cafeteria/	9/166	3.75	3.75				11-000-262-107-000-060 67%
		Classroom							11-190-100-106-000-060 33%
Lahr	Lisa	Cafeteria/	10/193	3.75	3.75	X			11-000-262-107-000-060 67%
		Classroom							11-190-100-106-000-060 33%
Madorma	Jillian	Autistic	9/202	6.75	6.75	X			11-214-100-106-000-060
Panagos-Crivers	Pamela	Cafeteria/	9/175	3.75	3.75	X			11-000-262-107-000-060 67%
		Classroom							11-190-100-106-000-060 33%
Price	Sandra	RC	11/193	3.75	3.75	X			11-213-100-106-000-060
Ryan	Colin	Cafeteria	1/212	3.75	3.75				11-000-262-107-000-060
Saleh Alabad	Raina	Cafeteria	1/212	2.5	2.5				11-000-262-107-000-060
Schwartz	Eric	Autistic	12/184	3.75	3.75	X			11-214-100-106-000-060

Shah	Hiral	Kindergarten	12/184	3.75	3.75						11-190-100-106-000-060
Sigman	Heather	ICS/RC	11/184	3.75	3.75						11-213-100-106-000-060
Smith	Lori	Cafeteria	12/202	2.5	2.5						11-000-262-107-000-060
Turner	Jennifer	Classroom	2/175	3.75	3.75						11-190-100-106-000-060
Urbano	Dina	Kindergarten	3/147	3.75	3.75					\$100	11-190-100-106-000-060
Vento	Rosina	Kindergarten	9/68	3.75	3.75			15 eff. 1/15/22		\$100	11-190-100-106-000-060
Walenty	Lori	RC	2/137A	6.75	6.75					\$100	11-213-100-106-000-060
Woodland											
Coghlan	Maryann	Cafeteria	11/184	2.5	2.5						11-000-262-107-000-030
Feldman	Erin	RC	9/193	3.75	3.75						11-213-100-106-000-030
Freedman	Robin	Cafeteria	10/18	3	3				20		11-000-262-107-000-030
McCauley	Lynda	Cafeteria	1/166A	2.5	2.5						11-000-262-107-000-030
Nesby	Margaret	Cafeteria	4/78	2.5	2.5			15 eff. 4/15/22			11-000-262-107-000-030
Nesby	Raymond	Cafeteria	9/193	2.5	2.5						11-000-262-107-000-030
O'Scannell	Lucia	Cafeteria	5/78	2.5	2.5						11-000-262-107-000-030
Transportation											
Andreassi	Emilia	Bus Para Sped	9/58	5.75	5.75				15	\$100	11-000-270-107-000-096

Anzaldi	Concetta	Bus Para Sped	9/78		5.75	5.75					11-000-270-107-000-096
Butler	Joanna	Bus Para Sped	9/184		5.75	5.75					11-000-270-107-000-096
Davison	Erin	Bus Para Sped	9/18; 3/19	4	5.75	5.75					11-000-270-107-000-096
DiRusso	Donna	Bus Para Sped	3/166		5.75	5.75					11-000-270-107-000-096
Harnish	Brenda	Bus Para Sped	9/184		5.75	5.75					11-000-270-107-000-096
Kushner-Hall	Mindy	Bus Para Sped	4/156A		5.25	5.25					11-000-270-107-000-096
Martin	Diane	Bus Para Sped	3/193		5	5					11-000-270-107-000-096
Nesby	Margaret	Bus Para Sped	4/78		3.25	3.25			15 eff. 4/15/22	\$100	11-000-270-107-000-096
O'Scannell	Lucia	Bus Para Sped	5/78		2.75	2.75				\$100	11-000-270-107-000-096
Roca	Luz	Bus Para Sped	12/137A		5.75	5.75					11-000-270-107-000-096
Salvador	Michael	Bus Para Sped	2/194		5.75	5.75					11-000-270-107-000-096
Salvador	Helder	Bus Para Sped	10/184		4.5	4.5					11-000-270-107-000-096
Schaffer	Nancy	Bus Para Sped	10/108		5.75	5.75					11-000-270-107-000-096
Spirito	Anthony	Bus Para Sped	9/137A		5.75	5.75					11-000-270-107-000-096
Tallerico	Lynn	Bus Para Sped	1/185		5.75	5.75					11-000-270-107-000-096
PPS											
Speizer	Rachel	Special Education	9/88		6.75	6.75					11-000-219-

Reg. Ed		Spec. Ed.
Step 1	\$ 14.65	\$ 16.65
Step 2	\$ 14.75	\$ 16.75
Step 3	\$ 14.85	\$ 16.85
Step 4	\$ 15.04	\$ 17.04
Step 5	\$ 15.36	\$ 17.36
Step 6	\$ 16.16	\$ 18.16
Step 6A	\$ 16.91	\$ 18.91
Step 7	\$ 17.70	\$ 19.70
Step 7A	\$ 18.66	\$ 20.66
Step 8	\$ 19.63	\$ 21.63
Longevity		
15 years	\$ 1,125	
20 years	\$ 1,235	
25 years	\$ 1,275	
30 years	\$ 1,385	
Stipend Credit		
Between 1-3	\$ 100	
Between 4-6	\$ 150	
Between 7-10	\$ 200	
Between 11-13	\$ 300	
14 and over	\$ 400	

Subject**F. BOARD ACTION**

Meeting

May 10, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access

Public

Type

Action

Recommended Action It is recommended that the Board approve the Board Action Items A through I

V. BOARD ACTION

- A. It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.
- B. It is recommended that the Board approve the previously submitted list of Field Trips for the 2020-2021 school year.
- C. It is recommended that the Board approve the previously submitted list of Student Teachers for the 2021-2022 school year.
- D. It is recommended that the Board approve the previously submitted Student Suspension Report for the month of April 2021.
- E. **Approval to Assign Staff for 2021-2022**
It is recommended that the Board authorizes the Superintendent of Schools to assign or reassign staff for the 2021-2022 school year within the best interests of the school district.
- F. It is recommended that the Board approve the previously submitted agreement between NJPSAFE and the Monroe Township School District to provide a virtual workshop on "Hot Issues in School Law" to the district administrators at the Summer Administrator's workshop on June 24, 2021 for a fee of \$2200.

- G. It is recommended that the Board approve the following virtual "wellness session workshops" for the staff In-service day on June 4, 2021:

NAME	COST
Music Therapy – Drexel Univ. Grad School – Alwayne Spencer	\$150.00
Art Therapy – Drexel Univ. Grad School – Hanna Lee	\$150.00
Tai Chi Chuan Center - Mr. Andy Lee	2 sessions @ \$250.00 = \$500.00
A Life That Fits. LLC - Debra Levy, PCOC,PCC	\$150.00
Building Resilience - Dr. Rebecca Hye, Psy.D.	\$750.00
S.E.T.S. Hybrid Training - Mr. Anthony	2 sessions @ \$100.00 = \$200.00
Hope Yoga, LLC. - Ms. Hope Fisher	2 sessions @ \$50.00 = \$100.00
Chair Yoga to Destress - Joann Charwin, LPC, RYT500	2 sessions @ \$150.00 = \$300.00
Know it All Nutrition, LLC – Ms. Lisa A. Staas-House, MS, RDN	\$250.00

NAME and Volunteering Services	NO COST
Nutrition & Eating on the Run - Ms. Heather B.	Penn Medicine Princeton Health
Pilates Session - Ms. Karin Walsh	Pilates Instructor
Meditation Coaching - Minoo Shinde	Heartful School
Financial Workshop – Mr. John Cicala	AXA Equitable
Chiropractic, Acupuncture, Posture Class – Dr. Alfieri	Doctor

Be it further resolved that the Board approve and accept a \$25,000 wellness credit from Aetna Healthcare to provide a healthful lunch for staff and generally offset other costs for the initiative.

And be it further resolved that the Board of Education approve and accept public contributions as scheduled below which will contribute to the initiative:

Acupuncture and Karma Yoga Institute, LLC \$300.00
 Innovative Wellness Center gift certificate for \$75.00
 Innovative Wellness Center gift certificate \$125.00
 Nutrition Solutions, LLC gift certificate for body comp analysis

- H. It is recommended that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the April 26, 2021 Board meeting:

220833

- I. It is recommended that the Board approve the following Policies and Regulations for a first reading:

P 1648	Restart and Recovery Plan
P 2415	Every Student Succeeds Act (M) (Revised)
P 2415.02	Title I- Fiscal Responsibilities (M) (Revised)
P 2415.05	Student Surveys, Analysis, and/or Evaluations (M) (Revised)
P & R 2415.20	Every Student Succeeds Act Complaints (M) (Revised)
P 4125	Employment of Support Staff Members (M) (Revised)
P & R 5330.01	Administration of Medical Cannabis
P 6360	Political Contributions (M) (Revised)
P & R 7425	Lead Testing of Water in Schools
P 8330	Student Records (M) (Revised)
P 9713	Recruitment by Special Interest Groups (M) (Revised)

File Attachments

Policies & Regs. first reading.pdf (2,969 KB)

professional dev..pdf (175 KB)

Student Teacher May 10, 2021 .pdf (25 KB)

Executive File Attachments

suspension April 2021.pdf (44 KB)

20210624 Monroe Twp_In-District Contract_LEGAL ONE.pdf (238 KB)

Field Trip Request 5-10-21.pdf (45 KB)

12. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject	A. BOARD ACTION
Meeting	May 10, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	12. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS
Access	Public
Type	Action
Recommended Action	It is recommended that the Board of Education approve the following Board Action Items by roll call.

A. PROFESSIONAL APPOINTMENTS:

1. It is recommended that the members of the Monroe Township Board of Education approve **Advancing Opportunities**, 1005 Whitehead Road Extension, Suite 1, Ewing, NJ 08638 to provide the following services for the 2021/2022 school year:

Assistive Technology Evaluation at a fee of \$990.00 per evaluation

Augmentative & Alternative Communication Evaluation at a fee of \$1320.00 per evaluation

Assistive Technology Support and Training at a fee of \$155.00 per hour

Augmentative & Alternative Communication Support and Training at a fee of \$185.00 per hour

All fees include travel.

2. CONTINUING DISCLOSURE AGENT AND INDEPENDENT REGISTERED MUNICIPAL ADVISOR OF RECORD
WHEREAS, in order to ensure compliance with various Continuing Disclosure Agreements executed in conjunction with the District's issuance of bonds, the District must codify the requirements stipulated in those various Continuing Disclosure Agreements and compare those requirements with the filings, and correct any deficiencies; and

WHEREAS, there is no fee charged by **Phoenix Advisors, LLC** for being designated as Independent Registered Municipal Advisor for the Monroe Township Board of Education and Phoenix Advisors, LLC will be available to answer general questions concerning outstanding debt issues, market conditions, and will provide preliminary review of financing proposals and prepare preliminary project analysis.

NOW, THEREFORE, BE IT RESOLVED, that the Monroe Township Board of Education designates Phoenix Advisors, LLC as the District's: (1) Independent Registered Municipal Advisor at no cost to the Board, for the 2021/2022 fiscal year and (2) Continuing Disclosure Agent at a base fee of \$1000.00; a setup fee will be charged for each new long-term obligation of the Issuer. The setup fee will be \$200.00 for an issue on which Phoenix Advisors acts as Municipal Advisor, or \$450.00 if Phoenix Advisor is not engaged as Municipal Advisor on the issue. An amendment made to the Rule, effective February 27, 2019, increases the number of Events, to be recorded on EMMA. Phoenix Advisors will charge \$250.00 for each Event filing made under the Rule's new Events. Phoenix Advisors will waive this fee if engaged as Municipal Advisor on a transaction that involves such Event filing.

BE IT FURTHER RESOLVED, that the Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action by the Board.

3. It is recommended that the members of the Monroe Township Board of Education approve **J&B Therapy, LLC.**, 30 Halsey Road, Newton, NJ 07860 to provide the following services for the 2020/2021 and the 2021/2022

school years:

Speech Evaluations at a rate of \$405 per evaluation
 Educational Evaluations at a rate of \$405 per evaluation
 Occupational Therapy at a rate of \$85.00 per hour
 Speech Therapy at a rate of \$85.00 per hour
 Physical Therapy at a rate of \$87.00 per hour
 LDTC at a rate of \$90.00 per hour
 BCBA at a rate of \$90.00 per hour
 Behavioral Assessments at a rate of \$90.00 per hour
 Reading Specialist at a rate of \$80.00 per hour
 Home Instructional at a rate of \$65.00 per hour

4. It is recommended that the members of the Monroe Township Board of Education approve **Dr. Rajeswari Muthuswamy**, Center for Behavioral Health, MD PA, 7 Auer Court, Suite C, East Brunswick, NJ 08816, to conduct Psychiatric Evaluations and Neurological Evaluations to provide the following services for the 2020/2021 school year:

Psychiatric Evaluations at a rate of \$525.00 per evaluation
 Neurological Evaluations at a rate of \$525.00 per evaluation
 Combined Psychiatric and Neurological Evaluations at a rate of \$650.00 per combined evaluation

B. TRANSFER #9

It is recommended that members of the Monroe Township Board of Education approve Transfer #9 for March 2021 for Fiscal Year 2020/21 as previously submitted.

C. SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2.11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for March 2021, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C. 6A:23-2.11(c) 3, Be It Further Resolved that the Board Secretary certifies that the March 2021 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

D. BILL LIST

It is recommended that the bills totaling \$10,795,495.16 for April 2021 be ratified by the Board. The bills have been reviewed and certified by the Board Secretary.

E. CONTRACT RENEWAL - FRONTLINE EDUCATION / 504-RTI-IEP

It is recommended that members of the Monroe Township Board of Education approve the previously submitted proposal with **Frontline Education** to provide the following software related services for the 2021/2022 school year at a total fee of \$36,594.16:

IEP-Direct
 RTI-Direct
 504 Program Management

F. CONTRACT RENEWAL - FRONTLINE EDUCATION /AESOP

It is recommended that the members of the Monroe Township Board of Education approve the previously submitted proposal with **Frontline Education** to provide an automated substitute placement and employee absence management system for the 2021/2022 school year. The estimated annual expenditure for this proposal is expected to be \$23,622.32 and will vary dependent upon the actual number of staff.

G. CONTRACT RENEWAL - FRONTLINE EDUCATION/APPLICATION MANAGEMENT

It is recommended that members of the Monroe Township Board of Education approve the previously submitted proposal with **Frontline Education** to provide and maintain the Online Application for Employment System for the 2021/2022 school year. The fee for this service is \$4,535.12 for the time frame of 8/3/2021-8/2/2022.

H. CONTRACT RENEWAL - DISTRICT APP

It is recommended that the Monroe Township Board of Education approve the previously submitted proposal with **SchoolInfoApp, LLC** to provide a custom mobile app for the Monroe Township School District for a fee of \$6,000.00 for the 2021/2022 school year.

I. CONTRACT RENEWAL - LEARNING SCIENCES INTERNATIONAL

It is recommended that members of the Monroe Township Board of Education approve the previously submitted proposal with **Learning Sciences International** to provide the iObservation Annual License and Marzano renewal for

the 2021/2022 school year for a fee of \$17,600.00.

J. CONTRACT RENEWAL - ROSETTA STONE

It is recommended that members of the Monroe Township Board of Education approve the previously submitted proposal for **Rosetta Stone Language Learning Suite** to provide language learning software and services under its Rosetta Stone brand for the term of July 1, 2021 through June 30, 2022 (year 3 of 3 year agreement) at a rate of \$39,654.24.

K. CONTRACT RENEWAL - NORTHWEST EVALUATION ASSOCIATION - WEB BASED MAP

It is recommended that members of the Monroe Township Board of Education renew the previously submitted subscription agreement between **Northwest Evaluation Association ("NWEA")** and the Monroe Township Board of Education for the period from July 1, 2021 through June 30, 2022 at a cost of \$95,387.50 for access to and use of NWEA's math, reading, and language usage Measures of Academic Progress ("MAP") and MAP for Primary Grades assessments. This agreement involves the provision and performance of goods and services for the support of proprietary computer software and is thus exempt from the public bidding requirements pursuant to N.J.S.A. 18A:18A-5. The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action by the Board of Education.

L. CONTRACT RENEWAL - PANORAMA EDUCATION

It is recommended that the Board of Education approve the previously submitted Agreement between **Panorama Education**, a sole source vendor, and the Monroe Township Board of Education for access to Panorama Platform and Project Support at a total cost of \$13,250.00 for the term of July 1, 2021 through June 30, 2022. This will be funded by the Coronavirus Response and Relief Supplemental Appropriations Act-Mental Health Grant.

M. CONTRACT RENEWAL - BLACKBOARD CONNECT

It is recommended that members of the Monroe Township Board of Education authorize Michael C. Gorski, Business Administrator/Board Secretary and Purchasing Agent to renew the contract with **Blackboard Inc.** to provide the Alert Now Notification System and Web Community Manager at a total fee of \$39,563.99 for the 2021/2022 school year.

N. CONTRACT RENEWAL - SCHOOLGY - WEB-BASED LEARNING MANAGEMENT SYSTEM

It is recommended that members of the Monroe Township Board of Education approve the previously submitted agreement between **Schoology, Inc.** and the Monroe Township Board of Education for the period of July 1, 2021 through June 30, 2022 at a cost of \$30,249.80 for the purchase of services in connection with Schoology's web-based learning management system (LMS).

O. CONTRACT RENEWAL - GENESIS EDUCATIONAL SERVICES

It is recommended that the members of the Monroe Township Board of Education approve **Genesis Educational Services** for a total cost of \$35,663.00 to provide the following services for the 2021/2022 school year:

Genesis Student Information System Annual Maintenance
 Genesis Lesson Planner
 IEP Direct interface - export & import
 Alert Now third party interface - export
 Student Bus Import
 7x24 Off-Site secure data backup services
 Student 504 Tracking Import
 Schoology- 3rd Party Interface

P. TRAVEL EXPENDITURE RESOLUTION

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by the New Jersey School Boards Association (NJSBA) and set forth below are directly related to and with the scope of board members' and employees duties; and

WHEREAS, the Monroe Township Board of Education is required pursuant to N.J.S.A. 18:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and

WHEREAS, the Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and with the guidelines established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education finds that a mileage reimbursement rate to that of the State of New Jersey mileage reimbursement rate is a reasonable rate; and

WHEREAS, the Board of education has determined that participation in the NJSBA training and informational programs are in compliance with the District policy on travel; therefore be it RESOLVED, that the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and,

be it further RESOLVED, that the Monroe Township Board of Education authorizes in advance, as required by statute, attendance at the following NJSBA training programs and informational events:

**New Jersey School Boards Association
School Public Relations Forum**

Board Member	Date	Workshop Title	Travel & Mileage Reimbursement	Workshop Fee
Chrissy Skurbe	June 3, 2021	School Public Relations Forum (Webinar)	N/A Web-based	\$50.00

Q. CONTRACT RENEWAL - CDK SYSTEMS, INC.

It is recommended that members of the Monroe Township Board of Education authorize and approve **CDK Systems, Inc.** to provide accounting software for the 2021/2022 school year for a fee of \$7,260.00.

R. CONTRACT RENEWAL - HAULING COMMODITY

It is recommended that members of the Monroe Township Board of Education approve the previously submitted proposal with **Paul's Commodity Hauling, Inc.** for the 2021/2022 school year whereas Paul's Commodity Hauling, Inc. is a state authorized commodity delivery service and its services are necessary to participate in the commodity program.

S. SCHOOL LUNCH PRICES

It is recommended that members of the Monroe Township Board of Education approve the following school lunch prices for the 2021/2022 school year:

Elementary School \$2.40
Middle School \$2.45
High School \$2.50

Adult Lunch \$3.30

White Milk .70
Flavored Milk .75
Paid Kindergarten Milk .35

T. CONTRACT RENEWAL/ FOOD SERVICE MANAGEMENT COMPANY

It is recommended that, pursuant to N.J.S.A. 18A:18A-5(a)22, the Board of Education approve the renewal of **Metz Culinary Management**, as the Board's food service management company for the 2021/2022 school year in accordance with Metz Culinary Management's Proposal, which satisfies the Board's Specifications and Request for Proposals for Food Service Management Program and includes a Management/Administrative total flat fee in the amount of \$72,800.00 and guarantees a financial return of \$86,627.28 for the 2021/2022 school year. The Superintendent of Schools, the Business Administrator/Board Secretary and the Board attorney, acting on the Board's behalf, are hereby authorized and directed to take all necessary steps to implement this action by the Board.

U. CONTRACT RENEWAL - COORDINATED TRANSPORTATION EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY

It is recommended that members of the Monroe Township Board of Education approve the previously submitted agreement for participation in coordinated transportation between the **Educational Services Commission of New Jersey** and Monroe Township Board of Education for transportation services for the 2021/2022 school year.

V. JOINT TRANSPORTATION AGREEMENT/SUSSEX COUNTY REGIONAL

It is recommended that members of the Monroe Township Board of Education approve the previously submitted Joint Transportation Agreement between Monroe Township Board of Education and **Sussex County Regional Transportation Cooperative** to coordinate transportation services for students to specific destinations in order to attempt to achieve the maximum cost-effectiveness for the 2021/2022 school year.

W. TETRA DEFENSE, INC.

It is recommended that the members of the Monroe Township Board of Education approve **Tetra Defense, Inc.** to provide networking services as delineated with fees in the previously submitted Agreement between Tetra Defense, Inc. and the Monroe Township Board of Education.

X. COMCAST ENTERPRISE SERVICES - AMENDMENT

It is recommended that the Board of Education approve the previously submitted Fourth Amendment to **Comcast Enterprise Services** Sales Order No. NJ-ESCNJ-012618-FY18-10661396 between Comcast Cable Communications Management, LLC ("Comcast") and the Board pursuant to the Services Agreement (E-Rate) NJ-ESCNJ-012618-FY18, executed by and between Comcast and the Educational Services Commission of New Jersey. The Business Administrator/Board Secretary is hereby authorized and directed to take all necessary steps to implement this action by the Board of Education.

Y. BARNES & NOBLE BOOKFAIR AGREEMENT

It is recommended that the members of the Monroe Township Board of Education approve the previously submitted Bookfair Agreement between **Barnes & Noble Booksellers, Inc.** and the Monroe Township Board of Education.

Z. BID AWARD FOR PARTIAL ROOF REPLACEMENT AT MONROE TOWNSHIP MIDDLE SCHOOL PROJECT

WHEREAS, the Monroe Township Board of Education ("Board") advertised for bids for the Partial Roof Replacement at Monroe Township Middle School Project ("Project"); and

WHEREAS, on the Board received seven bids for the Project; and

WHEREAS, two contractors that submitted bids, USA General Contractors Corp. and Mak Group LLC, advised the Board that they had made an error in their bid submission for the Project, and therefore requested to be permitted to withdraw their bids; and

WHEREAS, the Boards has determined that it is in its best interest to allow USA General Contractors Corp. and Mak Group LLC to withdraw their bids; and

WHEREAS, the lowest responsible bid for the Project was submitted by Pravco, Inc., with a base bid in the amount of \$835,450; together with Alternate No. 1, "Design Basis Modified Bitumen Roof System," at no change to the base bid; Alternate No. 3, "Design Basis EPDM Roof Assembly," at no change to the base bid; and Alternate No. 4, "115 mil EPDM Membrane Thickness," an addition in the amount of \$18,000; for a total contract sum of \$853,450; and

WHEREAS, the bid submitted by Pravco, Inc. is responsive in all material respects; and

WHEREAS, the Board desires to award the contract for the Project to Pravco, Inc.

NOW THEREFORE BE IT RESOLVED that the Board hereby awards the Partial Roof Replacement at Monroe Township Middle School Project to Pravco, Inc. in a total contract amount of \$853,450.

BE IT FURTHER RESOLVED that this award is expressly conditioned upon Pravco, Inc. furnishing the requisite documentation as required in the project specifications.

BE IT FURTHER RESOLVED that the Board permits USA General Contractors Corp. and Mak Group LLC to withdraw their bids for the Project due to an error in their bid preparation.

BE IT FURTHER RESOLVED that Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

Michael C. Gorski, CPA
Prepared by

May 10, 2021
Meeting Date

File Attachments

Rosetta Stone_Year 3.pdf (126 KB)
Frontline 504_RTI_IEP.pdf (193 KB)
Frontline AESOP.pdf (180 KB)
School Info App.pdf (123 KB)
Learning Sciences International.pdf (262 KB)
Advancing Opportunities.pdf (436 KB)
NWEA.pdf (208 KB)
Panorama Education.pdf (1,011 KB)
Frontline Online Application System.pdf (178 KB)
Phoenix Advisors 21.22.pdf (118 KB)
Blackboard.pdf (9 KB)
Genesis 21.22.pdf (165 KB)
Schoology 21.22.pdf (235 KB)
J&B Therapy.pdf (234 KB)
CDK Systems.pdf (51 KB)
Paul's Commodity Hauling, Inc..pdf (183 KB)
Financials.pdf (3,214 KB)
ESCNJ Educational Services Commission of New Jersey Transportation.pdf (72 KB)
Sussex County Regional Transportation.pdf (231 KB)
Tetra Defense.pdf (1,153 KB)
Barnes & Noble Bookfair Agreement.pdf (779 KB)
Bid Award _ MTMS Partial Roof.pdf (78 KB)
Comcast Amendment.pdf (189 KB)

13. BOARD PRESIDENT'S REPORT

14. OTHER BOARD OF EDUCATION BUSINESS

15. PUBLIC FORUM

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	May 10, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	15. PUBLIC FORUM
Access	Public
Type	Information

See Note 3.

16. CLOSED SESSION RESOLUTION

Subject	A. CLOSED SESSION RESOLUTION
Meeting	May 10, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	16. CLOSED SESSION RESOLUTION
Access	Public
Type	

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to

discuss the following subject(s):

- Matters Falling Within the Attorney/Client Privilege, including:
Wronko v. BOE Monroe
Investigation Report – Zoom incident
- HIB

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

17. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	May 10, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	17. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY
Access	Public
Type	Information

See Note 3.

18. NEXT SCHEDULED BOARD OF EDUCATION MEETING JUNE 16, 2021

Subject	A. NEXT SCHEDULED BOARD OF EDUCATION MEETING JUNE 16, 2021
Meeting	May 10, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	18. NEXT SCHEDULED BOARD OF EDUCATION MEETING JUNE 16, 2021
Access	Public
Type	

The next scheduled Board of Education Meeting is scheduled for June 16, 2021 7:00 p.m.

19. ADJOURNMENT

Subject	A. NOTES
Meeting	May 10, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	19. ADJOURNMENT
Access	Public
Type	Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

1. Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
2. New capital construction to be utilized by sending district pupils.
3. Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
4. Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
5. Any matter directly involving sending district students or programs and services used by them.
6. The annual receiving district budget.
7. Any collectively-negotiated agreement involving employees who provide services used by sending district students.
8. Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
9. Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

To the extent the Jamesburg Representative inadvertently votes on any other matter, his vote shall not be counted.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board can do so by following the instructions below:

1. To make a public comment, please use the "raise hand" feature.
2. When you are called on to speak during public forum your microphone status will be set to UNMUTE. Please do not attempt to UNMUTE yourself as this may cause your microphone to stay MUTED.
3. When called upon, you will be given the option to share your device's camera with the rest of the panelists and attendees during your speaking time. If you choose to do this simply click the "video camera" icon.
4. After you are unmuted, please state your name and address. Each statement made by a participant shall be limited to four minutes' duration, or less, in accordance with Board Bylaw 0167.
5. After you are finished speaking you will be muted and your permission to share your camera will be disabled.
6. Please turn off the "raise hand" feature.

Members of the public may submit comments to submit@monroe.k12.nj.us via electronic mail or by written letter addressed to the Board Secretary. Public comments can be submitted up to eight hours prior to the start of the scheduled meeting. All submitted comments will be limited to four minutes' duration, or less in accordance with Board Bylaw 0167. Residents submitting comments will not be provided an opportunity to comment during Public Forum 1 or 2, as applicable.